

14) AIR-24300-6/75-FR - APP-D

DEVELOPMENT OF TASK LEVEL JOB PERFORMANCE CRITERIA.

Appendix D, To Final Report

AD NO.

8

Correlations of 25 Predictors With
Task Performance and Skill and Ability Versus Motivation
Ratings for 55 Task Dimensions for
AFSC 431XI-C

AMERICAN INSTITUTES OF RESEARCH 8555 Sixteenth Street Silver Spring, Maryland 20910

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JOB

Identification of Task Dimension Variables From The Performance and Skills and Ability Versus Motivation Rating Booklet For AFSC 431X1-C

CA052 157

Peer/Sup.	Task Dimension	Peer/Sup.	Task Dimension	Peer/Sup.	Task Dimension	Peer/Sup.	Task Dimension
001	18	027	13B /	053	21F	079	31B
002	10	028	13C	054	21G	080	31C
003	2B	029	13D	055	22B	081	31D
004	2C	030	13E	056	22C	082	31E
005	3B	031	14B	057	22D	083	31F
006	3C	032	14C	058	22E	084	31G
007	4B	033	14D	059	23B	085	32B
800	4C	034	. 14E	060	23C	086	32C
009	5B	035	15B	061	24B	087	320
010	5C	036	15C	062	24C	088	32E ·
011	6B	037	16B	063	25B	089	32F
012	6C	038	16C `	064	. 25C	090	32G
.013	6D	039	17B	065	26B	091	33B
014	6E	040	17C	066	26C	092	33C
015	7B	041	18B	067	27B	093	34B
016	7C	042	18C	068	27C	094	34C
017	8B	043	19B	069	27D	095	35B
018	· 8C	044	19C	070	27E	096	35C
019	9B	045	20B	071	28B	097	36B
020	9C	046	20C	072	28C	098	36C
021	10B	047	20D	073	29B	099	37B
022	10C	048	20E	074	29C	100	370
023	11B	049	21B	075	29D	101	38B
024	11C	050	210	076	29E	102	38C
025	12B	051	210	077	30B	103	39B
026	12C	052	21E	078	30C	104	39C
						105	40B
						106	40C
		1			7	107	41B
		1		ECIAL	1	108	41C
			100	E3 %		109	42B
			43			110	42C

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1	Inc	Incumbent's Grade	de	E	Incumbent's Total Mo at Present Base	Months ise	Incumbent's		s in AFSC
PEER		SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
0.0984 (499) S=0.028	4-8	0.2173 (692) S=0.001	0.1741 (394) S=0.001_	0.1039 (490) S=0.021	0.0871 (680) S=0.023	0.1199 (386) S=0.018	0.0881 (486) S=0.052	0.1209 (677) S=0.002	0.1124 (384) S=0.028
0.0581 (484) S=0.202	91	0.1281 (684) S=0.001	0.0517 (381) S=0.314	0.0434 (477) S=0.344	0.0408 (673) S=0.290	0.0981 (374) S=0.058	0.0652 (473) S=0.157	0.0699_ (670) S=0.071	0.0518 3721- S=0.319
0.0	0.0495 (525) S=0.258	0.1477 (701) S=0.001	0.1061 (424) S=0.029	0.0071 (517) S=0.871	0.0550 0.0550 (688) S=0.149	0.0627 (417) S=0.202	0.0727 (513) S=0.100	0.1170 (686) S=0.002	0.0994- (415) S=0.043
0.0	0.0361 (516) S=0.413	0.0724	0.0258 (409) .S=0.603	-0.0296 (508) S=0.505	0.0332	0.0566 (403) S=0.257	0.0163	0.0910 (675) S=0.018	0.0356
0	0.0187 (539) S=0.665	0.1533 (7591 S=0.001	0.0835 (464) S=0.072	0.0144_ { 528} S=0.742	0.0759 (745) S=0.038	0.1031 (453) S=0.028	0.0383 (525) S=0.382	0.0656	0.0237
0 -S	0.0391 (528) S=0.370	0.1070 (739) S=0.004	0.0379 (442) S=0.427	0.0359 (518) S=0.415	0.0465 (726) S=0.211	0.1113 (433) S=0.021	0.0235 (514) S=0.595	0.0501 (723) S=0.179	0.0066 (431) S=0.891
. 0	0.0913 (273) S=0.132	0.0718 (392) S=0.156	0.0076 (163) S=0.923	-0.0905 (269) S=0.139	0.0038	-0.1303 (161) S=0.100	0.0626 2671 S=0.308	0.0522 (386) S=0.306	0.0272 (160) S=0.733
0	0.1381 (294) S=0.018	0.1080 (400) S=0.031	0.1317 (169) S=0.088	-0.0226 (290) S=0.702	-0.0243 (394) S=0.630	-0.0888 (167) S=0.254	0.0292 (287) S=0.622	0.0393 (394) S=0.437	0.0348 [166] S=0.657
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ths in AFSC	COMPOSITE	0.0874 (487) S=0.054_	0.1024 (469) S=0.027	0.0142 (336) S=0.795	0.0468	0.0557 (_334)_ S=0.310	0.0342 (332) S=0.534	0.0908	0.0808 1.234) S=0.218	0.0242 (170) S=0.754	-0.0634 (169) S=0.413	0.0439	A.
: Total Months	SUPERVISOR	0.0822 (735) S=0.026	0.0944 (724) S=0.011	0.0358 (544) S=0.404	0.0579 (540) S=0.179	0.0766 (545) S=0.074	0.0494 (543) S=0.250	0.1133 (486) S=0.012	0.1099 (477) S=0.016	0.0283 (398) S=0.573	0.0139 (398) S=0.783	0.0836 (702) S=0.027	
Incumbent's	PEER	0.0712 (560) S=0.092	0.1116 (546) S=0.009	0.0465 (470) S=0.314	0.0469 (470) S=0.311	0.0420 (475) S=0.361	0.0664 (474) S=0.149	0.0646 (363) S=0.219	0.0592 (358) S=0.264	0.0704 (309) S=0.217	0.0180 (311) S=0.752	0.0140 (543) S=0.745	
Months	COMPOSITE	0.0731 (489) S=0.106_	0.0908 (471)_ S=0.049	0.0543 (338) S=0.319	0.0855 (336) S=0.118_	0.1165 (336)_ S=0.033	0.1156 (334) S=0.035	0.0867 (243) S=0.178	0.1061 (236) S=0.104	0.0321 (171) S=0.677	0.0299 (171) S=0.698	0.0329	
Incumbent's Total Mor at Present Base	SUPERVISOR	0.0723 -(738) S=0.049	0.0397 (727) S=0.285	0.0561 (546) S=0.190	0.0668 -(542) S=0.120	0.0962 (548) S=0.024	0.0905 (546) S=0.035	0.1041 (487)_ S=0.022	0.0798 (478) S=0.081	0.0365	-0.0100 (400) S=0.843	0.0591 (705) S=0.117	
Incumb	PEER	0.0213 (564) S=0.613	0.0664 (550) S=0.120	0.0042 (474) S=0.927	0.0386 (474) S=0.402	0.0079 (479) S=0.864	0.0635 (478) S=0.166	0.0128 (366) S=0.807	-0.0020 (361) S=0.969	-0.0751 (312) S=0.186	0.0043 (315) S=0.939	-0.0626 (547) S=0.143	
de	COMPOSITE	0.1300 (497) S=0.004	0.0872 (. 479) S=0.056	0.0361	0.0213	0.0635 (344) S=0.240	0.0472_ (342) S=0.384	0.1223	0.1408 (242) S=0.029	0.0339_ (174) S=0.657	-0.0899 (175) S=0.237	0.1129 -(-460) S=0.015	
Incumbent's Grade	SUPERVISOR	0.1407 1.0.001 S=0.001	0.1211- (739) S=0.001	0.0717 (557) S=0.091	0.0510 -(. 553) S=0.231	0.1064 (5591 S=0.012	0.0758 (557) S=0.074	0.0993 (498) S=0.027	0.1125 (489) S=0.013	0.0228 (408) S=0.645	0.0470 (408) S=0.344	0.1439 (717) S=0.001	
Inc	PEER	0.0711 5=0.089	0.0768 (560) S=0.069	0.0430 (483) S=0.346	0.0102 (483) S=0.823	0.0367_ (488) S=0.419	0.0615 (487) S=0.176	0.0684 (373) S=0.187	0.0973 (368) S=0.062	0.0828 (318) S=0.141	-0.0325 (322)_ S=0.562	0.0605 (556) S=0.154	
TASK	DIMENSION	PEER009	PEEROJO	PEERO11	PEER012	PEER013	PEER014	PEER015	PEERO16	PEER017	PEER018	PEER019	

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hs in AFSC	COMPOSITE	0.0165 (443) S=0.728	0.0366 (449) S=0.439	0.0486 (442) S=0.308	0.0912 (294) S=0.119	0.0594 (291) S=0.313	0.1890 (238) S=0.003	0.1083 (235) S=0.098	.0.0216 (209) S=0.756	0.1165 (206) S=0.095	0.0458 (190) S=0.530	0.0787 (182) S=0.291	
s Total Months	SUPERVISOR	0.0278 (692) S=0.466	0.0435 (681) S=0.257	0.0187 (676) S=0.628	0.0786 (565) S=0.062	0.0759 (561) S=0.072	0.1994 (508) S=0.001	0.1252 (503) S=0.005	0.1785 (316) S=0.001	0.1831 (312) S=0.001	0.1248 (299) S=0.031	0.1256 (299) S=0.030	
Incumbent's	PEER	0.0217 (539) S=0.615	0.0540 (552) S=0.205	0.0930 (548) S=0.029	0.0872 (401) S=0.081	0.0831 (402) S=0.096	0.0342 (402) S=0.494	0.0258 (399) S=0.608	-0.0080 (297) S=0.890	0.0567 (290) S=0.336	0.0814 (283) S=0.172	0.0507 (275) S=0.402	
donths se	COMPOSITE	0.0949 (4451 (4451	0.0817 (451) S=0.083	0.1122 (444) S=0.018	0.0312 (295) S=0.593	0.1286 (293)S=0.028	0.0786_ (240) S=0.225	0.1284 (237) S=0.048	-0.0443 (210) S=0.523	0.0198 (207) S=0.777	-0.1206 (191) S=0.097	0.0620 (183) S=0.405	
Incumbent's Total Months at Present Base	SUPERVISOR	0.0546 0.0546 0.05150	0.0674 (684) S=0.078	0.0406 (679) S=0.291	0.0545 (567) S=0.195	0.0567 (563) S=0.179	0.0336 (511) S=0.449	0.0099 (506) S=0.825	0.0375 (318) S=0.506	0.0661 (314) S=0.243	0.0552 (301) S=0.340	0.0851 (301) S=0.141	
Incumb	PEER	0.0354 (543) S=0.410	0.0231 (556) S=0.587	0.0934 1 552) S=0.028	-0.0196 (404) S=0.694	0.0698 (406) S=0.160	0.0456 (406) S=0.360	0.0269 (403) S=0.591	-0.1093 (299) S=0.059	-0.0109 (293) S=0.853	-0.0848 (285) S=0.154	0.0187 (278) S=0.757	
de	COMPOSITE	0.0905 (453) S=0.054	0.0994 (461) S=0.033	0.0850	0.0620 (302) S=0.283	0.0950 (300) S=0.100	0.1842 (244) S=0.004	0.1771 (241) S=0.006	0.0792 (213) S=0.250	0.1672 (210) S=0.015	0.1254 (194) S=0.081	0.1492 (186) S=0.042	
Incumbent's Grade	SUPERVISOR	0.1162 (707) S=0.002	0.0907 (697) S=Q.017	0.0840 1 692) S=0.027	0.1114 (577) S=0.007	0.1706 (573) S=0.001	0.2116 (520) S=0.001	0.1948 (515) S=0.001	0.1670 (322) S=0.003	0.1875 (318) S=0.001	0.1588 (305) S=0.005	0.1448 (305) S=0.011	
Inc	PEER	0.0402 (552) S=0.346	0.1114 (5661 S=0.008	0.1334 (562) S=0.002	0.0709 (412) S=0.151	0.0725 (414) S=0.141	0.0632 (412) S=0.200	0.0714 (410) S=0.149	0.0373 (303) S=0.518	0.0369 (297) S=0.526	0.1117 (289) S=0.058	0.0672 (282) S=0.261	
TASK	DIMENSION	PEER020	PEEROZI	PEER 022	PEER023	PEER024	PEER025	PEER026	PEER027	PEER028	PEER029	PEER030	

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s in AFSC	COMPOSITE	0.0469	0.0768 (_1251_ S=0.395	0.1274- (113) S=0.179	0.1133 (106) S=0.248_	0.1348	0.1109 (217) S=0.103	-0.0080 (412) S=0.871	0.0178 1 4071 S=0.720	0.0415	0.0081	0.1713 (457) S=0.001	
Total Months	SUPERVISOR	0.1127 (265) - S=0.067	0.1277 (267) S=0.037	0.1292 (254) S=0.040	0-1018 (252) S=0-107	0.1457 (480) S=0.001	0.1341 (476) S=0.003	0.0528 (626.) S=0.187	0.0413. (625) S=0.302	0.0557 (647) S=0.157	0.0322 -(644) S=0.414	0.1505 7191 S=0.001	
Incumbent's	PEER	-0.0712 (252)_ S=0.260	-0.0125 (253) S=0.843	0.0099 (251) S=0.876	0.0108 (245.) S=0.866	0.0889 (362) S=0.091	0.0845 (359) S=0.110	0.0023 (497)	0.0239 (492) S=0.596	0.0867 (477) S=0.059	0.0430	0.1322 (541) S=0.002	
Months	COMPOSITE	0.2314 (127) S=0.009	0.3197 1 126) S=0.001	0.3520	0.4046 (107) S=0.001	0.0954 (2231 S=0.156	0.1546_ (219) S=0.022	0.0759 (414) S=0.123	0.0811 (409) S=0.101	0.0595 (370) S=0.253	0.1059 (365) S=0.043	0.0812 (458) S=0.082	
Incumbent's Total Months at Present Base	SUPERVISOR	0.1954 (268)_ S=0.001	0.1778 (270) S=0.003	0.1997 (256) S=0.001	0.1704 1 2541 S=0.006	0.1263	5.105 (478) S=0.021	0.0809 (628)_ S=0.043	0.0592 (627) S=0.139	0.0370	0.0449	0.0634 (722) S=0.089	
Incumb	PEER	0.0515 (254) S=0.414	0.1128 (255) S=0.072	0.0994 (253) S=0.115	0.1177 (247) S=0.065	0.0047 (365} S=0.92	0.0484 (362) S=0.359	0.0085 (501) S=0.849	0.0432 (496) S=0.337	-0.0243 (481) S=0.596	0.0261 (473) S=0.572	0.0029 (544) S=0.946	
qe	COMPOSITE	0.1610 (129) S=0.068_	0.1447 (1281 S=0.103	0.2881 (116) S=0.002	0.2019 (109) S=0.035	0.2001 (227) S=0.002	0.1691 (224) S=0.011	0.0647 (421) S=0.185_	0.0530 (415) S=0.281	0.1091 - (377) - S=0.034	0.0888 (372) S=0.087	0.2033 (466) S=0.001	
Incumbent's Grade	SUPERVISOR	0.1025 1.2711 S=0.092	0.1524 (273) S=0.012	0.1472 (259) S=0.018	0.1140 (257)_ S=0.068	0.1910- (490) S=0.001	0.1783 (487) S=0.001	0.1008 (.639)_ S=0.011	0.0968 (637) S=0.014	0.0789 (662) S=0.042	0.0665	0.1605 (735) S=0.001	
Inc	PEER	0.0333 (258) S=0.595	0.0262 (259) S=0.674	0.1458 (257) S=0.019	0.0941 (250) S=0.185	0.1606 (370) S=0.002	0.1261 (3671 S=0.016	0.0572 (5091 S=0.198	0.0335 (504) S=0.453	0.1202 (4891 S=0.008	0.0973 (481) S=0.033	0.1886 (552) S=0.001	
TASK	DIMENSION	PEERO31	PEER032	PEER033	PEER034	PEER035	PEER036	PEER037	PEERO38	PEER039	PEER040	PEER041	

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s in AFSC	COMPOSITE	0.1376 (453) S=0.003_	0.0249	0.0574 (455) S=0.222	-0.0378 (199) S=0.596_	-0.1180 (197) - S=0.099	-0.1193 (188) S=0.103	-0.0655 (182) S=0.380	-0.0336 (480) S=0.463	-0.0181 (479) S=0.694	-0.0079 (467) S=0.865	-0.0217 (461) S=0.642	
: Total Months	SUPERVISOR	0.1197 -1717 -100.001	0.0603 (701) S=0.110	0.0521 (697) S=0.169	-0.0209 (316) S=0.712	-0.0143 (317) S=0.800	-0.0139 (306) S=0.808	-0.0388 (306)_ S=0.499	0.0304 (688) S=0.426	0.0284	0.0295 (678) S=0.443	0.0168 (674) S=0.663	
Incumbent's	PEER	0.1034 (533) S=0.017	0.0343 (553) S=0.421	0.071.8 (543) S=0.095	0.0495	0.0054 (276) S=0.929	0.0205 (272) S=0.736	0.0631 (270) S=0.302	0.0068(565) S=0.872	-0.0087 (562) S=0.836	0.0428 (557) S=0.313	0.0281 (553) S=0.510	
Months se	COMPOSITE	0.1001 (454) S=0.033	0.0839 (0.0791 (457) S=0.091	0.0648 (201) S=0.361	0.1064 (199)_ S=0.135	0.0561 (190) S=0.442	0.0580 (184) S=0.434	0.0523 (482) S=0.252	0.0199 (481) S=0.663	0.0496 (469) S=0.284	0.0399 (463) S=0.392	
Incumbent's Total Months at Present Base	SUPERVISOR	0.0469 (720) S=0.208	0.0319 (704) S=0.398	-0.0096 (700) S=0.800	0.0415 (317) S=0.462	0.0571 (318) S=0.310	0.0700 (307) S=0.221	0.0057 (307)_ S=0.921	0.0441_ (691) S=0.247	0.0238 (692) S=0.531	-0.0015 (681) S=0.970	-0.0418 (677) S=0.278	
Incumb	PEER	0.0350 (536) S=0.418	0.0276_ (557) S=0.516	0.0788 (547) S=0.065	0.0180 (280) S=0.764	0.0956 (279) S=0.111	0.0547 (275) S=0.367	0.0893	0.0168 (569) S=0.688	-0.0123 (566) S=0.770	0.0316 (561) S=0.456	0.0347 (557) S=0.414	
- p	COMPOSITE	0.1665 (462) S=0.001	0.1181 478) S=0.010	0.1106 (467) S=0.017	0.0219 (204) S=0.755	-0.0438 (202) S=0.536	0.0247 (193) S=0.733	-0.0136 (187) S=0.853	0.0348 (491) S=0.441	0.0198 (490) S=0.663	0.0556 (478) S=0.225	0.0395 (472) S=0.392	
Incumbent's Grade	SUPERVISOR	0.1574 (733) S=0.001	0.1304 (717) S=0.001	0.1115 (713) S=0.003	0.0153 (323) S=0.784	0.0624 (324) S=0.263	0.0335 (313) S=0.555	0.0454 (3131 S=0.424	0.0477_ (703) S=0.206	0.0520 (704) S=0.168	0.0575 (693) S=0.131	0.0262 (689) S=0.492	
Inc	PEER	0.1599 (544) S=0.001	0.1011 (567) S=0.016	0.0873 (557) S=0.039	0.0794 (283) S=0.183	-0.0185 (282) S=0.758	0.0644 (278) S=0.285	0.0343 -(_276)_ S=0.570_	0.0820_ (579) S=0.049	0.0496 (576) S=0.234	0.1044 (571) S=0.013	0.0876_ (567) S=0.037	
TASK	DIMENSION	PEER042	PEER043	PEER044	PEER045	PEER046	PEER047	PEER048	PEER049	PEER050	PEEROSI	PEER052	

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is in AFSC	COMPOSITE	0.0138 (454) _S=0.770_	-0.0364 -(438)- S=0.447	-0.0081 (328) S=0.884	0.0177	-0.0099 (322) _ S=0.859	-0.0209 (317) S=0.710	0.0250 (401) S=0.618	0.0897 (400) S=0.073	0.0100 (324) S=0.857	0.0066	-0.0396 (2071)_ S=0.571	
Total Months	SUPERVISOR	0.0284 - (662) - S=0.465	0.0138 (656) S=0.723	0.1001 (539) S=0.020	0.0878 -(537) -S=0.042	0.0688	0.0649 (528) S=0.136	0.0306	0.0739 (599) S=0.071	0.0510	0.0571 - (590) - S=0.166	0-1163 (415) S=0-018	
Incumbent's	PEER	0.0335 (155) 2.0.0	-0.0331 (542) S=0.441	-0.0025 (461) S=0.957	0.0491 (461) S=0.293	0.0363 (455) S=0.439	0.0296 (449) S=0.532	0.0487 (485) S=0.285	0.0723 (486) S=0.112	0.0568 (454) S=0.227	0.0367	0.0436 (347) S=0.418	
Months se	COMPOSITE	0.0809 (456) (456)	0.0808 (440) S=0.090	0.1235_ (329) S=0.025	0.0925 (328) S=0.094	0.0974 (3231 S=0.081	0.1348 (318) S=0.016	0.0537 (403) S=0.282	0.0730 (402) S=0.144	0.0869 (325) S=0.118	0.1598 (321) S=0.004	0.1376 (208)- S=0.047	
Incumbent's Total Months at Present Base	SUPERVISOR	0.0205 (665) S=0.598	-0.0039 (659) S=0.921	0.0272 (539) S=0.529	-0.0064 (537)_ S=0.883	0.0219 (529) S=0.616	0.0013 (528) \$=0.976	0.0902 (602) S=0.027	0.0982 (601) S=0.016	0.0611 (592) S=0.137	0.0220 (592)_ S=0.594	0.0943 (417) S=0.054	
Incumb	PEER	0.0605 (555) (555)	0.0650 (546) S=0.129	0.0035 (464) S=0.940	0.0369	-0.0030 (458) S=0.950	0.0237 (452) S=0.615	-0.0437 -(489) S=0.335	-0.0096 (490) S=0.831	-0.0119 (457) S=0.800	0.1088 (452) S=0.021	0.0355 (349) S=0.509	
ap	COMPOSITE	0.0674 (465) S=0.147	0.0463 (449) S=0.327	0.0989_ (334) S=0.071	0.0947 (333) S=0.084	0.0619 (328) S=0.264	0.0292	0.0515 (411) S=0.298	0.0661 (410) S=0.181	0.1388 (333) S=0.011	0.1219 (329) S=0.027	0.1040 (211) S=0.132	
Incumbent's Grade	SUPERVISOR	0.0569 (779S=0.139	0.0415 (671) S=0.283	0.1131 (550) S=0.008	0.0969	0.0785 (540) S=0.068	0.0799 (539) S=0.064	0.0701 (613) S=0.083	0.0912 (612) S=0.024	0.1291 (605) S=0.001	0.1183 (605) S=0.004	0.1833 (427) S=0.001	
Inc	PEER	0.1001 (565) S=0.017	0.0521 (550) S=0.220	0.0946 (469) S=0.041	0.1071 (469) S=0.020	0.0769 (463) S=0.099	0.0449 (457) S=0.338	0.0489 (497) S=0.276	0.0366 (498) S=0.415	0.1050 (465) S=0.024	0.0982 (460) S=0.035	0.1358 (352) S=0.011	
TASK	DIMENSION	PEEROS3	PEER054	PEEROSS	PEER056	PEER057	PEEROS8	PEER059	PEER060	PEERO61	PEER062	PEER063	

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hs in AFSC	COMPOSITE	0.0043 (200) S=0.952	-0.0402 (271) S=0.510	0.0303 (268) S=0.621	0.0615	0.0366 1.3571 S=0.490	0.0004- (342) S=0.994	0.0366	.0.0405 -(133)_ S=0.644	0.0300 (133) S=0.732	0.3696	0.2865 (33) S=0.106	
s Total Months	SUPERVISOR	0.0767 (412) S=0.120	0.0651 (505) S=0.144	0.0627 (504) S=0.160	0.0549 (603) S=0.178	0.0431 (602) S=0.291	0.0389 (585) S=0.347	0.0154 (584) S=0.711	0.1483 (300) S=0.010	0.0808 (302) S=0.162	0.1789 (145) S=0.031	0.1487 (144) S=0.075	
Incumbent's	PEER	0.1021 (341) S=0.060	0.0062 (410) S=0.900	0.0290 (406) S=0.561	0.1052 (466) S=0.023	0.1145 (463) S=0.014	0.0790 (451) S=0.094	0.1243 (448) S=0.008	0.0594 (262) S=0.338	0.0519 (258) S=0.407	0.0812 (153) S=0.318	0.1293 (150) S=0.115	
Months se	COMPOSITE	0.2097 (201) S=0.003_	-0.0128 1 2721 S=0.834	0.1222 (269) S=0.045	0.0521 (361) S=0.324	0.0893 (359) S=0.091	0.0666 (344) S=0.218	0.0257 (342) S=0.636	0.0472 -(133)_ S=0.589	0.1492 (133) S=0.087	0.0922 (34) S=0.604	0.1364 (33) S=0.449	
Incumbent's Total Months at Present Base	SUPERVISOR	0.0617 -(414) S=0.210	0.0362 (507) S=0.416	0.0196 (506) S=0.661	0.1132 (605) S=0.005	0.0428 (604) S=0.294	0.0681 (587) S=0.099	0.0017 (586) S=0.968	0.1005 (301) S=0.082	0.0630 (303) S=0.274	-0.0705 -(1461 S=0.398	0.0022 (145) S=0.979	
Incumb	PEER	0.1954 (343) S=0.001	-0.0563 (413) S=0.254	0.0859 (409) S=0.083	-0.0158 (470) S=0.733	0.0258 (467) S=0.577	0.0057 (454) S=0.903	0.0066 (452) S=0.888	-0.0348 (265) S=0.573	0.1014 (261) S=0.102	0.0289 (156) S=0.721	0.0946 (153) S=0.245	
- p	COMPOSITE	0.1134 (204) S=0.106	0.0568 (. 277)_ S=0.346	0.0545 (274) S=0.369	0.0971 (368) S=0.063	0.0615 (366)_ S=0.241	0.0762 (350) S=0.155	0.0846 (348) S=0.115	0.1128 (135) S=0.193	0.1246 (135) S=0.150	0.2868 (35) S=0.095	0.1322 (34) S=0.456	
Incumbent's Grade	SUPERVISOR	0.1522 (424) S=0.002	0.1128 (516) S=0.010	0.0510 (515) S=0.248	0.1183 (617) S=0.003	0.0720 (616) S=0.074	0.1058 (598) S=0.010	0.0500	0.1188 (307) S=0.037	0.1141 (309) S=0.045	0.0506 (149) S=0.540	0.0753 (148) S=0.363	
Inc	PEER	0.1520 (346) S=0.005	0.0749 (418) S=0.126	0.1021 (414) S=0.038	0.0904 (477) S=0.080	0.1047 (474) S=0.023	0.0845 (461) S=0.070	0.1303 (459) S=0.005	0.1349_ (269) S=0.027	0.1647 (265) S=0.007	0.1512 (158) S=0.058	0.1879 (155) S=0.019	
TASK	DIMENSION	PEER064	PEER065	PEEROSS	PEER067	PEER068	PEER069	PEER070	PEERO71	PEER072	PEER073	PEER074	

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is in AFSC	COMPOSITE	0.2047 (35) S=0.238	0.1462 (34) S=0.409	0.0095 (319) S=0.866	0.0402 (317) S=0.476_	-0.0402 (374)- S=0.438	0.0398	-0.0010 (362) S=0.985	0.0195	-0.0416 (365) S=0.428	-0.0102 (350) S=0.849	0.0432 (182) S=0.562	
: Total Months	SUPERVISOR	0.1587	0.1571 (150) S=0.055	0.0476 (577) S=0.254	0.0478 1.574) S=0.253	0.0571 (601) S=0.162	0.0910 (602) S=0.026	0.0456 (590)_ S=0.269	0.0532 (597) S=0.194	0.0207 (596) S=0.614	0.0304	0.0431 (391) S=0.396	
Incumbent's	PEER	0.0283 (154) S=0.727	0.0954 (148) S=0.249	0.0486 (441) S=0.309	0.0588 (441) S=0.218	-0.0023 (474) S=0.961	0.0146 (472) S=0.752	0.0322 (466) S=0.488	0.0383 (468) S=0.409	0.0044 (466) S=0.925	-0.0133 (456) S=0.777	0.0559 (339) \$=0.305	
Months ise	COMPOSITE	0.1837 (. 35) S=0.291	0.1303 (34) S=0.463	0.0826 (321) S=0.140	0.1322 (319) S=0.018	0.0111 (376) S=0.830	0.0015 (375) S=0.978	0.0262 (364) S=0.618	0.0558 (369) S=0.285	0.0081 (367) S=0.877	-0.0150 (352) S=0.779	0.1148 (183) S=0.122	
Incumbent's Total Mor	SUPERVISOR	0.0093 -(151) S=0.910	-0.0831 (151) S=0.310	0.0617 (580) S=0.138	0.0297 (577) S=0.477	0.0433 (603) S=0.288	0.0134 (604) S=0.743	0.0070 (_592) S=0.865	0.0191 (599) S=0.640	0.0364 (598) S=0.374	0.0057 (579) S=0.892	0.0310 (391) S=0.541	
Incumb	PEER	157] (157] S=0.918	-0.0225 (151) S=0.784	-0.0136 (445) S=0.775	0.0282 (445) S=0.553	-0.0190 (477) S=0.678	-0.0104 (475) S=0.821	-0.0237 (469) S=0.609	0.0258 (471) S=0.577	-0.0337 (469) S=0.467	-0.0224 -(459) S=0.633	0.0376 (342) S=0.488	
- p	COMPOSITE	0.1711 (36.) (35.)	0.0737 (. 35) S=0.674	0.1427 (328) S=0.010	0.0930 (326) S=0.094	0.0531 (383)_ S=0.300	0.0707 (382) S=0.168	0.1094 (371) S=0.035	0.0974 1 3761 S=0.059	0.0783 (374) S=0.131	0.0575 (359) S=0.278	0.2076 (185)_ S=0.005	
Incumbent's Grade	SUPERVISOR	0.1375 1 1541 S=0.089	0.1021 (154) S=0.208	0.1163 (592) S=0.005	0.0831 (589) S=0.044	0.1132 (616) S=0.005	0.1111 (617) S=0.006	0.1097 (605) S=0.007	0.0869 (612) S=0.032	0.0912 (611) S=0.024	0.0571 (592) S=0.165	0.1027 (398) S=0.040	
Inc	PEER	0.0933	0.1272_ (153) S=0.117	0.1456 (452) S=0.002	0.0925 (452) S=0.049	0.0347 (484) S=0.446	-0.0205 (482) S=0.654	0.0963 (476) S=0.036	0.0560- (478) S=0.222	0.0777 (476) S=0.090	0.0111 (466) S=0.811	0.1494 (346) S=0.005	
TASK	DIMENSION	PEERO 75	PEER076	PEERO77	PEER078	PEER079	PEER080	PEEROBI	PEFR082	PEER083	PEER084	PEER085	

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ns in AFSC	COMPOSITE	0.0581	0.0669	0.0046	0.0232 (175) S=0.760	0.0294	0.0945	0.1464 (229) S=0.027	0.1921 (95) S=0.062	0.0469	0.0099 (367) S=0.850	0.0143 (361) S=0.786	
Total Months	SUPERVISOR	0.0254 (393) S=0.616	0.0735 (385) S=0.150	0.0065 (388) S=0.899	0.0383 (389) S=0.452	0.0214 (388) S=0.674	0.1014 (454) S=0.031	0.0796 (451) S=0.091	0.1384 (257) S=0.026	0.1114 (258) S=0.074	0.0790 (630) S=0.048	0.0420 (630) S=0.293	•
Incumbent's	PEER	0.1041 (338) S=0.056	0.0600 (332) S=0.276	0.0848 (332) S=0.123	0.0814 (332) S=0.139	0.0689 (331) S=0.211	0.0699 (369) S=0.180	0.1248	0.1466 (234) S=0.025	0.1491 (233) S=0.023	0.0261 (469) S=0.573	0.0586	
Months se	COMPOSITE	0.1170 (184) S=0.114	0.1448 -(179)- S=0.053	0.1799 (179) S=0.016	0.0373 (176) S=0.623	0.1125 (176) S=0.137	0.1459 (234) S=0.026	0.1552 (231) S=0.018	0.0956 (95) S=0.357	0.0767_ (93) S=0.465	0.0727 (369) S=0.164	0.1112 (363) S=0.034	
Incumbent's Total Months at Present Base	SUPERVISOR	0.0552 (393) S=0.275	0.0703 (385) S=0.169	0.0564 (388) S=0.268	-0.0143 (389) S=0.779	0.0314 (388) S=0.537	0.0630 (456) S=0.179	0.0711 (453) S=0.131	0.1225 (257) S=0.050	0.0923 (258) S=0.139	0.1160 (632) S=0.003	0.0181 (632) S=0.650	
Incumbe	PEER	0.0279 (341) S=0.607	0.0570 (335) S=0.298	0.1033 (335) S=0.059	-0.0444 (3351 S=0.418	0.0075 (334) S=0.891	-0.0140 (372) S=0.789	0.0150 (368) S=0.774	0.0080 (236) S=0.903	0.0857 (235) S=0.191	-0.0505 (472) S=0.274	0.0365 (464) S=0.433	
de	COMPOSITE	0.1321 (186) S=0.072_	0.1855 (181) S=0.012	0.1465 (181) S=0.049	0.1386 (178) S=0.065	0.1795 (178)_ S=0.017	0.2006 (238) S=0.002	0.2121 (235) S=0.001	0.1867 (99) S=0.064	0.1035 (97) S=0.313	0.1378 (378) S=0.007	0.1269 (371) S=0.014	
Incumbent's Grade	SUPERVISOR	0.0892 (400) S=0.075	0.1570 (392) S=0.002	0.0827 (395) S=0.101	0.1115 (3961 S=0.026	0.0953 (395) S=0.058	0.1419 (465) S=0.002	0.1401 (462) S=0.003	0.1120 (264) S=0.069	0.0761 (265) S=0.217	0.1470 (645)_ S=0.001	0.0911 (644) S=0.021	
Inc	PEER	0.1186 (345) S=0.028	0.1202 (339) S=0.027	0.1241 (339) S=0.022	0.1617 (339) S=0.003	0.1524 (3381 S=0.005	0.1265 (377) S=0.014	0.1029 (373)_ S=0.047	0.2048 (240) S=0.001	0.2293 (239) S=0.001	0.0834 (481) S=0.078	0.0992 (473) S=0.031	
TASK	DIMENSION	PEER086	PEEROBT	PEERO88	PEER089	PEER090	PEER091	PEERO92	PEER093	PEER094	PEER095	PEER 096	

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is in AFSC	COMPOSITE	0.1485 (65) S=0.238	0.1424 (63)_ S=0.266	-0.0876_ -1 4061 S=0.078	-0.0320 (406) S=0.521	-0.0435 [393]_ S=0.389	0.0624	0.0102 (432) S=0.832	0.0688	0.0540	0.0950	0.0674 (365) S=0.199	
Total Months	SUPERVISOR	0.0529 (130) S=0.550	0.0230(128)	0.0225 (628) S=0.574	-0.0060 (627) S=0.880	0.0293 (589) S=0.478	0.0412 (588) S=0.319	0.0618 (646) S=0.117	0.0767 (645) S=0.052	0.1066	0.0767 (384) S=0.133	0.1329 (614) S=0.001	
Incumbent's	PEER	0.2364 -(161)- S=0.003	0.1337 (157) S=0.095	-0.0403 (493) S=0.372	0.0113 (489) S=0.803	0.0011 (472) S=0.982	0.0600 (470) S=0.194	0.0367 (513) S=0.406	0.0436 (511) S=0.325	0.0514 (379) S=0.318	0.0595 (372) S=0.252	0.0366 (470) S=0.429	
Months se	COMPOSITE	-0.0415 (66) S=0.741_	-0.0031 (64) S=0.980	-0.0550 (408) S=0.268	-0.0332 (408) S=0.504	-0.0173 (395) - S=0.731	0.0121 (395) S=0.811	0.0531 (433) S=0.270	0.0443 (431) S=0.359	-0.0093 (272) S=0.878	0.0073	0.0655 (367) S=0.211	
Incumbent's Total Months at Present Base	SUPERVISOR	-0.0652 (131) S=0.460	-0.1182 (129) S=0.182	-0.0135 (630) S=0.735	-0.0189 (629) S=0.637	0.0071 (591) S=0.863	0.0324 (590) S=0.432	0.0808 (648) S=0.040	0.0333 (647) S=0.398	0.0746 (382) S=0.146	0.0680 (385) S=0.183	0.0671 (617) S=0.096	
Incumb	PEER	0.0166 (164) S=0.833	0.0223 (160) S=0.779	-0.1171 (497) S=0.009	-0.0715 (493)- S=0.113	-0.0852 (476) S=0.063	-0.0566 (474) S=0.219	-0.0559 (516) S=0.205	-0.0365 (514) S=0.409	-0.0571 (382) S=0.266	-0.0398 (375) S=0.442	-0.0682 (474) S=0.138	
ap e	COMPOSITE	0.1616 (69) S=0.185	0.1828 (67)_ S=0.139	0.0147 (416) S=0.766	0.0232 (416) S=0.567	0.0124 (403) S=0.805	0.0571 (403) S=0.253	0.0296 (441) S=0.535	0.0347 (439) S=0.469	0.0304 (275) S=0.616	0.1144 (274) S=0.059	0.1293 -(374)- S=0.012	
Incumbent's Grade	SUPERVISOR	0.0254 (135) S=0.770	0.0275 (133) S=0.754	0.0743 (642) S=0.060	0.0457 (641) S=0.248	0.0645 (602) S=0.114	0.0824 (601) S=0.044	0.0423 (660) S=0.278	0.0438 (659) S=0.262	0.1169 (387) S=0.021	0.1370 (390) S=0.007	0.1450 (627) S=0.001	
Inc	PEER	0.1874 (168) S=0.015	0.1117_ (164) S=0.155	0.0137 (505) S=0.759	-0.0021 (501) S=0.962	0.0430-	0.0084 (482) S=0.855	0.0713 (524) S=0.103	0.0079 (522) S=0.858	0.0397 (388) S=0.435	0.0526 (381) S=0.306	0.0878 (483) S=0.054	
TASK	DIMENSION	PEER097	PEER098	PEER099	PEER100	PEER 101	PEER102	PEER103	PEER104	PEER105	PEER106	PEER107	
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-	PEER	SUPERVISOR C	NO G	PEER ST.	2 3	COMPOSITE	Incumbent's PEER	일	- 181
	0.0719 (476) S=0.117	0.0933 (622) S=0.020	0.1124 (367) S=0.031_	-0.0174 (468) S=0.708	0.0375 0.0375 S=0.354	0.0715 (360) S=0.176_	0.0275 (464) S=0.555	0.0511 (609) S=0.208	0.0054 (358) S=0.919
PEER109	0.0969 (463) S=0.037	0.0782 (604) S=0.055	0.0888 (.366)_ S=0.090	-0.0874 (454) S=0.063	0.0650 (592) S=0.114	0.0405 (357)_ S=0.446	0.0336_ (451) S=0.477	0.07111_ (5901 S=0.084	0.0336 (355)_ S=0.528
PEERIIO	0.1149 (462) S=0.013	0.0569 (605) S=0.162	0.1113 (367) S=0.033	-0.0652 (453) S=0.166	0.0588 (593) S=0.153	0.0375	0.0860 (450) S=0.068	0.0290 (591) S=0.482	0.0449_ (356) S=0.399
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Incumb	Incumbent's Total in Service	No.		Decoding Test		2	for Landmarks	
SUPERVISOR	+	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
<u> </u>	<u> </u>	0.0988 (385) S=0.053	0.1625 (269) S=9.008	0.0081 (371) S=0.876	0.1532 (219) S=0.023	0.0370 (275) S=0.541	0.0055 (371) S=0.917	-0.0170 (221) S=0.801
0.0679 0.0655 0 (472) (668) (5=0.141	100	0.0560 (371) S=0.282	0.0597_ (264) S=0.334	-0.0142 (368) S=0.786	0.0363 (213) S=0.598	0.0551 (263) S=0.369	-0.0193 (367) S=0.713	0.0013 (213) S=0.985
0.0709 0.0953 ((513) (684) (S=0.109 S=0.013 S		0.1032 (415) S=0.036	-040871 (282) S=0.145	-0.0503 (366) S=0.337	0.0429 (227) S=0.521	0.0936 (287) S=0.114	0.0031 (368) S=0.952	0.0409 (229) S=0.538
0.0152 0.0696 ((504) (673) (S=0.734 (S=0.071 S=	- 5	0.0364 (401) S=0.467	-0.0541 (278) S=0.369	0.0227 (363)_ S=0.667	0.0306 (222) S=0.651	0.0588 (283) S=0.324	-0.0079 (364) S=0.880	0.0409 (224) S=0.542
0.0330 0.0636 0.0 (523) (739) (4 S=0.452 S=0.084 S=0.	0 - "5	0.0210 4491 =0.657	0.0034 (291) S=0.954	-0.0582 (397) S=0.247	0.0248 (253) S=0.694	-0.0163 (294) S=0.781	0.0068 (400) S=0.892	-0.0050 (255) S=0.936
0.0328 0.0374 0.0 (513) (720) (4 S=0.458 S=0.316 S=0.	0 - S	429) 429)	-0.0499 (285) S=0.401	0.0094 (385) S=0.855	0.0239 (241) S=0.713	0.0885 (288) S=0.134	0.0057 (388) S=0.911	0.0486 (244) S=0.450
0.0691 0.0490 0.0 (267) (382) (1 S=0.261 S=0.340 S=0.	. 0 = S	0.0268 1591 =0.737	-0.0820 (156) S=0.309	-0.0718 (216) S=0.293	-0.0488 (96) S=0.637	-0.0411 (156) S=0.611	-0.0315 (220) S=0.642	-0.0921 (97) S=0.369
0.0542 0.0454 0.0 (288) (390) (1 S=0.359 S=0.371 S=0.	0=S	1651	-0.1809 (170) S=0.018	-0.0091 (222) S=0.892	-0.1348 (105) S=0.170	0.0942 (171) S=0.220	0.0367 (226) S=0.583	0.0098 (106) S=0.920
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Peer	TASK	Incumbe	Incumbent's Total M in Service	Months]	Decoding Test		Memory f	for Landmarks	Test ·
Court Cour		PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
0.0512	ER009	0.0530 (559) S=0.211	2-122	0.0646 (485) S=0.156	-0.0085 (308) S=0.882	0.0158 (391)_ S=0.756	0.0121 (266) S=0.844	0 =	0.0317 (394) S=0.530	-0.0290 (270) S=0.636
(469)	EER010	0.0948 (545) S=0.027	0.0851_ (721) S=0.022	0.1010 (467) S=0.029	-0.0046 (301) S=0.936	-0.0080 (387) S=0.875	0.0078 (256) _ S=0.901	0.0248 (307) S=0.655	-0.0034 (390) S=0.947	-0.0405 (260)_ S=0.516
0.0639	EEROUL	0.0512 (469) S=0.268	0.0238 (543) S=0.580		-0.0997 (274) S=0.100	-0.1113 (304) S=0.053	-0.0973 (199) S=0.172	0.0967 (277) S=0.108	0.0015 (304) S=0.980	0.0399 (198) S=0.577
0.0444	EER012	0.0639 (469) S=0.167		0.0451 (334) .S=0.411_	-0.0062 (275) S=0.919	-0.0349 (3031 - S=0.545	-0.0080 (199) S=0.911	0.1468	0.0378 (303)- S=0.512	0.1136 (198) S=0.111_
0.0662	EER013	0.0444 (474) S=0.335	0.0467 (544) S=0.277	0.0340 (334)_ S=0.536	-0.1119 (277) S=0.063	-0.0642 (303) S=0.265	-0.1039 (1991– S=0.144	0.0938 (280) S=0.118	0.0160_ (303) S=0.781	0.0615 (198)_ S=0.390
0.0619 0.0813 0.0890 -0.0517 -0.0352 -0.0502 -0.0066 -0.0084	EER019	0.0602 (473) S=0.191.	1 11	0.0283 (332) S=0.608	-0.0185 (276) S=0.760	-0.0330 (303) S=0.567	-0.0146 (198) S=0.839		0.0648 (303) S=0.261	0.1375_ (197) S=0.054
0.0472 0.0554 -0.0339 -0.0687 -0.0564 -0.0054 (356) (473) (232) (210) (257) (140) (213) S=0.375 S=0.096 -0.025 S=0.525 S=0.940 S=0.937 (308) (398) (169) (176) (222) (95) (177) S=0.159 S=0.911 S=0.979 S=0.093 S=0.987 S=0.145 S=0.142 S=0.159 S=0.911 S=0.979 S=0.093 S=0.145 S=0.145 S=0.175 -0.0152 -0.0610 -0.1278 0.0593 -0.1867 0.1282 (311) (398) (170) (180) (223) (98) (182) S=0.758 S=0.763 S=0.429 S=0.087 S=0.0470 -0.0076 (542) (699) (448) (303) (257) (308) (542) (699) (448) (303) (257) (308) (542) (699) (448) (303) (257) (308) (542) (699) (5004)	EER015		1.	0.0890 (240) S=0.169	-0.0517 (214) S=0.452	-0.0352 (263) S=0.570	-0.0502 (144) S=0.550	-0,0066 (217) S=0,923	-0.0084 (266)- S=0.892	0.1064 (145) S=0.203
0.0804 -0.0056 -0.0020 -0.1270 -0.0011 -0.1507 0.1109 (3081 (398) (169) (176) (222) (95) (177) S=0.159 S=0.979 S=0.093 S=0.097 S=0.093 S=0.145 S=0.145 0.0175 -0.0152 -0.0510 -0.1278 0.0593 -0.1867 0.1282 (311) (398) (170) (180) (223) (98) (182) (311) (398) (170) S=0.087 S=0.378 S=0.066 S=0.085 S=0.763 0.0343 0.0214 -0.1113 -0.0470 -0.0076 (542) (699) (448) (303) (384) (257) (257) (542) (699) (448) (50.069 S=0.029 S=0.059 S=0.069	EER 016	0.0472	0.0767_ (473) S=0.096	0.0	0.0339 (210) S=0.625	-0.0687 (257) S=0.272	-0.0064 (140) S=0.940	-0.0054 (213) S=0.937	0.0102 (260) S=0.870	0.1252 -(141) -S=0.139
0.0175 -0.0152 -0.0610 -0.1278 0.0593 -0.1867 0.1282 (311) (378) (170) (180) (223) (98) (182) (182) (182) (223) (98) (182) (223) (98) (223) (98) (223) (98) (223) (98) (223) (32	EE8017_	0.0804 (308) S=0.159	-0.0056 (398) S=0.911	0.0020 [169] S=0.979	-0.1270 (176) S=0.093	-0.0011 (222) S=0.987	-0.1507 (95) S=0.145	0.1109 (177) S=0.142	0.0090 (222) S=0.894	0.0104 (94) S=0.921
0.0093 0.0682 0.0343 0.0214 -0.1113 -0.0470 -0.0076 -0.00770 1 3081	EER 018	0.0175 (311) S=0.758		-0.0610 (170) S=0.429	-0.1278 (180) S=0.087	0.0593 (223) S=0.378	-0.1867 (98) S=0.066	0.1282 (182) S=0.085	-0.0340 (223) S=0.614	0.0850 (97) S=0.408
	EER019	0.0093 (542) S=0.828	0.0682 (699) S=0.072	0.0343 (448) S=0.470		-0.1113 (384) S=0.029	-0.0470 (257) S=0.453	-0.0076 (308) S=0.895	0.0277 (385) S=0.588	0.0025 (259) S=0.967
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PEERO20 0.0230 (538) S=0.595 PEERO21 (548) S=0.019 PEERO24 (401) S=0.049 PEERO25 0.0348 (403) S=0.049 PEERO26 (403) S=0.049	30 0.0111 (689) (95 S=0.772 (04 0.0303 (2) (678) (37 S=0.431 (673) (19 S=0.592 (11) (673) (11) (673) (11) (673) (12) (673) (13) (673) (14) (673) (15) (673) (16) (673) (17) (673) (18) (673) (19) (673) (19) (19) (19) (19) (19) (19) (19) (19)	0.0151 (441) S=0.752 0.0323 (448) S=0.495 0.0648 (441) S=0.174 (294) S=0.129 0.0742 (292) S=0.206 S=0.206 (240) S=0.1811	0.0128 (305) S=0.824 0.0439 (311) S=0.440 -0.0097 (223) S=0.885 -0.0097 (223) S=0.885 -0.0698 (223) S=0.295	-0.0942 (379) S=0.067 (372) S=0.267 (371) S=0.267 (371) S=0.857 -0.0454 (295) S=0.437 (294) S=0.303	-0.0295 (258) S=0.637 0.0382 (257) S=0.542 -0.0026 (256) S=0.968 -0.0055 (157) S=0.946 -0.1040 (160) S=0.191	0.0947 (310) S=0.096 (315) S=0.060 0.0870 (314) S=0.124 0.0705 (227) S=0.290 (231) S=0.314	0.0529 (380) S=0.303 (370) S=0.688 0.0147 (36) S=0.778 S=0.778 (301) S=0.755 (301) S=0.755	0.0297 (260) (260) (260) (256) (256) (255) (255) (255) (255) (160) (160) (160)
		0.0151 (441) S=0.752 0.0323 (448) S=0.495 0.0648 (441) S=0.174 S=0.174 S=0.129 0.0742 (294) S=0.206 S=0.206 S=0.1811 (240) S=0.005		-0.0942 (379) S=0.067 (372) S=0.267 0.0094 (371) S=0.857 -0.0454 (295) S=0.437 -0.0603 (294) S=0.303	-0.0295 (258) S=0.637 0.0382 (257) S=0.542 -0.0026 (256) S=0.968 -0.0055 (157) S=0.946 -0.1040 (160) S=0.191	0.0947 \$=0.096 0.1062 (315) \$=0.060 0.0870 (314) \$=0.124 0.0705 (227) \$=0.290 (231) \$=0.314	0.0529 (380) S=0.303 0.0209 (370) S=0.688 0.0147 (369) S=0.778 C 301) S=0.778 (301) S=0.755	0.0297 (260) \$=0.024 0.0897 (256) \$=0.152 0.0850 (255) \$=0.176 0.0016 (160) \$=0.0297
		0.0323 (448) S=0.495 0.0648 (441) S=0.174 0.0887 (294) S=0.129 0.0742 (292) S=0.206 (240) S=0.1811 (240) S=0.1811 (240) S=0.005		-0.0577 (372) 5=0.267 0.0094 (371) 5=0.857 -0.0454 (295) 5=0.303	0.0382 (257) S=0.542 -0.0026 (256) S=0.968 -0.0055 (157) S=0.946 -0.1040 (160) S=0.191	0.1062 (315) S=0.060 (314) S=0.124 0.0705 (227) S=0.290 (231) S=0.314	0.0209 (370) (370) (369) S=0.147 (369) S=0.778 (301) S=0.755 (301) S=0.755	0.0897 (256) S=0.152 0.0850 (255) S=0.176 0.0016 (160) S=0.984
1 1 1 1 1 1 1 1		0.0648 (441) 5=0.174 0.0887 (294) S=0.129 0.0742 (292) S=0.206 (240) S=0.005		0.0094 (371) S=0.857 -0.0454 (295) S=0.437 (294) S=0.303	-0.0026 (256) S=0.968 -0.0055 (157) S=0.946 -0.1040 (160) S=0.191	0.0870 (314) S=0.124 0.0705 (227) S=0.290 0.0665 (231) S=0.314	0.0147 (369) S=0.778 -0.0181 (301) S=0.755 (300) S=0.754	0.0850 (2551 S=0.176 0.0016 (1601 S=0.984
1 1 1 1 1		0.0887 (294) S=0.129 0.0742 (292) S=0.206	-0.0097 (223) S=0.885 -0.0698 (227) S=0.295	-0.0454 (295) S=0.437 -0.0603 (294) S=0.303	-0.0055 ('157) S=0.946 -0.1040 (160) S=0.191	0.0705 (227) S=0.290 (231) S=0.314	-0.0181 (301) S=0.755 0.0205 (300) S=0.724	0.0016 (160) S=0.984
1-0 1-01	0 - 8	0.0742 (292) S=0.206 - 0.1811 (240) S=0.005	-0.0698 (227) S=0.295	-0.0603 (294) S=0.303	-0.1040 -(160) S=0.191	0.0665 (231) S=0.314	0.0205 (300) . S=0.724	0.0297
1 7 7	N	(240) S=0.005	-0.1317	1				S=0.707
° - (S=0.046	-0.1320 (271) S=0.030	0.1799 (142) S=0.032	0.0172 (228) S=0.796	0.0132 (270) S=0.829	0.0056 (139) S=0.948
S=0.48B	0.1150 0) (502) 88 S=0.010	0.0951 (237) S=0.144	-0.0231 (227) S=0.729	-0.0525 (271)_ S=0.389	-0.0041 (141) S=0.962	0.0476 (226) S=0.477	0.0195 (270)_ S=0.750	0.0666 (138) S=0.438
PEER027 0.0120 (296) S=0.837	20 0.1600 (5) (314) 37 S=0.004	0.0192 (207) S=0.784	-0.0332- (171) S=0.667	0.0508 (166) S=0.516	0.0154 (122) S=0.866	0.1318 (178) S=0.080	-0.0306 (171) S=0.691	0.1347 (127) S=0.131
PEER028. 0.0643 (290) S=0.275	43 0.1888 0) (310) 75 S=0.001	0.1209 (204) S=0.085	-0.1074 (168) S=0.166	0.0845 (164) S=0.282	-0.0188 (122) S=0.837	0.1703 (175) S=0.024	0.1261 (169) S=0.102	0.2360 (127) S=0.008
0.0795 (282) S=0.183	95 0.1195 21 (297) 83 S=0.040	0.0326 (198) S=0.657	0.0157 (163) S=0.842	0.0345 (158) S=0.667	0.0671 (110) S=0.486	-0.0049 (172) S=0.949	-0.0408 (1631) S=0.605	0.0056 (117) S=0.952
0.0543 (275) S=0.370	43 0.1406 51 (297) 70 S=0.015	0.1004 (180) S=0.180	-0.0664 (159) S=0.405	0.1335 (157) .S=0.096	0.0968 (105) S=0.326	0.0095 (168) S=0.902	0.1082 (162) S=0.170	0.1135 (112) S=0.233

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Test ·	COMPOSITE	0.0432 (76) S=0.711	0.0514	0.0876 (71) S=0.467	0.1682 (66) S=0.177_	0.1483 (126) S=0.097	0.1581 (127) S=0.059	0.1545 (234) S=0.018	0.1278 (233) S=0.051	-0.0251 (211) S=0.717	0.0702 (209) S=0.312	0.0541 (264) S=0.381	
for Landmarks	SUPERVISOR	0.0631 (137) S=0.464	-0.0383- (137) S=0.657	0.1246 (1331 S=0.153	0.0700 (131)- S=0.427	0.0418	0.0488	0.0807 (344) S=0.135	0.0695 (343) S=0.199	-0.0024 (350) S=0.964	0.0462 (347) S=0.390	0.0417 (392) S=0.410	
Memory fo	PEER	0.0801 (156) S=0.320	0.1103 (157) S=0.169	0.1050 (156) S=0.192	0.1568 (150) S=0.055	0.0212 (199) S=0.766	0.0772 (200) S=0.277	D.1604 (284)_ S=0.007	0.1236 (284) S=0.037	-0.0034 (276) S=0.955	0.0333 (274) S=0.583	0.0958 1 3141 S=0.090	
	COMPOSITE	-0.0405 (78) S=0.725	0.0030 1 781 S=0.980	0.0890 (73) S=0.454	0.1042 (68) S=0.398	0.0657 -(124)- S=0.469	0.0493_ (125) S=0.585	-0.0563 (229) S=0.396	-0.0380 -(228) S=0.568	-0.0829 (208) S=0.234	-0.0505 (206) S=0.471	-0.0096 -(264) S=0.877	
Decoding Test	SUPERVISOR	-0.0027 -(140) -5=0.975	-0.0362 (140) S=0.671	0.0185 (136) S=0.831	0.0046 (134) S=0.958	0.0721 (265) S=0.242	-0.0466 (264) S=0.451	-0.1050 -(339) -S=0.054	0.0468_ (338) S=0.391	-0.0811 (348) S=0.131	0.0020	-0.0189 (391) S=0.710	
	PEER	0.0856 (153) S=0.293	0.0224 (154) S=0.783	0.1575 (153) S=0.052	0.0550 (147) S=0.508	-0.0010 (194) S=0.989	-0.0944 (195) S=0.189	-0.0003 (276) S=0.996	-0.0345- (276) S=0.569	0.0260 (269) S=0.672	-0.0869 (267) S=0.157	0.0170 (311) S=0.765	
Months	COMPOSITE	0.0111 (125) S=0.902	0.0556 1.1241 S=0.539	0.0306 (112) S=0.749	0.0738	0.1301 (221) S=0.053	0.1294 (217) S=0.057	-0.0089 (411) S=0.858	0.0192 (406) S=0.700	0.0452 (368) S=0.388	0.0097	0.1540 (456) S=0.001	
Incumbent's Total M in Service	SUPERVISOR	0.0931 (264) _ S=0.131	0.1067_ (266) S=0.082	0.0969	0.0918 (250) _ S=0.148	0.1394 (479) S=0.002	0.1444 (475) S=0.002	0.0318 (624)_ S=0.428	0.0261_ (623) S=0.515	0.0505	0.0200 (642) . S=0.613	0.1370 (718) S=0.001	
Incumbe	PEER	-0.0594 (249) S=0.351	-0.0216 (250) S=0.734	0.0004 (248) S=0.995	0.0267 (242) S=0.680	0.1146 (361) S=0.029	0.0952 (358) S=0.072	0.0080 (497) S=0.858	0.0254 (492) S=0.574	0.0797 (477) S=0.082	0.0334 (469) S=0.470	0.1108 (539) S=0.010	
TASK	DIMENSION	PEERO31	PEER032	PEER033.	PEER034	PEER035	PEER036.	PEER037	PEER038	PEER039.	PEER040	PEER041	

TASK	Incumbe	Incumbent's Total M in Service	Months	I	Decoding Test		Memory f	for Landmarks	Test
Mension	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
. PEER 042	0.0783 (531) S=0.071	0.1121 (716) S=0.003	0.1215 (452) S=0.010	-0.0121 (309) S=0.833	-0.0278 (389) S=0.585	-0.0249 (263) S=0.687	0.1011 (312) S=0.075	0.0487	0.0474 (263) S=0.444
PEER043	0.0268 (553) S=0.529	C.0504 (698) S=0.184	0.0109 (465) S=0.815	0.0579 (313) S=0.307	-0.0019 (376) S=0.971	0.0466 (265) S=0.450	0.1027- (317) S=0.068	0.0731 (379) S=0.156	0.1063 (267) S=0.083
PEER044	0.0688 (543) S=0.109	0.0472 (694) S=0.214	0.0578 - (454) . S=0.219	-0.0138 (307) S=0.809	-0.0008 (373) S=0.987	0.0065 (258) S=0.917	0.0124 (311) S=0.828	0.0731 (376) S=0.157	0.0666 (260) S=0.285
PEER045	0.0416 (277) S=0.491	-0.0813 (315) - S=0.150	-0.0531 (198) S=0.458	0.0162 (161) S=0.838	0.0947 (187) S=0.197	0.0266 (124) S=0.769	0.0830 (164) S=0.291	-0.0045 (188) S=0.951	-0.0333 (125) S=0.713
PEER046	-0.0313 (276) S=0.605	-0.0360_ (316) S=0.524	-0.1146 (196) S=0.110	-0.1183 (162) S=0.134	0.0772_ (189) S=0.291	-0.0007 (123) S=0.994	0.0052 (165) S=0.947	-0.0064 (189) S=0.930	-0.0355 (124) S=0.695
PEER 047	0.0221 (272) S=0.717	-0.0391 (305) S=0.496	-0.1255 (187) S=0.087	-0.0698 (157) S=0.385	0.0219 (182) S=0.769	-0.0659 (115) S=0.484	0.0923 (161) S=0.244	-0.0371 (183) S=0.618	-0.0363 (117) S=0.697
PEER048	0.0579 (270) S=0.343	-0.0388 (305) S=0.499	-0.0604 (181) S=0.419	-0.0451 (156)_ S=0.577	0.0068 (184)	-0.1028 (111) S=0.283	0.0583	0.0178 (184)_ S=0.811	0.0749 (113) S=0.430
PEER049	-0.0337 (564) S=0.424	0.0290 (685) S=0.448	-0.0500 (478) - S=0.275	0.0545_ (317) S=0.334	-0.0042- (368) S=0.936	0.0350 (268) S=0.568	0.0941 (323) S=0.091	-0.0441 (371) S=0.397	0.0042
PEER050	-0.0193 (561) S=0.649	0.0236 (686) S=0.538	-0.0247 (477) S=0.591	-0.0060 (316) S=0.915	-0.0079 (369) S=0.879	-0.0076 (267) S=0.901	0.0912 (322) S=0.102	-0.0222 (372) S=0.670	0.0278 (272) S=0.648
PEER051	0.0193 (556) S=0.650	0.0163 (675) S=0.673	-0.0170 (465) S=0.714	0.0142 (315) _ S=0.802	-0.0835 (365) S=0.111	-0.0129 (263) S=0.835	0.1021	0.0083	0.0582 (268) S=0.342
PEEROS2	0.0162 (552) S=0.704	-0.0089 (671) S=0.818	-0.0364 (459) S=0.436	-0.0103 (313) S=0.856	-0.0524 (363) S=0.320	0.0087 (260) S=0.889	0.0955 (319) S=0.089	0.0308	0.0818 (265) S=0.184
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DIMENSION		in Service	rion cns		Decoding Test		Memory fo	for Landmarks	Test .
Cincipation	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER053	0.0215 (550) S=0.614	0.0179 (659)_ S=0.647	0.0108 (452) S=0.819	0.0348 (311) S=0.541	-0.0546 (359) - S=0.303	0.0228 (255) S=0.717	0.1113 (317) S=0.048	0.0123 (362) S=0.815	0.0550 (260) S=0.377
PEER054	-0.0348 (541) S=0.420	0.0019_ (653) S=0.961	-0.0329 (436) S=0.493	0.0042	0.0030 (354) S=0.956	0.0337 (249) S=0.597	0.0654 (310) S=0.251	0.0446- (356) S=0.401	0.0556 (252) S=0.380
PEFR055	0.0073 (459) S=0.877	0.0729 (535) S=0.092	0.0176 (326) S=0.751	0.0298 (261) S=0.632	-0.0883 (285) S=0.137	0.0340 (179) S=0.652	0.0658 (265) S=0.286	-0.0068 (284) S=0.909	0.0055 (179) S=0.942
PEER056	0.0496 -(459) S=0.289	0.0603 (533) S=0.164	0.0184 (325) S=0.742	-0.0621 (261) S=0.317	-0.1065 (286) S=0.072	-0.0352 (179) S=0.640	0.0561	0.0240	0.0371 (179) S=0.247
PEEROST	0.0337 (453) S=0.474	0.0545	-0.0214 1 3201 S=0.703	0.0576	-0.0696 (282) S=0.244	0.0237 -(175)- S=0.755	0.0763 (262) S=0.219	0.0245	0.0543 -(176)- S=0.474
PEER058	0.0280 (447) S=0.555	0.0274 (524) S=0.531	-0.0235 (315) S=0.678	0.0272 (256) S=0.665	-0.0397 (282) S=0.507	0.0391 (173) S=0.610	0.0367	0.0511	0.1070 (173) S=0.161
PEER059	0.0261 (485) S=0.567	0.0165 (598) S=0.688	-0.0018 (400) S=0.971	0.0507 (272) S=0.405	.0.0532 (327) S=0.338	0.0253 (229) S=0.703	0.0541	0.0286	0.0287 (232) S=0.664
PEERO60	0.0582 (4861 S=0.200	0.0710 (597) S=0.083	0.0680 (399) S=0.175	-0.0495 (273) S=0.415	0.0290	-0.0319 -(231) - S=0.629	0.0577 (279) S=0.337	0.0630 (333) S=0.252	0.0808 (234) S=0.218
PEER061	0.0754 (4551 S=0.108	0.0449	0.0269 (324) S=0.630	0.0262 (266) S=0.671	-0.0433 (324) S=0.438	0.0009 (189) S=0.990	0.0163	0.0157	-0.0208 (192) S=0.775
PEER062	0.0519 (450) S=0.272	0.0361 (587) S=0.382	0.0147 (320) S=0.793	-0.0428 (263) S=0.489	-0.0403 (325) S=0.469	-0.0710 (188) S=0.333	0.0206 (267) S=0.737	-0.0242 (327) S=0.663	-0.0124 (191) S=0.865
PEER063	0.0587 (346) S=0.276	0.0900 (415) S=0.067	-0.0582 (207) S=0.405	-0.0172 (201) S=0.808	0.0158 (218) S=0.817	0.0474 (121) S=0.606	0.0332 (202) S=0.639	0.0369 (217) S=0.588	0.0751 (120) S=0.415

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Colored Composite Peer Supervisor Composite Peer Supervisor Composite Colored Colored	TASK	Incumbe	Incumbent's Total M in Service	Months	J	Decoding Test		Memory f	for Landmarks	Test ·
(100)	Civilence	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
Control Cont	. PEER064	0.1088 (340) S=0.045	0.0522 (412) S=0.290	0.0010 (200) S=0.988	-0.0489 - (191) -S=0.495		-0.0139 (117) S=0.882	-0.0312 (198) S=0.663	-0.0068 (216) S=0.920	0.1322 (116) S=0.157
0.0341	PEER065	-0.0030 (408) S=0.953	0.0619 (503) S=0.166	-0.0432 (270) - S=0.480	-0.0762 (235) S=0.245	-0.0002 (277) S=0.997	-0.0374 (160) S=0.639	0.0256 (238) S=0.695	0.0176- (278) S=0.771	0.0293 (162) S=0.711
0.1357	PEER066	0.0341 (404) S=0.494	0.0522 (502) S=0.243	-0.0337 (267) S=0.584	-0.0979 (234) S=0.135	-0.0311 (277) S=0.607	-0.0730 (159) S=0.360	0.0366 (237) S=0.575	-0.0305 (278) S=0.613	-0.0123 (161) S=0.877
(465) (599) (267) (201) (271	PEER 067	0.1257 (468) S=0.006	0.0296 (600) S=0.470	0.0587	-0.0038 (266)- S=0.886	-0.0535 (332) - S=0.331	0.0263 (210) S=0.705	0.0778 (270) S=0.203	0.0371 (332) S=0.501	0.0645 (211) S=0.351
0.0659 0.0307 -0.0217 0.0101 -0.0207 0.0361 0.0878 1 4521 (583) (584) (256) (256) (197) (263) 5=0.162 5=0.460 5=0.689 5=0.873 5=0.11 5=0.615 5=0.615 (450) (582) (341) (258) -0.0383 0.0197 0.0917 (450) (582) (341) (258) (258) (264) (263) (450) (582) (341) (258) (254) (264) (263) (263) (300) (133) (161) (156) (263) (263) (263) (300) (133) (160) (156) (163) (163) (253) (300) (133) (160) (156) (163) (163) (259) (302) (133) (160) (156) (160) (160) (259) (302) (300) (302) (302) (302)	PEER 068	0.1385 (465) S=0.003	0.0211 (599) S=0.606	0.0411	-0.0208 (267) S=0.735	-0.0522 (333) S=0.342	-0.0468 (211) S=0.499	0.0822_ (271) S=0.177	0.0384 (333) . S=0.485	0.0772 (
0.0135	PEER 069	0.0659 (452) S=0.162	0.0307 (583) S=0.460	0.0217 (343) S=0.689	0.0101 (256) S=0.873	-0.0207 (322) S=0.711	0.0351 (197) S=0.615	0.0878 (263) S=0.156	-0.0026 (322) S=0.962	0.0287 (200) S=0.687
0.0917 0.1181 0.0511 0.0334 0.0262 0.0169 -0.0269 (263) (300) (133) (161) (156) (90) (162) S=0.138 S=0.041 S=0.559 S=0.674 S=0.745 S=0.882 S=0.734 0.0750 0.0621 -0.0403 -0.0280 -0.0290 -0.0157 (161) (259) (302) (133) (160) (158) (161) (259) (302) (133) (160) (161) (259) (302) (160) (161) (259) (302) (160) (161) (360) (360) (160) (161) (150) (160) (160) (161) (153) (143) (34) (35) (30) (150) (160) (23) (20) (150) (160) (23) (23) (150) (160) (20) (20) (150) (160) (20) (20) (150) (160) (20)	PEERO70	0.1135 (450) S=0.016	0 - 1	0.0166 (341) S=0.760	0.0407 (258) S=0.516	-0.0383 (324) S=0.492	0.0197 (199) S=0.782	0.0917 (263) S=0.138	0.0244 (324)_ S=0.662	0.0844 (201) S=0.233
0.0750 0.0621 -0.0403 -0.0280 -0.0290 -0.0157 0.0223 (259) (302) (133) (160) (158) (161) S=0.229 S=0.645 S=0.725 S=0.718 S=0.889 S=0.779 0.0974 0.1880 0.2916 0.0473 -0.0297 -0.2096 0.1927 (153) (143) (34) (34) (34) (34) (31) (31) (153) (143) (34) (34) (34) (31) (31) (153) (143) (34) (34) (35) (31) (31) (153) (143) (34) (34) (31) (31) (31) (150) (150) (142) (33) (36) (23) (32) (150) (142) (32) (32) (32) (32) (150) (142) (33) (36) (32) (32) (150) (150) (32) (32) (32) (150) (35) (36) (36) <th>PEERO71</th> <td>0.0917 (263) S=0.138</td> <td>0.1181 (300) S=0.041</td> <td>0.0511 (133) _ S=0.559</td> <td>0.0334 (161) S=0.674</td> <td>0.0262_ (1561 S=0.745</td> <td>0.0169</td> <td>-0.0269 (162) S=0.734</td> <td>0.0693 (154) S=0.393</td> <td>0.0887 </td>	PEERO71	0.0917 (263) S=0.138	0.1181 (300) S=0.041	0.0511 (133) _ S=0.559	0.0334 (161) S=0.674	0.0262_ (1561 S=0.745	0.0169	-0.0269 (162) S=0.734	0.0693 (154) S=0.393	0.0887
0.0974	PEER 072	0.0750 (259) S=0.229	0.0621 (302) S=0.282	-0.0403 (133) S=0.645	-0.0280 (160) S=0.725	-0.0290 (158) S=0.718	-0.0157 (81) S=0.889	0.0223 (161) S=0.779	0.0022 (156) S=0.978	0.2051 (79) S=0.070
4 0.1561 0.1538 0.1949 -0.0078 -0.0176 -0.0085 0.2043 (PEERO73	0.0974 (153) S=0.231	0.1880 (143) S=0.025	0.2916		-0.0297 (70) S=0.807	-0.2096 (23) S=0.337	0.1927 (91) S=0.067	-0.1596 (71) S=0.184	-0.0919 (22) S=0.684
	PEER 074	0.1561 (150) S=0.056	il	0.1949 (33) S=0.277	-0.0078 (96) S=0.940	-0.0176 (70) S=0.885	-0.0085 (23) S=0.969	0.2043 (92) S=0.051	-0.0815 (71) S=0.499	0.0721 (22) S=0.750
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. Test	COMPOSITE	0.2697 (22) S=0.225	0.2869 -(22)- S=0.195	0.0149_ (190) S=0.838	0.0876 (189) S=0.231	0.1408 -(213) S=0.040	0.1141- (214) S=0.096	0.0278 (208) S=0.691	0.0609 (210) S=0.380	0.0048 (207) S=0.945	0.0118 (197) S=0.869	0.1655 (100) S=0.100	
for Landmarks	SUPERVISOR	-0.1122 (73) S=0.345	-0.0001 (74) S=0.999	0.0312 (321) S=0.577	0.0082 (319) S=0.883	0.1080 (3351 S=0.048	0.0538 (336) S=0.326	0.0231 (331)- S=0.675	0.0089 (334) S=0.871	0.0072 (332) S=0.896	-0.0188 (320) S=0.738	0.0472 (215) S=0.491	
Memory f	PEER	0.2248 (191) S=0.032	0.2341 (90) S=0.026	0.1125 (254) S=0.073	0.1140 (254) S=0.070	0.1159 (271) S=0.057	0.0920 (271) S=0.131	0.0773	0.0635	0.0686 (265) S=0.266	0.0195 (262) S=0.753	0.0956 (195) S=0.184	
	COMPOSITE	-0.4884 (23) S=0.018	-0.5442 -(23) -(23)	-0.0255 (189) S=0.727	-0.0343 (189) S=0.639	0.0032 -(210) - S=0.964	0.0249 (.211) S=0.720	-0.0456 (204) S=0.517	-0.0075 (207) S=0.915	-0.0444 (204) S=0.528	-0.0938 (194) S=0.193	-0.0181 (104) S=0.856	
Decoding Test	SUPERVISOR	0.0980 -(72)- S=0.413	-0.0706- (73) S=0.553	-0.0195 (320) S=0.728	0.0358 (318) S=0.525	-0.0292 (332) S=0.596	-0.0001 (333) S=0.999	-0.1381 -(327) S=0.012	-0.0748 (331) S=0.175	-0.0451 (329) S=0.415	-0.0549 (318) S=0.329	-0.0942 (218) S=0.166	
	PEER	-0.1864 (95) S=0.070	-0.2549 (94) S=0.013	-0.0098 (251) S=0.877	-0.0514 (252) S=0.416	0.0526_ (264) S=0.395	0.0333 (264) S=0.590	0.0528 (259) S=0.398	0.0241 (261) S=0.698	-0.0273 (258) S=0.663	-0.0432 (255) S=0.492	-0.0066 (195) S=0.927	
Months	COMPOSITE	0.1631 (35) 	0.0685	0.0178 (317) S=0.752	0.0624 (315) S=0.270	-0.0352 1 3731 5=0.498	0.0419 (372) S=0.420	-0.0002 (361) S=0.996	0.0306 (366) S=0.560	-0.0421 (364) S=0.423	-0.0135 (349) S=0.801	0.0133 -(182) - S=0.859	
Incumbent's Total M in Service	SUPERVISOR	0.1664 (148)- S=0.043	0.1630 (148) S=0.048	0.0293 (574) S=0.484	0.0395 (571)_ S=0.346	0.0283_ (5991 S=C.489	0.0793 (600) S=0.052	0.0261 (588) - S=0.528	0.0466 (5951 S=0.257	0.0108 (594) S=0.793	0.0164 (575) S=0.695	0.0342 (390) S=0.500	
Incumbe	PEER	0.0515 -(154) -S=0.526	0.1063 (148) S=0.198	0.0605 (440) S=0.205	0.0809	0.0162 (473) S=0.725	0.0179 (471) S=0.698	0.0421 (465) S=0.365	0.0461. (467) S=0.321	0.0108 (465) S=0.817	-0.0105 -(455) -S=0.823	0.0656 (337) S=0.229	
TASK	DIMENSION	PEERO75	PEER076	PEE8077.	PEERO 78	PEFR079	PEEROSO	PEER 081	PEER 082	PEFR083	PEER084	PEEROBS	

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Test	COMPOSITE	0.0685 (101) S=0.496	0.1691 (98) S=0.096	0.1420 (98) S=0.163	0.1289 (971 S=0.208	0.1605 (96)_ S=0.118	0.1198 (136) S=0.165	0.1517 (134) S=0.080	0.1844 (60) S=0.158	0.2579 (60) S=0.047	0.0022 (224) S=0.974	0.0562 (221) S=0.405	
for Landmarks	SUPERVISOR	-0.0308 (216) S=0.652	0.0723 (212) S=0.295	0.0085	-0.0098 (216) S=0.886	-0.0003 (214) S=0.997	0.0184 (244) S=0.775	-0.0112 (243) S=0.862	0.0699	-0.0589 (146) S=0.480	-0.0019 (350) S=0.972	0.0115 (350) S=0.830	
Memory f	PEER	0.0047 (196) S=0.948	0.1139 (192) S=0.116	-0.0223 (192) S=0.759	0.0648 (189) S=0.375	0.0513 (191) S=0.481	0.1292 (217) S=0.057	0.1079 (215) S=0.115	0.1024 (139) S=0.230	0.1084 (140) S=0.203	0.0473 (282) S=0.429	0.1177 (278) S=0.050	
4	COMPOSITE	-0.0728 (105) S=0.460	0.0001 (102) S=1.000	-0.0715 (102) S=0.475	0.0222 (1001 S=0.827	0.0196 (99) S=0.847	-0.0933 (134) S=0.284	0.0111 (132) S=0.899	0.0673	-0.0059 (60) S=0.964	-0.0270 (218) S=0.692	-0.0310 (215) S=0.652	
Decoding Test	SUPERVISOR	-0.1056 (219) .S=0.119	-0.0897 (215) S=0.190	-0.1379 (218) S=0.042	-0.2106 -(219) -(219) S=0.002	-0.1613 (218) S=0.017	-0.0566 (241) S=0.382	-0.0997 (240) S=0.124	0.0094 (145) S=0.911	-0.0327 (148) S=0.693	-0.0082 (345) S=0.879	0.0049	-
	PEER	-0.0146 (196) .S=0.839	0.0739 (192) S=0.308	0.0132 (192) S=0.856	0.0294 (1881 S=0.689	0.0685 (190) S=0.348	-0,0178 (211) S=0,797	0.0728 (209) S=0.295	0.0756	-0.0359 (138) S=0.676	0.0045 (276) S=0.940	-0.0374 (272) S=0.539	
Months	COMPOSITE	0.0615 (183) S=0.408	0.0591 -(178)- S=0.434	-0.0031 (178) S=0.968	-0.0104 (175) S=0.891	0.0151 -(175) S=0.843	0.0852 (231) S=0.197	0.1511 (228) S=0.022	0.2047 -(94) S=0.048	0.0365 (92) S=0.730	0.0033 (367) S=0.950	0.0102 (361) S=0.847	
Incumbent's Total M in Service	SUPERVISOR	0.0322 (392) S=0.525	0.0814 (384) S=0.111	0.0126 (387) S=0.805	0.0243	0.0210 (387) S=0.681	0.0398 (452) S=0.056	0.0675 (449) S=0.153	0.1188 (255) S=0.058	0.0925 (256) S=0.140	0.0507 (627) S=0.205	0.0220 (627) S=0.582	
Incumbe	PEER	0.1232 (336) S=0.024	0.0718 (330) S=0.193	0.0850 (330) S=0.123	0.0893 (330) S=0.106	0.0699 (329) S=0.206	0.0861 (367) S=0.100	0.1485 (363) S=0.005	0.1856 (234) S=0.004	0.1854 (233) S=0.005	0.0435 (469) S=0.347	0.0679 (461) S=0.145	
TASK	Divension	PEER035.	PEER 087	PEER033	PEER089	PEER090	PEER091	PEER 092	PEFR093	PEERO94	PEER095	PEER096	

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TASK	Tucumpe	Incumbent's Total M in Service	Months	J	Decoding Test		Memory f	for Landmarks	. Test ·
NOISE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER097	0.2571	-0.0192	0.1164	0.1718	-0.0605	-0.0281	0.0966	-0.0482	-0.0523
	-(1631)	(130)	(66)	(74)	(58)	(26)	1 791	(61)	(29)
	S=0.001	S=0.828	S=0.352_	S=0.143	S=0.652	5=0.892.	5=0.448	S=0.712	S=0.788
PEER098	0.1707 (159) S=0.031	-0.0754 (128) S=0.398	0.1339 -(64) S=0.292	0.1016 (73) S=0.393	-0.0824 1 581 S=0.539	0.0625	0.0251 (78) S=0.827	0.0575 (60) S=0.663	0.1849 (28) S=0.346
PEER 099	-0.0507	0.0002	0.0987	-0.0329	-0.0908	-0.0357	0.0108	0.0420	0.0122
	(494)	(625)	(406)	(281)	(349)	(236)	(287)	(349)	(239)
	S=0.261	S=0.997	S=0.047	S=0.583	S=0.090	S=0.586	S=0.855	S=0.435	S=0.851
PFER100	0.0067 (490) S=0.883	-0.0081 (624) S=0.839	-0.0159 (406) S=0.750	-0.0234 (281) S=0.697	-0.0052 (349) S=0.923	0.0018 (237) S=0.979	0.0175 (286) S=0.768	0.0234 (349) S=0.663	0.0066
PEER 101	0.0086 (472) S=0.853	0.0157 (587) S=0.705	-0.0430 (392) S=0.396	0.0381 (258) S=0.535	-0.1891 (323) S=0.001	-0.0570 (225) S=0.395	0.0362 (273) S=0.551	0.0409	0.0142 (227) S=0.832
PEER102.	0.0679	0.0399	0.0685	-0.0647	-0.0855	(227)	0.0066	0.0229	-0.0297
	(470)	(586)	(392)	(269)	(323)	(227)	(274)	(325)	(229)
	S=0.142	S=0.335	S=0.176	S=0.290	S=0.125	S=0.115	S=0.913	S=0.681	S=0.655
PEER103	0.0364	0.0483	0.0048	0.0052	-0.0909	-0.0698	0_0793	-0.0127	0.0126
	[511)	-(-645)	(431)	(291)	(351)_	(246)	(297)	(354)_	(249)
	S=0.411	S=0.220	S=0.921	S=0.930	S=0.089	S=0.276	S=0.173	S=0.812	S=0.343
PEER 104	0.0492	0.0701	0.0718	-0.0912-	0.0055	-0.0864	0.0542	0.0276	0.0338
	(509)	(644)	(429)	(293)	(351)	(248)	(299)	(354)	(251)
	S=0.268	S=0.076	S=0.138	S=0.119	S=0.918	S=0.175	S=0.350	S=0.605	S=0.595
PEER 105	0.0620 (378) S=0.229	0.0810 (378) S=0.116	0.0466	0.0377 (213) S=0.585	-0.0143 (2011 S=0.840	0.0167 (155) S=0.837	0.1341 (218) S=0.048	0.0694 (2051 S=0.323	0.0771 (158) S=0.336
PEER106	0.0760	0.0724	0.1033	-0.0630	0.0029	-0.0379	0.0512	0.0864	0.0431
	(371)	(381)	(268)	(210)	(202)	(153)	(216)	(206)	(157)
	S=0.144	S=0.158	S=0.091	S=0.363	S=0.968	S=0.642	S=0.454	S=0.217	S=0.592
PEER107	0.0619	0.1119	0.0830	0.0871	-0.0616	-0.0286	0.0994	-0.0028	0.0382
	(470)	(612)	(365)	(268)	(335)	(212)	(269)	(337)	(211)
	S=0.180	S=0.006	S=0.113	S=0.155	S=0.261	S=0.678	S=0.104	S=0.959	S=0.581
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Test ·	COMPOSITE	-0.0320 (208) S=0.647	0.0466 (213) S=0.498	0.0003 (213) S=0.997	
for Landmarks	SUPERVISOR	-0.0490 (335) S=0.372	0.0289 (331) S=0.600	0.0191 (331) S=0.729	
Memory f	PEER	0.0406 (267) S=0.508	0.0777 (267) S=0.206	0.0093 (269) S=0.879	
	COMPOSITE	-0.0257 (209) S=0.712	-0.0195 (210) S=0.779	-0.1293 (210) S=0.061	
Decoding Test	SUPERVISOR	-0.0081 (333) S=0.883	-0.0752 (329) S=0.174	-0.0349 (329) S=0.528	
]	PEER	0.0415	0.0200	-0.1470 (264) S=0.017	
Months	COMPOSITE	0.0337 (358) S=0.525	0.0524 (355) S=0.324	0.0570 (356) S=0.284	
Incumbent's Total M in Service	SUPERVISOR	0.0365 (607) S=0.369	0.0676 (588) S=0.101	0.0340 (589) S=C.410	
Incumbe	PEER	0.0632 -(464) S=0.174	0.0502 (452) S=0.287	0.0901 (451) S=0.056	
TASK	Dimension	PEFR103	PEER109	PEERIIO	

TASK	Complex	Scale-Reading	g Test	d	Pursuit Test		Figure	Analogies	Test ·
NOICH	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEEROOI	0.0932 (2651 S=0.177	0.0004	-0.0328 (214) S=0.634	0.0484 (282) S=0.419	0.0037 (388) S=0.865	-0.0723 (227) S=0.278_	0.0993 (253) S=0.119	0.1086 (340) S=0.045	0.1042 (207) S=0.135_
PEER 002	-0.1119 (257) S=0.073	-0.0474 (363) S=0.368	-0.1647 (205)_ S=0.018	-0.0722(_276) S=0.232	0.0031 (384) S=0.952	-0.1178 (220) S=0.031	0.0748 (246) S=0.242	0.0185 (337) S=0.735	0.0283 (199)
PEER 003	-0.0453 (280) S=0.459	-0.0545 (363) S=0.300	0.1043- (226) . S=0.118	-0.0418 (299) S=0.473	-0.0486 (383) S=0.343	-0.0720 (238) S=0.268	-0.0318 (267) S=0.605	0.0084	-0.0125- (215) S=0.855
PEER 004	-0.0936 (274) S=0.122	-0.0311 (360) S=0.556	-0.0766 (219) . S=0.259	-0.1955 (293) S=0.001	-0.0497 (379) S=0.334	-0.1380 (232) S=0.036	0.0715	0.0302	0.0842 (207) S=0.228
PEER005	0.0515 (290) S=0.383	-0.0156	-0.0560 (250) S=0.378	-0.0592 (307) S=0.301	-0.0246 (416) S=0.616	-0.0326 (265) S=0.597	0.0402	0.0030	0.0357 (240) S=0.582
PEEROO6	-0.0678 (283) S=0.255	0.0348 (380) S=0.499	-0.0003 (237) S=0.996	-0.0627 (301) S=0.278	-0.0332 (4021 S=0.507	-0.0456 (253) S=0.470	0.0168 (2671 S=0.784	0.0386 (3551 S=0.469	0.0795 (2271 S=0.233
PEER007	-0.0404 (151) S=0.622	0.0283 (215) S=0.680	0.0212 (95) S=0.838	0.0252 (160) S=0.752	0.0768 (226) S=0.250	0.0751 (99) S=0.460	-0.0161 (141) S=0.849	0.0236 (1981 S=0.742	0.0678 (87) S=0.533
PEER 008	-0.1421 (165) S=0.069	-0.0173 (221) S=0.798	-0.0811 (103) S=0.416	-0.0150 (175) S=0.844	0.0563 (2321 S=0.394	-0.0013 -(103) S=0.989	0.0361 (154) S=0.657	-0.0005 (203) . S=0.995	0.0552 (941 S=0.597
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e Analogies Test	SUPERVISOR COMPOSITE	0.07766 0.0476 (362) (253) S=0.146S=0.451_	0.0376 (358) S=0.478		-0.0090 (280) (185) S=0.881 S=0.449	1. 1. 1	1 1 1 1	280) 280) 0.881 .0606 279) 0.313 .0213 278) 0.724 .0493	2891 2891 0.881 0.0881 2791 0.313 0.313 0.724 0.724 0.6505 0.413 0.434	280) 280) 280) 280) 270) 2713 278)	2801 2801 2801 2801 2701	2801 2801 2801 2801 2791 2791 2791 2791 2781 0.724 0.724 0.413 0.413 0.434 0.434 0.434 0.434 0.434 0.434 0.9079 0.9079 0.9079 0.9079 0.9079
Figure	PEER	0.0018 (289) S=0.975	0.0048	-0.0482 (254) S=0.444		0	0.0019 (257) S=0.975 -0.0397 (257) S=0.527	0.0019 (757) S=0.975 -0.0397 (257) S=0.527 (256) (256) S=0.500	0.0019 (257) S=0.975 -0.0397 (257) S=0.527 0.0424 (256) S=0.500 -0.0842 (200) S=0.236	0.0019 (257) S=0.975 -0.0397 (257) S=0.527 0.0424 (256) S=0.500 -0.0842 (256) S=0.500 -0.0842 (256) S=0.500	0.0019 (257) S=0.975 -0.0397 (257) S=0.527 (256) S=0.524 (256) S=0.524 (256) S=0.524 (256) S=0.536 -0.0095 (196) S=0.895 (196) S=0.895 (162) S=0.975	0.0019 (257) S=0.975 -0.0397 (250) S=0.527 S=0.500 -0.00424 (256) S=0.524 (256) S=0.524 (256) S=0.0095 (196) S=0.00796 (162) S=0.0796 (162) S=0.0796 (162) S=0.0796
	COMPOSITE	-0.0815 (281) S=0.173_	-0.0849 -1.271)- S=0.163	-0.2790 (207) S=0.001		-0.1793 (207) S=0.010_	S = 0 - 0 = S	1 1 1 1 1 1 1	11-31 193 11-31			
Pursuit Test	SUPERVISOR	-0.0303 -(410) -S=0.540	-0.0546 (406) S=0.272	-0.1132 (318) S=0.044		S=0.147	S=0.1270 (318) S=0.023	S=0.147 S=0.147 (318) S=0.023 (318) S=0.0977 (318)	S=0.1270 (318) S=0.023 S=0.023 (318) S=0.0977 (318) S=0.082	S=0.147 (318) S=0.023 S=0.023 S=0.082 S=0.082 (275) S=0.016 (269) S=0.521	1317 317 318 318 318 318 318	S=0.147 (318) S=0.023 S=0.037 (275) S=0.016 (231) S=0.760 (231) S=0.760 (231) S=0.105 S=0.105
	PEER	-0.0459 (326) S=0.408	-0.0366 (318) S=0.515	-0.3951 (288) S=0.107	-0.0651	S=0.270	11 0 11	S=0.270 -0.0125 (290) S=0.832 -0.0464 (289) (289)	S=0.270 -0.0125 (290) S=0.832 -0.0464 (289) S=0.432 -0.0252 (225)	S=0.270 -0.0125 (290) S=0.832 -0.0464 (289) S=0.432 (225) S=0.0537 (221)	S=0.270 -0.0125 (290) S=0.832 -0.0464 (289) S=0.432 (225) S=0.752 (221) S=0.427 (221) S=0.758	S=0.270 -0.0125 (290) S=0.832 -0.0464 (289) S=0.432 -0.0252 (225) S=0.427 (221) S=0.427 (188) S=0.0945 (192)
ng Test	COMPOSITE	0.0016 (2651 S=0.979	0.0065	-0.2318- (194)- S=0.001	-0.0756 (195) S=0.293	100000	-0.1288 -0.1288 -(1941) S=0.073	-0.1288 -0.1288 (194) S=0.073 (193) S=0.223	-0.1288 (194) S=0.073 -0.0881 (193) S=0.223 -0.1416 (141) S=0.094	-0.1288 -0.1288 5=0.073 -0.0881 (193) 5=0.223 -0.1416 (141) S=0.094 -0.1348 (137)	-0.1288 (194) S=0.073 -0.0881 (193) S=0.223 -0.1416 (141) S=0.094 -0.1348 (137) S=0.116 -0.0687 (195) S=0.508	t l l l l l l l l l l l l l l l l l l l
Scale-Reading	SUPERVISOR	0.0464 (389). S=0.362	0.0214 (385) S=0.675	-0.0484 (299) S=0.405	-0.0419 (298)- S=0.471		-0.0749 [298] S=0.197		1 1 1		-0.0749 (298) (298) (298) (298) (257) (251) (251) (251) (251) (251) (251) (251) (251) (251) (251)	-0.0749 5=0.197 -0.0681 (298) S=0.241 -0.0863 (251) S=0.168 (251) S=0.542 -0.0157 (219) S=0.817
Complex	PEER	-0.0343 (306) S=0.550	-0.0328 (297) S=0.574	-0.1242 (270) S=0.041	-0.0112 (272) S=0.854		-0.0053 (273) S=0.930	-0.0053 (273) S=0.930 0.0123 (272) S=0.840				
TASK	DIMENSION	PEER009	PEERO10.	PEEROII	PEER012		PEER013	PEERO13	PEERO13 PEERO15	PEERO13 PEERO15 PEERO16		

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Test	COMPOSITE	0.0473 (244) S=0.462	0.0624 (240) S=0.336	0.0508 (239) S=0.434	0.0491 (144) S=0.559_	0.0469 (1481_ S=0.571	-0.1157_ (1251 S=0.199	0.0514 (124) S=0.571	-0.0199 (112) S=0.935	-0.0673 (1111) S=0.483	0.0087 (100) S=0.932	-0.0834 (97) S=0.417	
Analogies	SUPERVISOR	0.0349 (351) S=0.515	0.0457 (341) S=0.400	0.0123 (340) S=0.921	0.1204	0.0794 (268) S=0.195	0.0390 (248) S=0.162	0.0656	0.0817 (151) S=0.319	0.0686 (149) S=0.406	0.1323	0.1010_ (143) S=0.230	
Figure	PEER	0.0778 (286) S=0.190	0.0886— (291) S=0.132	0.1017 (290) S=0.084	-0.0354 [207] S=0.612	-0.0139 (212) S=0.840	-0.1019 (207) S=0.144	-0.0068 (205) S=0.923	-0.0269 (1591 S=0.737	-0.0933 (155) S=0.248	-0.0340 (150) S=0.679	-0.1565 (148) . S=0.058	
	COMPOSITE	-0.1639 (271) S=0.007	-0.0602 (268) S=0.326	-0.0887 (267) · S=0.148	-0.0759 (1661 S=0.325	-0.2078 (169) S=0.007	0.1627 (147) S=0.049	-0.1251 (146) .S=0.132	-0.0837 -(130) S=0.344	-0.2324 (130) S=0.008	0.0053 (118) S=0.954	-0.0734 (113) S=0.440	
Pursuit Test	SUPERVISOR	-0.0593 - (397) S=0.238	-0.0401 (387) S=0.432	-0.0035. (386) S=0.945	0.0388 (312) S=0.495	0.0149 (311) S=0.794	-0.0241 (285) S=0.686	-0.0217 (285) S=0.715	-0.1594 (175) S=0.047	-0.1162 (173) S=0.128	-0.0231 (167) S=0.767	0.0557 (166) S=0.476	
	PEER	-0.1567 (322) S=0.005	-0.0001 (328) S=0.999	-0.0982 (327) S=0.076	-0.0721 (235) S=0.271	-0.1503 (239) S=0.020	-0.0377 (238) S=0.563	-0.1117 (236) S=0.087	-0.0807 (182) S=0.279	-0.1655 (179) S=0.027	0.0002 (174) S=0.998	-0.0653 (170) S=0.398	
g Test	COMPOSITE	-0.0742 (255) S=0.238	-0.0720 (253) _ S=0.254	-0.0427 (252) S=0.499	-0.1027 (159) S=0.198	-0.1630 (162) S=0.033	-0.2787_ (136) S=0.001	-0.1268 (135) S=0.143_	-0.0859 (124) S=0.343	-0.2388 (124) S=0.008	0.1488 (112) S=0.118	0.0006 (108) S=0.995	
Scale-Reading	SUPERVISOR	0.0482 (374) _ S=0.352	-0.0413 (366) S=0.431	-0.0061 (365) S=0.908	0.0513 (2951_ S=0.380	0.0197 (294) S=0.737	-0.0253 (268) S=0.680	-0.0373 (268)_ S=0.543_	-0.0103 (167) S=0.895	-0.0187 (165) S=0.812	0.0858 (159) S=0.282	0.0471 (158) S=0.557	
Complex	PEER	-0.1219 (3011- S=0.034	-0.0146 (310) S=0.798	-0.0652 (309) S=0.253	-0.0601 (224) S=0.371	-0.1483 (229) S=0.025	-0.0862 (222) S=0.201	-0.1102 (220) S=0.103	-0.0741 (173) S=0.332	-0.2572 (170) S=0.001	0.0636 (1651 S=0.417	-0.1241 (163) S=0.114	
TASK	DIMENSION	PEER020	PEER021,	PEER022	PEER023	PEER024	PEER 025	PEER026	PEER027	PEER028	PEER 029	PEER030	

	E.	200	100	102	1000	0 7 1	- 2	3-6	9	108	1224	0-4	
Test .	COMPOSITE	0.1037 (75) S=0.376	0.0951 (75) S=0.417	0.2241 (70) S=0.062	0.1406 (65) S=0.264	-0.0630 -0.1111 S=0.511	-0.0785 (112) S=0.411	0.0216 (215) S=0.753	0.0496 (214) S=0.471	-0.0941 (193) S=0.188	-0.0352 (195) S=0.624	0.1429 (248) S=0.024	
Analogies	SUPERVISOR	. 0.1318 (132) - S=0.132	0.0447 (132) S=0.611	0.2132 (128) S=0.017	0.1106 -(126) S=0.218	0.0535	0.0157 (242) S=0.808	-0.0095 (313) S=0.866	0.0394 (312) S=0.488	-0.0178 (321) S=0.751	0.0320 (318) S=0.570	0.1085 (361) S=0.039	
Figure	PEER	0.1100	0.1229 (146) S=0.139	. 0.1819 (145) S=0.029	0.0953 (139) S=0.264	0.0901 (176) S=0.234	-0.0415 (177) S=0.584	0.0918 (257) S=0.142	0.0676 (257) S=0.280	0.0032 (253) S=0.960	-0.0484 (251) S=0.445	0.0984 (289) S=0.095	
	COMPOSITE	-0.1810 (84) S=0.099	-0.2871 -1 841 S=0.003	-0.1859 (78) S=0.103	-0.1383 (73) S=0.243_	-0.0994 -(132)- S=0.257	-0.0819 (133) S=0.349	-0.0453 (240) S=0.485	-0.1119 (239) S=0.084	-0.1596 (217) S=0.019	-0.1025 (215) S=0.134	0.0006 (275) S=0.992	
Pursuit Test	SUPERVISOR	-0.0228 (149) S=0.783	0.0011 (149) S=0.989	-0.0381 (145) S=0.649	-0.0290 (143) S=0.731	0.0351 (279) S=0.559	0.0326 (2781 S=0.588	0.0513 (355) S=0.335	0.0768 (354) S=0.149	-0.0443 (364) S=0.399	-0.0171 (361) S=0.746	0.0203 (409) S=0.682	•
۵.	PEER	-0.0498 (163) S=0.528	-0.2183 (164) S=0.005	-0.0928 (162) S=0.240	-0.1383 (156) S=0.085	-0.0825 (207) S=0.237	-0.1340 (208) S=0.054	-0.0626 (2911 S=0.237	-0.0437 (291) S=0.458	-0.0745 (283) S=0.211	-0.0994 281) S=0.096	0.0255 (326) S=0.646	
ng Test	COMPOSITE	-0.2877 (76) S=0.012_	-0.1923 (76)_ S=0.096	-0.1220_ (70) S=0.314	-0.0160 (66) S=0.399	-0.1878 -(120) S=0.040	-0.1858- (121) S=0.041	-0.0480 (230) S=0.468	-0.0386 (229) S=0.561	-0.1750 (207) S=0.012	-0.0909 (205) S=0.195_	0.0822 (261) S=0.186	
Scale-Reading	SUPERVISOR	-0.0141 (136) S=0.871	-0.0548 (136) S=0.526	0.0163 (133) S=0.853	-0.0326 -(131) -(s=0.712	0.0280 (262) S=0.652	-0.0251 (261) S=0.687	-0.0544 (340) S=0.317	-0.0212 (339) S=0.697	-0.0647 (343) S=0.232	0.0068 (340) S=0.901	0.0747 (387) S=0.142	
Complex	PEER	0.0227 (154) S=0.780	0.0244 (155) S=0.764	0.0653 (153) S=0.423	0.0423 (148) S=0.610	-0.0796 (194) S=0.270	-0.1229 (195) S=0.08-7	-0.0117 (277) S=0.946	-0.0188 (277) S=0.756	0.0193 (268) S=0.753	-0.0844 (266) S=0.170	0.0813 (306) S=0.156	
TASK	DIMENSION	PEERO31	PEERO32,	PEERO33	PEER034	PEER035	PEER036	PEER037	PEER038	PEE8039	PEER040	PEER041	

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Test	COMPOSITE	0.1545 (247) S=0.010	0.0767 (250) S=0.227	0.0838 (243) S=0.193	-0.0078 (119) S=0.933	0.1092 (118) S=0.239	0.0152 (110) S=0.874	0.0953 (106) S=0.331	-0.0681 (254) S=0.280	0.0162 (253) S=0.798	-0.0200 (249) S=0.754	0.0343	
Analogies	SUPERVISOR	0.0803 (359) S=0.129	0.1430 (347) S=0.008	0.1056 (344) S=0.050	0.0631 (175) S=0.407	0.0918 (177) S=0.224	0.0421 (170) S=0.585	0.0660 (172) S=0.390	0.0100 (342) S=0.854	-0.0615 (343) S=0.256	0.0088 (339) S=0.872	-0.0223 (337) S=0.684	
Figure	PEER	0.1662 (287) S=0.005	0.0523 (292) S=0.373	0.0617 (286) S=0.298	-0.0065 (150) S=0.937	0.0116 (150) S=0.888	0.0154 (145) S=0.854	0.0609 (144) S=0.468	-0.0325 (297) S=0.576	0.1340 (296) S=0.021	-0.0054 (295) S=0.926	0.0552 (293) S=0.347	
	COMPOSITE	-0.1095 (274) S=0.070	-0.1004 -(279) S=0.094	-0.2143 (272) S=0.001	-0.1143 (127) S=0.201	-0.3257 -(126) S=0.001	-0.1638 (113) S=0.076	-0.3595 (114) S=0.001	-0.1277 (282) S=0.032	-0.2674 (281) S=0.001	-0.1605 (277) S=0.007	-0.1724 (274) S=0.004	
Pursuit Test	SUPERVISOR	-0.0497 · (407) S=0.317	0.0768 (3951 S=0.128	-0.1082 (392) S=0.032	0.0153 (194) S=0.832		-0.0100 (189) S=0.892	-0.0689 (191) S=0.344	-0.1020 (387) S=0.045	-0.1160 (388) S=0.022	-0.0952 (384) S=0.062	-0.0721 (382) S=0.159	
	PEER	-0.0563 (324) -(324) S=0.312	-0.0144 (330) S=0.794	-0.1185 , (324) S=0.033	0.0137 (167) S=0.860	-0.0795 (168) S=0.306	-0.0043 (163) S=0.956	-0.1930 (162) S=0.014	-0.0519 (333) S=0.345	-0.1881 (332) S=0.001	-0.0761 (331) S=0.167	-0.1025 (329) S=0.063	
ng Test	COMPOSITE	0.0225 (259) S=0.719_	-0.0872 (266) - S=0.156	-0.1596 (259) S=0.010	-0.1316 (123) S=0.147	-0.2575 -(122) -S=0.004	-0.2306 _ (114) S=0.014	-0.3145 (110) S=0.001	-0.0239 (266) S=0.698	-0.1914 (265) S=0.002	-0.0393 (262) S=0.527	-0.0426 (259) S=0.495	
Scale-Reading	SUPERVISOR	0.0578 (384) S=0.258	-0.0612 (375) S=0.237	-0.0937 (372) S=0.071	-0.0580 (1851 S=0.433	-0.1393 (186) S=0.058	-0.1242 (179) S=0.098	-0.1259 - (181) - S=0.091	-0.0475_ (365) S=0.365	-0.1070 (366) S=0.041	-0.0313 (363) - S=0.552	0.0527 (361) S=0.318	
Complex	PEER	-0.0356 (304) S=0.536	0.0079 (313) S=0.889	-0.0605 (307) S=0.291	0.0244 (162) S=0.758	-0.1639 (163) S=0.037	-0.0522 (158) S=0.515	-0.2216 (1571 S=0.005	0.0197 (315) S=0.728	-0.1721 (314) S=0.002	-0.0029 (313) S=0.959	-0.0316 (311) S=0.579	
TASK	DIMENSION	PEER 042	PEER043 .	PEER044	PEER045	PEER046	PEER047	PEER048	PEER049	PEER050	PEEROSI	PEER052	

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TASK	Complex	Scale-Reading	ig Test		Pursuit Test		Figure	Analogies	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER053	0.0100 (309) S=0.862	-0.0528 (357) - S=0.320	-0.0407 (254) S=0.519	-0.0268 (327) S=0.630	-0.1339 -(378) S=0.009	-0.1692 (269) S=0.005	0.0454 (291) S=0.440	. 0.0054 . 334) . S=0.922	0.0094 (242) S=0.884
PEER054 .	0.0328 (302) S=0.570	-0.0448 (351) S=0.403	-0.0119 -(246)_ S=0.852	-0.0724 (320) S=0.196	-0.1367 (373) S=0.008	-0.2241 -(262)- S=0.001	0.1074 (285) S=0.070	-0.0101 (329) S=0.855	0.0747
PEEROSS	0.0558 (261) S=0.369	-0.0288 (281) S=0.630	0.0122 (178) S=0.872	0.0115 (275) S=0.850	-0.0510 (300) S=0.379	-0.0917 - (189) - S=0.210	-0.0137 (242) S=0.933	0.0673 (261) S=0.278	0.0094 (1651 S=0.905
PEER 056	0.0024 (261) S=0.969	-0.0921 (282) S=0.123	-0.0513 (178) S=0.497	-0.0471 (275) S=0.436	-0.0393 (301) S=0.497	-0.1035 (189) S=0.156	0.0184 -(242) S=0.775	-0.0405 (262) S=0.514	0.0195 (165) S=0.804
PEER057	0.0634 (258) S=0.310	-0.0229 (278) S=0.704	-0.0112 -(175)_ S=0.883	0.0093 (271) S=0.879		-0.0544 -1.185) S=0.462	0.0657 (239) S=0.317	0.0502 (259) S=0.422	-0.0334 -(163) S=0.672
PEEROSB	-0.0229 (257) S=0.714	-0.0939 (278) S=0.118	-0.1483 (173) S=0.051	-0.0915 (270) S=0.134	-0.0576 (297) S=0.322	-0.1760 (183) S=0.017	0.0396 (239) S=0.542	0.0054 (258) S=0.932	-0.0271 (161) S=0.733
PEER059	0.0489 (274) _ S=0.420	-0.0101 (: 329) S=0.855	0.0414 (229) S=0.533	0.0401 (287) S=0.498	-0.0978 -(342)- S=0.071	0.0001 (240) S=0.999	-0.0042 (253) S=0.947	0.0932 -(202)- S=0.106	0.0489
PEER060	0.0659 (275) S=0.276	-0.0916_ (330) S=0.097	-0.0853 -(230) S=0.198		0.0684 (344) S=0.206	-0.1051 (242) S=0.103	0.0569 (254) S=0.366	-0.0241 (303) S=0.677	0.0784
PEEROSI	0.0448	0.0207 (319) S=0.713	-0.0144 (189) S=0.844	0.0070	-0.0757 (339) S=0.164	-0.1066 (199) S=0.134	-0.0299 (250) S=0.638	0.0896	-0.0096 1 176) 5=0.899
PEFR 062	-0.1699 (262) S=0.006	0.0439 (320) S=0.433	-0.1278 (188) S=0.081_	-0.1915 (279) S=0.001	-0.0037 (340) S=0.946	-0.2257 (193) S=0.001	0.0428 (247) S=0.503	0.0593 (2951 S=0.310	0.0869
PEER063	-0.0284 (197) S=0.692	0.0498 (215) S=0.467	-0.0808 (119) S=0.382	0.0209 (210) S=0.763	-0.0208 (230) S=0.753	-0.1010 (127)	-0.0052 (191) · S=0.943	0.1600 (202) S=0.023	0.0859

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ca le	Scale-Reading Test SUPERVISOR COMPOSITE	PEER	Pursuit Test	COMPOSITE	Figure PEER	Analogies SUPERVISOR	Test
-0.0063	-0.0030	-0.1335	-0.0012 ·	-0.1390	0.0384	0.0362	0.0492
(214)	(115)	- (206) -		(123)	(187)	(202)	(112)
S=0.928	S=0.975	S=0.056		S=0.125	S=0.602	S=0.609	S=0.606
0.0731	0.0130	0.0020	0.0430	0.0023	-0.0282	0.1226_	-0.0390
(273)	(159)	(249)		-(170)	(219)	(259)	(154)
S=0.229	S=0.871	S=0.975		S=0.976	S=0.678	S=0.049	S=0.631
0.0424	-0.0240-	-0.0849	-0.0438		0.0257	-0.0248	-0.0705
(2731	(158)	(2481	(2931		(2181	(259)	(153)
S=0.485	S=0.764	S=0.193	S=0.455		S=0.705	S=0.691	S=0.387
-0.0152	-0.0524	0.0176	-0.0810	-0.0441	-0.0117	0.1031	0.0389
(324)	(203)	- (280)	(348)	(219)	(247)	(305)	
S=0.785	S=0.458	- S=0.769	S=0.132	S=0.517	S=0.855	S=0.072	
0.0334 (325) S=0.549	-0.0122 (204)_ S=0.862	0.0706 (281) S=0.238	-0.0306- (349) S=0.569	-0.0374 -(220)- S=0.582	0.0684	0.0527	0.0507
-0.0133 (-0.0950	-0.0514	-0.0790	-0.1248	0.0428	0.0469	0.0485
(315) ((192)	(270)	(338)	(206)	(238)		(182)
S=0.814 S	S=0.190	S=0.400	S=0.147	S=0.074	S=0.511		S=0.516
0.0016	-0.0743	-0.1312	-0.0956	-0.1392	0.0996	0.0283	0.0694
(316) ((193)	(272)	(3401	(208)	(240)	(293)_	(184)
S=0.978 S=	S=0.305	S=0.030	S=0.078	S=0.045	S=0.124	S=0.626	S=0.349
0.0650	-0.0600	-0.0193	0.0130	-0.1264	0.0750	0.2293_	0.1916
(155)	(78)	(168)	(166)	-(85)-	(150)	(151)	(78)
S=0.422 S=	S=0.602	S=0.804	S=0.868	S=0.249	S=0.362	S=0.005	S=0.093
-0.0046 -0	-0.2491	-0.1553	-0.1427	-0.2551	0.1042	0.1083	0.1137
(157) ((80)	(167)	(168)	(86)	(150)	(153)	(80)
S=0.954 S=	S=0.026	S=0.045	S=0.065	S=0.018	S=0.204	S=0.183	S=0.315
0.1159 -0.2	221	-0.0035	-0.1430	-0.3518	0.1254	0.1088	0.0627
(72) ((97) -	(75)	(25)	(88)	(65)	(20)
S=0.332 S=0.		S=0.973	S=0.221	S=0.085	S=0.244	S=0.388	S=0.793
0.13330	-0.0796	-0.0810	-0.0315	-0.0534	0.0895	0.1587	0.2101
(72) ((22)	(98)	(751	(251	(89)	(65)	(20)
S=0.264 S=	S=0.725	S=0.428	S=0.789	S=0.800	S=0.404	S=0.207	S=0.374
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	SITE	2215 211 335_	2324	.0380_ 174) 0.618	744	961-	0.0113_	1901	931-	1901	.0176 1801 0.815	0.0802 (99) S=0.430	,
Test	COMPOSITE	-0.2215 . (21) . S=0.335	-0.2324 (21) S=0.311	0.0380 (174) S=0.618	-0.0744 (174) S=0.329	-0.0076 (196) S=0.916	0.0113 (197) S=0.874	-0.0349 (190) S=0.633	-0.0124 (193) S=0.864	-0.1081 (190) S=0.138	-0.0176 (180) S=0.815	0.0 S=0.	
Analogies	SUPERVISOR	0.1090 (67) S=0.380	0.2118 (69) S=0.083	0.0796 (292) S=0.175	0.0243 (290) S=0.680	0.1034 (302) S=0.073	0.0190 (303) S=0.742	-0.0252 (798) S=0.664	-0.0671 (302) S=0.245	-0.0473 (300) S=0.414	-0.0245 (289) S=0.678	0.0699 (200) S=0.325	
Figure	PEER	0.1288 - (89) - S=0.229	-0.0655 (88) S=0.544	0.0589 (230) S=0.374	0.0143 (231) S=0.828	-0.0302 (246) S=0.637	0.0631 (246) S=0.325	0.0357 (241) - S=0.581	0.0383 (243) S=0.552	-0.0157 (240) S=0.808	0.0475 (237) S=0.467	0.0393 (186) S=0.595	
	COMPOSITE	-0.6276 (25) -S=0.001	-0.6765 (25)_ S=0.001	0.0150 (198) S=0.834	-0.0793 (197) S=0.268	-0.0457 -(218)- S=0.502	-0.0726 (219) S=0.285	-0.0612 (212) S=0.375	-0.0917 -(215)- S=0.180	-0.0697 (212) S=0.313	-0.0755 (202) S=0.286	-0.0809 -(110) S=0.401	
Pursuit Test	SUPERVISOR	-0.1016 777 S=0.379		-0.0082 (335) S=0.881	-0.0135 (333) S=0.806	-0.0624 (345) S=0.248	-0.0684 (346) S=0.204	-0.0445 -(340) -S=0.413	-0.0197 (344) S=0.716	-0.0419 (342) S=0.439	-0.0778 (330) S=0.158	-0.1077 (229) S=0.104	
	PEER	-0.1309 (97) S=0.201	-0.2828 (96) S=0.005	0.0124 (265) S=0.840	-0.0392 (265) S=0.525	0.0183 (279) S=0.760	-0.0557 (279) S=0.354	-0.0231 -(274) -S=0.703	-0.0899 (276) S=0.136	-0.0171 (273) S=0.778	-0.0703 (270) S=0.250	-0.0542 (204) S=0.441	
ng Test	COMPOSITE	-0.6746 (22) S=0.001_	-0.7107 (22)- S=0.001	0.0568 (187) S=0.440	-0.0733 (187) S=0.319	-0.0535 -(_209)_ S=0.442	-0.0153_ (210) S=0.819	-0.0454 (203) S=0.520	-0.0295 -1 2061 -S=0.673	-0.1265 (203) S=0.072	-0.1054 (195) S=0.143	-0.2679 -(100) S=0.007	
Scale-Reading	SUPERVISOR	0.0547 - (77 	0.0050 (75) S=0.966	0.0472 (316) S=0.403	-0.0162 (314)_ S=0.775	-0.0313 (330) S=0.571	-0.0252 (331) S=0.648	-0.0085 (325) S=0.879	0.0056 (329) S=0.919	-0.0462 (327) S=0.405	-0.0716 (317) S=0.204	-0.0568 (211) S=0.412	
Complex	PEER	-0.2886 (93) S=0.005	-0.3791 (92) S=0.001	-0.0399 (250) S=0.530	-0.0594 (251) S=0.349	0.0264 (266) S=0.668	-0.0533 (266) S=0.387	-0.0021 (261) S=0.973	-0.1048 (2631 S=0.090	-0.0421 (260) S=0.499	-0.0860 (258) S=0.169	-0.1557 (190) S=0.032	
TASK	DIMENSION	PEERO75	PEER076 .	PEERO77	PEER078	PEFR079	PEEROBO	PEER 081	PEER 082	PEER 083	PEERO84	PEERO85	

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Irsuit Test Figure Analogies Test	SUPERVISOR COMPOSITE PEER SUPERVISOR COMPOSITE	-0.1008 -0.1580 · 0.0732 · -0.0579 -0.0450 (230) (111) (187) (201) · (100) S=0.128 S=0.098_ S=0.319 S=0.415 S=0.657_	-0.0809 -0.0145 0.0237 0.0991 0.0695 (226) (183) (189) (981	-0.0790 -0.0941 0.0484 0.0241 -0.0190 (229) (108) (183) (200) (97) (5=0.234	-0.1143 -0.0249 0.0226 0.0625 0.1522 (230) (106) (179) (201) (95) (95) (5=0.800 S=0.764 S=0.378 S=0.141_	-0.1474 -0.1052 0.1691 0.0165 0.1103 (199) (94) (94) S=0.026 S=0.023 S=0.817 S=0.290	-0.0659 -0.0228 -0.0149 0.0802 -0.0384 (201) (218) (218) (125) (201) (218	-0.0311 -0.1212 0.0706 0.0889 0.0329	0.0486 -0.0987 -0.1119 0.2358 0.0426 (154) (65) (126) (135) (57) \$=0.549	0.0131	-0.0302 -0.1367 0.0243 0.0671 0.0161 (363) (230) (260) (319) (209) S=0.566 S=0.038 S=0.696 S=0.232 S=0.817	-0.0594 -0.1427 0.0586 0.0265 0.0343 (363) (227) (256) (319) (206) S=0.259 S=0.032 S=0.351 S=0.625	
Pursuit Test	_	l ,		-0.0941 (108) S=0.333	S=0		0.0228 (140) S=0.789	<u> </u>	0.0486_ 1541 =0.549	1 :	-0.0302 (363) S=0.566	1 1	
	PEER	-0.1587 -(205) S=0.023	0.0061 (201) S=0.932	-0.1336 (201) S=0.059	0.0056	-0.1656 (199) S=0.019	-0.0187 (223) S=0.781	-0.1726 (221) S=0.010	-0.0001 (145) S=0.999	-0.0494 (147) S=0.553	-0.0883 (292) S=0.132	-0.1115 (288) S=0.059	
ding Test	OR COMPOSITE	-0.1719 (101) S=0.086	-0.1736 (98) S=0.087	-0.1310 (98) S=0.198	-0.1983 (96)	-0.1068 (95) S=0.303	-0.1785 (132) S=0.041	-0.1143 (130) S=0.195	-0.1426 (59) S=0.281	-0.0743 (59) S=0.576	-0.1502 (217) S=0.027	-0.1221 (214) S=0.075	
ex Scale-Reading	SUPERVISOR	0 -0.1697) (212) 2 - S=0.013	5 -0.0847 1 (203) 9 S=0.224	3 -0.1380 1 (211) 3 S=0.045	3 -0.0485 1 (212) 5 S=0.482	10.1485 1 (210) 6 S=0.031	6 -0.0461 (237) 8 S=0.480	3 -0.0727 1 (236) 5 - S=0.266	0 0.0703	9 0.0207 1 (146) 9 S=0.804	0.0009 1 (343) 1 S=0.987	9 0.0330 1 (343) 4 S=0.542	
Complex	PEER	-0.1470 (191) S=0.042	-0.0345 (187) S=0.639	-0.0493 (197) S=0.503	-0.0203 (193) S=0.785	-0.1471 (185) S=0.046	-0.0766 (211) S=0.763	-0.0843 (209) S=0.225	-0.0010 (137) S=0.991	-0.0569 (137) S=0.509	-0.0791 (275) S=0.191	-0.0889 (271) S=0.144	
TASK	DIMENSION	P.EER 086	PEEROB7 ,	PEER088	PEER 089	PEER090	PEER 091	PEER092	PEER093	PEER 094	PEER095	PEER 096	

Figure Analogies Test	PEER SUPERVISOR COMPOSITE	0.0367 · 0.0505 -0.0111 (69) (53) (25) S=0.765 S=0.720 S=0.958	(68) (53) (53) (25) (550.924	-0.0581 0.0499 0.0023 (259) (320) (220) S=0.352 S=0.374 S=0.973	-0.0290 0.0154 -0.0201 (260) (319) (221) S=0.641 S=0.784 S=0.766	0.0231 0.0302 (248) (295) S=0.717 S=0.605	-0.0126 -0.0281 -0.0047 (249) (294) (210) S=0.843 S=0.632 S=0.947	-0.0684 -0.0072 -0.1066 -(-272) (-321) (-331) -5=0.261 -5=0.898 S=0.106	0.0450 -0.0225 -0.0092 (274) (322) (233) - S=0.458 S=0.687 S=0.889	-0.0578 0.0449 -0.0807 (198) (144) (144) S=0.419 S=0.543	-0.0473 -0.0272 -0.0908 (195) (187) (142) S=0.512 S=0.712 S=0.283	0.0257 0.0643 0.0179 (248) (306) (196) - S=0.688 S=0.262 S=0.803
Pursuit Test	SUPERVISOR COMPOSITE	-0.0723 0.0199 (63) (30) S=0.573 S=0.917_	-0.0157 -0.3083 (62) (29)- S=0.904 S=0.104	-0.1081 -0.0377 (363) (246) S=0.040 S=0.556	-0.1003 -0.0766 (363) (247) S=0.056 S=0.231	-0.0537 -0.1305 (336) (234) - S=0.326 S=0.046	-0.0302 -0.1597 (336) (236) S=0.581 S=0.014	-0.1585 -0.1189 (367) (258) S=0.002 S=0.056	-0.1046 (367) (260) S=0.045 S=0.146	-0.1765 -0.1004 (211) (163) S=0.010 S=0.202	-0.0616 0.0118 (212) (161) S=0.372 S=0.882	-0.0901 (352) (352) (5=0.091
Pu	PEER	0.1063 (801 S=0.348	-0.1801 (79) S=0.112	0.0384 (295) S=0.511	-0.0783 (295) S=0.180	-0.0740 (282) S=0.216	-0.1495 (283) S=0.018	-0.0221 (307) S=0.700		0.0364 (224) S=0.588	0.0320 (221) S=0.636	-0.0355 (281) S=0.554
ig Test	COMPOSITE	0.1423 (28) S=0.470_	0.0475 (28)_ S=0.811	-0.0039 (233) S=0.953	0.0199 (233) S=0.764	-0.0560 (223)_ S=0.405	0.0222 (224) S=0.741	-0.1242 (244) S=0.053	-0.0600 (246) S=0.348	-0.2077 (156) S=0.009	-0.1320 (154) S=0.103_	-0.1484 (208)_ S=0.032
Scale-Reading	SUPERVISOR	0.0911 (61) S=0.485	-0.0434 (611 S=0.740	-0.0320 (343) S=0.555	-0.0323 -(342) -(5=0.552	-0.0114 (320) S=0.839	0.0348 (319) S=0.535	-0.1188 (3461 S=0.027	-0.0679 (346) S=0.208	-0.0683 (204) S=0.332	-0.0732 (205) S=0.297	-0.0605 (331) S=0.273
Complex	PEER	0.1985 (76) S=0.086	0.0747 (751 S=0.524	-0.0083 (279) S=0.882	-0.0971 (279) S=0.106	-0.0304 (269) S=0.620	-0.0819 (270) S=0.180	-0.0208 (292) S=0.724	-0.0284 (294) S=0.628	-0.1157 (213) S=0.092	-0.0758 (210) S=0.274	-0.0344 (2661 S=0.576
TASK	DIMENSION	PEER 097	PEER098	PEER099	PEER100	PEERIOI	PEER 102	PEER103	PEER104	PEER105	PEER106	PEER107

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Test ·	COMPOSITE	0.0326 (193) S=0.653	-0.0728 1 1961 S=0.310	-0.0913 (1961 S=0.203	
Analogies	SUPERVISOR	0.0129 (304) S=0.823	-0.0021 (303) S=0.972	-0.0601 (303) S=0.297	
Figure	PEER	0.0897 (246) S=0.161	0.0131 (243) S=0.839	-0.0323 (244) S=0.615	
	COMPOSITE	-0.1648 (218) S=0.015	-0.1046 (222) S=0.120	-0.1194 (222) S=0.076	
Pursuit Test	SUPERVISOR	-0.0633 (350) S=0.238	-0.0196 (348) S=0.716	0.0011 (348) S=0.983	
۵	PEER	-0.1861 · (279) - (279) - (2 8 - 0002 - 0002	-0.0303 (277) S=0.616	-0.1353 (279) S=0.024	
g Test	COMPOSITE	-0.1322 (205) S=0.059	-0.1290 (209) S=0.063	-0.1022 (209) S=0.141	
Scale-Reading Test	SUPERVISOR	-0.1071 (329) S=0.052	0.0399 (327) S=0.472	0.0061 (327) S=0.912	
Complex	PEER	-0.0327 (264) S=0.180	-0.0987 (263) S=0.110	-0.1427 (264) S=0.020	
TASK	DIMENSION	PEER108	PEER109	PEERIIO	

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TASK	0.1.0	Hands Test	11.000	01110	Cubes Test	TT-300m00	Mechanical	al Principles	Test
PEEROOI	-0.0062 (275) - S=0.919	0.0391 (375) S=0.450	-0.0482 (221) S=0.476	0.0451 (280) S=0.452	0.0694 (385) S=0.174	-0.0139 (225) S=0.836	0.0460 (282) S=0.441	-0.0273 -0.0273 (385) S=0.594	0.0358 (227) S=0.591
PEER 002	-0.0753 (270) S=0.217	0.0095 (371) S=0.856	-0.0503 (215) S=0.463	0.0649 (273) S=0.295	0.0410 (382) S=0.424	-0.0026 (217) S=0.970	0.0374 (276) S=0.536	-0.0430- (381) S=0.403	0.0594 (2201 S=0.381
PEER 003	-0.0529 (289) S=0.370	0.0476 (372) S=0.359	-0.0641 (231) S=0.332	0.0310 (296) S=0.595	0.0709 (380) S=0.168	-0.0042 (236) S=0.949	0.0216 (299) S=0.709	-0.0131 (380) S=0.799	0.0627 (239) S=0.334
PEER 004	-0.0944 (284) S=0.112	0.0456 (369) S=0.383	-0.0805 (225) (S=0.229	-0.0084 -(290)-	0.0373 (376) S=0.471	-0.0250 (229) S=0.707	0.0109 (294) S=0.852	0.0092	0.0551 (233) S=0.403
PEEROOS	-0.0570- (297) S=0.327	0.0512 (403) S=0.305	-0.0203 -(257) S=0.746	-0.0273 (305) S=0.634	0.0847 (4131 S=0.086	-0.0109 -(264) S=0.860	0.0568 (307) S=0.321	0.0058 (413) S=0.907	0.1168 (266) S=0.057
PEER306	-0.0396 (292) S=0.500	0.0864 (390) S=0.088	0.0207 (246) S=0.746	-0.0166 (298) S=0.775	0.0462 (399) S=0.357	0.0431	0.0782 (301) S=0.176	0.0355 (400) S=0.479	0.1040 (253) S=0.099
PEER007	-0.0700 (155) S=0.387	-0.0146 (219) S=0.830	0.0239 (94) S=0.819	0.0267 (159) S=0.739	0.0397 (224) S=0.555	0.1519 (99) S=0.133	-0.0259 (161) S=0.744	0.0733 (225) S=0.274	0.0057 (100) S=0.955
PEER 008	0.0848_ (170) S=0.27?	-0.0117 (225) S=0.862	-0.1238 (104) S=0.211	0.0231 (173) S=0.763	-0.0511 (230) S=0.440	0.0604 (107) S=0.536	-0.0010 (176) S=0.990	0.0406 (231) S=0.539	-0.0311 (109) S=0.748
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s Test	COMPOSITE	0.0797 (280) S=0.184	0.1001 (2701 S=0.101	0.0260- (208) S=0.710	0.0781 (208) S=0.262	0.0209 (2071 S=0.764	0.0489 (206) S=0.485	0.0380 (152) S=0.642	0.0914 (147) S=0.271	0.1243- (101) S=0.215	0.0108 (104) S=0.913	0.0075 (2701 S=0.902	
al Principles	SUPERVISOR	0.0646 (408) S=0.193	0.0431 (404) S=0.387	0.0616 (315) S=0.276	0.0757 (314)_ S=0.181	0.0284 (315) S=0.616	0.0573 (315) S=0.311	0.0232 (272) S=0.703	0.0384 (266) S=0.533	0.0695	-0.0122 (230) S=0.854	0.0335 (398) S=0.505	
Mechanical	PEER	0.0600	0.1099 (317) S=0.050	-0.0073 (288) S=0.902	0.0370 (289) S=0.531	0.0214 (290) S=0.717	0.0462 (289) S=0.434	0.0378 (226) S=0.572	0.0894- (221) S=0.185	0.0913 (189) S=0.211	0.0151 (192) S=0.836	-0.0572 (320) S=0.308	
	COMPOSITE	-0.0190 (277) S=0.753_	-0.0528 (267) S=0.390	-0.1229_ (205) S=0.079	-0.0740 (206) S=0.291	-0.0835 (204) - S=0.235	-0.0014 (203) S=0.984	-0.0951 (149) S=0.249	-0.0528 (145)_ S=0.529	0.0421 (100) S=0.678	0.0264 (103) S=0.791	-0.0424 (267) S=0.490	
Cubes Test	SUPERVISOR	0.0205 (407) S=0.680	-0.0107 (403) S=0.830	-0.0618 (315) S=0.274	-0.0401 (314) S=0.479	0.0076 (315) S=0.893	0.0034 (315) S=0.952	-0.0202 (272) S=0.740	-0.0626 (266) S=0.309	0.1126 (228) S=0.090	0.0519 (229) S=0.435	0.0431 (399) S=0.390	
	PEER	-0.0597 (322) S=0.285	-0.0535 (314) S=0.345	-0.0489 (286) S=0.410	-0.0178 (288) S=0.763	-0.0799 (288) S=0.176	0.0038 (287) S=0.948	-0.1303 (223) S=0.052	-0.1317 (219) S=0.052	0.0163 (188) S=0.824	-0.0011 (192) S=0.988	-0.1030 (317) S=0.067	
	COMPOSITE	-0.0068 (270) S=0.911	-0.0000 -(251) -S=1.000	-0.0395 (201) S=0.578	-0.0190 (2011 S=0.789	-0.0112 (201) S=0.874	-0.0128- (200) S=0.857	0.0975 (146) S=0.242	0.0578 (142) S=0.494	-0.1592 (98) S=0.117	-0.1001 (101) S=0.319	0.0409 -(_261)- S=0.510	
Hands Test	SUPERVISOR	0.0311 (396) S=0.538	0.0503 (392) S=0.321	0.0401 (308) S=0.483	0.0170 (307) S=0.766	0.0346 (309) S=0.544	0.0310 (309) S=0.598	0.0493	0.0879 (260) S=0.148	-0.0250 (223) S=0.710	-0.0033 (224) S=0.961	0.0667 (388) S=0.190	
	PEER	0.0295 (314) S=0.601	-0.0171 (307) S=0.765	-0.0246 (280) S=0.682	-0.0024 (281) S=0.968	-0.0169 (282) S=0.778	-0.0184 (281) S=0.758	-0.0480 (218)- S=0.481	-0.0525 (214) S=0.445	-0.0449 (182) S=0.547	-0.0552 (186) S=0.454	0.0417 (310) S=0.465	
TASK	DIMENSION	PEEROO9	PEER010	PEEROII	PEER012	PEER013	PEERO14	PEER015	PEER 016	PEEROIZ	PEER018	PEER019.	

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s Test	COMPOSITE	0.1193 (271) S=0.050	0.1156 -(268)_ S=0.059	0.1584 (267) S=0.010	-0.0427 (167) S=0.584	-0.0892 (_170) S=0.247	-0.0199 (148) S=0.810	-0.0456 (147) S=0.583	0.0152 (130) S=0.863	-0.0248- (130) S=0.780	0.1060 (118) S=0.253	0.0399	
Mechanical Principles	SUPERVISOR	0.0309 (393)_ S=0.541	0.0633_ (384) S=0.216	0.1026 (383) S=0.045	0.0736 (311) S=0.196	0.0552 (310) S=0.333	0.0356 (282) S=0.552	0.0337 (282)_ S=0.572	0.1049 (175) S=0.167	0.0792 (173) S=0.300	0.2128 -(167)- S=0.006	0.1539 (166) S=0.048	
Mechanic	PEER	0.0678 (322) S=0.225	0.1136 (328) S=0.040	0.1624 (327) S=0.003	-0.0351 (736) S=0.592	-0.0205 (240) S=0.752	0.0956 (238) S=0.141	0.0011	-0.0215 (182) S=0.773	-0.0662 (179) S=0.378	0.0140 (174) S=0.854	-0.0240 (170) S=0.756	
	COMPOSITE	-0.0230 (268) S=0.708_	0.0037 (265) S=0.953	0.0261 (264) S=0.673	-0.0399 (164) S=0.612	-0.0701 (167) S=0.368	-0.1913- (145) S=0.021	-0.0454 (144) S=0.589	-0.1660 (128) S=0.061	-0.1281 (128) S=0.150	-0.0392 (116) S=0.676_	-0.0926 (1111) S=0.334	
Cubes Test	SUPERVISOR	0.0535 (394)_ S=0.289	-0.0286 (384) S=0.576	0.0413 (383) S=0.420	0.0718 (310) S=0.208	0.0081 (309) S=0.888	-0.0539 (282) S=0.367	0.0186 (282) S=0.755	0.0280 (174) S=0.714	0.0248 (172) S=0.746	0.0635 (166) S=0.417	0.0644 (165) S=0.411	
	PEER	-0.0767 (319) S=0.172	-0.0106 (325) S=0.849	-0.0551 (324) S=0.323	-0.0434 (232) S=0.511	-0.0297 (236) S=0.650	-0.0637 (235) S=0.331	-0.0266 -(2331 S=0.686	-0.1686 (1801 S=0.024	-0.1324 (177) S=0.079	-0.0884 (172) S=0.249	-0.1075 (168) S=0.165	
	COMPOSITE	0.0068 (262) S=0.912	0.0070 (259) S=0.911	0.0339 (2591 S=0.587	0.0796 (162) S=0.314	0.1685 (166) S=0.030	0.0963 (142) S=0.254	-0.1058 (142) S=0.210	-0.0275 -(126) -S=0.760	0.0213 (126) S=0.813	0.0063 (114) S=0.947	0.1535 (110) S=0.109	
Hands Test	SUPERVISOR	0.0617 (393) - S=0.228	0.0710_ (375)_ S=0.170	0.0613 (374) S=0.237	0.1248 (302) S=0.030	0.1434 (301) S=0.013	-0.0508 (278) S=0.399	0.0098 (277) S=0.871	-0.0254 (168) S=0.744	0.0169 (166) S=0.828	0.0214 (160) S=0.789	0.0975	
	PEER	-0.0525 (312) S=0.356	-0.0263 (318) S=0.640	-0.0197 (318) S=0.727	-0.0334 (230) S=0.615	0.0544 (235) S=0.407	-0.0140 (230) S=0.833	-0.0866 (22°)- S=0.191	-0.0643 (176) S=0.396	-0.0893 (173) S=0.243	-0.0223 (168) S=0.774	-0.0694 (165) S=0.376	
TASK	DIMENSION	PEER020	PEER 021	PEERO 22_	PEER023	PEER024	PEE8 025	PEER026	PEER027	PEER028	PEER 029	PEER030	

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s Test	COMPOSITE	0.1125 (83) S=0.311_	0.2343	0.1436 - (77) S=0.213	0.1283 (72) S=0.283	-0.0259 (133)_ S=0.767	0.0263 (134) S=0.763	0.0950 (240) S=0.142	0.0771 (239) S=0.235	-0.0053 (218) S=0.938	-0.0240 (216) S=0.726	0.1426 (275)_ S=0.018	
Mechanical Principles	SUPERVISOR	0.0460 (144) S=0.584	0.0860_ (144) S=0.305	0.0961 (140) S=0.258	0.0815 (138) S=0.342	0.0665 (275) S=0.271	0.0405 (274) S=0.504	0.0561 -(_353)_ S=0.293	0.0304 (352) S=0.569	0.0520 (362) S=0.324	0.0501 (359) S=0.344	0.0805 (406) S=0.105	
Mechanica	PEER	0.0960 (163) S=0.223	0.1891 (164) S=0.015	0.2067 (162) S=0.008	0.1480 (156) S=0.065	-0.0782 (207) S=0.263	0.0073 (208) S=0.916	0.0758 (291) S=0.197	0.0576_ (291) S=0.327	0.0484 (283) S=0.417	-0.0331 (281) S=0.580	0.1394 (326) S=0.012	
	COMPOSITE	0.0214 (83) S=0.848	-0.0125 (83) S=0.911	0.1302 (77) S=0.259	0.1131 (72) S=0.344	-0.0538 (130). S=0.543	0.0253 (131) S=0.774	-0.0415 (237) S=0.525	-0.0488 (236) S=0.455	-0.1041 (214) S=0.129	-0.0449 (212) S=0.516	-0.0268 (272) S=0.660	
Cubes Test	SUPERVISOR	0.0704 (147) S=0.397	-0.0464 (147) S=0.576	0.1464 (143) S=0.081	0.1045 (141) S=0.218	-0.0605 (276) S=0.317	-0.0115 (275) S=0.849	-0.0314 (352) S=0.557	0.0163_ (351) S=0.761	0.0079 (361) S=0.880	0.0579 (358) S=0.274	0.0500 (406) S=0.315	
	PEER	0.0141 (162) S=0.859	-0.0076_ (163) S=0.923	0.0546 (161) S=0.491	0.0174 (155) S=0.830	-0.0267 (205) S=0.704	-0.0494 (206) S=0.481	-0.0148 (288) S=0.802	-0.0945 (238) S=0.110	-0.1110 (280) S=0.064	-0.1366 (273) S=0.023	-0.0712 (323) S=0.202	
	COMPOSITE	-0.1571 (82) S=0.159	-0.0871 (83) S=0.434	-0.1787- (76) S=0.122	-0.1429 (72) S=0.231	-0.0696 [126] _ S=0.439	0.0338 (127) S=0.706	-0.0332 (232) S=0.615	0.0010	-0.0748 - (209) S=0.282	-0.0778 (208) S=0.264	-0.0600 (264) S=0.331	
Hands Test	SUPERVISOR	-0.0354 (143) S=0.675	-0.0754 [143] S=0.37]	-0.0269 (139) S=0.753	-0.0495 (137) S=0.573	-0.0342 [267] S=0.578	0.0090 (266) S=0.884	0.0476	0.0722 (342) S=0.183	0.0357 (351) S=0.505	0.0445 (348) S=0.408	0.0337 (3951 S=0.504	
	PEER	-0.0306 (157) S=0.704	0.0362 (159) S=0.651	0.0164 (156) S=0.839	-0.0903 (151) S=0.270	-0.0747 (201) S=0.292	-0.1102 (202) S=0.118	-0.0742 (283) S=0.213	-0.0639 (283) S=0.284	-0.0158 (275) S=0.794	-0.0503 (274) S=0.407	-0.0281 (314) S=0.620	
TASK	DIMENSION	PEERO31	PEER032	PEER033_	PEER034	PEER035	PEER 036.	PEER037	PEER038	PEE8039.	PEER040	PEER041	

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S	COMPOSITE	0.0906 (274) S=0.135	0.1439 (279) S=0.016	0.1060 272) =0.081	210	700							
i		1	0 7 3	0.1060 (272) S=0.081	-0.1864 (127) S=0.036	-0.1609 -(126) S=0.072	-0.1032 (118) S=0.266	-0.1760 (114) S=0.061	0.0378	0.0123 (281) S=0.838	0.0321 (277) S=0.595	-0.0078 (274) S=0.897	1
1 Principles	SUPERVISOR	0.0412 (404) S=0.409	0.0947 (392) S=0.061	0.0720 (389) S=0.157	-0.0595 (194) S=0.410	-0.1120 (195) S=0.119	-0.0550 (188) S=0.453	-0.1395 (190) S=0.055	-0.0029 (385) S=0.954	-0.0440 (386) S=0.388	0.0141 (382) S=0.784	-0.0466 (380) S=0.365	
Mechanical	PEER	0.0687 	0.0859 (330) S=0.120	0.1008 (324) S=0.070	-0.1198 (167) S=0.123	-0.0582 (168) S=0.454	-0.0219 (163) S=0.781	-0.0811 (162) S=0.305	0.0358 (333) S=0.515	0.0451 (332) S=0.413	0.0287 (331) S=0.603	0.0094 (329) S=0.866	
	COMPOSITE	-0.0554 (271) -S=0.364_	-6.0242 (_276)_ S=0.688	0.0694- (269) S=0.257	-0.1826 (125) S=0.042	-0.0551 (124) S=0.543	0.1795 (116) S=0.054	-0.0567 (112) S=0.553	-0.0801 (279) S=0.182	-0.0176- (278) S=0.771	-0.0878 (274) S=0.147	-0.0212 (271) S=0.729	
Cubes Test	SUPERVISOR	-0.0135 (404) S=0.786	0.0014 (3921 S=0.978	-0.0203 (389) S=0.690	0.0987 (193) S=0.172	0.0608 (194) S=0.399	0.0340 (187) S=0.644	0.0436 (189) S=0.552	-0.0474 (384) S=0.354	-0.0507 (385) S=0.321	-0.0397 (381) S=0.439	-0.0091 (379) S=0.859	4
	PEER	-0.0594 (321)_ S=0.288	-0.0439- (327) S=0.429	-0.0539 (321) S=0.336	-0.1475 -(165) S=0.059	-0.1041 (166) S=0.182	-0.1141 (161) S=0.150	-0.0662 (160) S=0.405	-0.0607 (330) S=0.272	0.0203 (329) S=0.714	-0.0637 (328) S=0.250	-0.0464 (326) S=0.404	
	COMPOSITE	-0.0103 (264) S=0.867	-0.0862 (269) S=0.158	-0.1057 (263) S=0.087	-0.1074 (124) S=0.235	-0.1100 (123) _ S=0.226	-0.0356 (115) S=0.706	0.0051 (111) S=0.958	-0.1736 (272) S=0.004	-0.1432 (272) S=0.018	-0.1144 (263) S=0.061	-0.0355 (265) S=0.565	
Hands Test	SUPERVISOR	0.0258 (393) S=0.610	-0.0205 (381) S=0.690	-0.0201 (378) S=0.697	0.0200 (189) S=0.784	0.0699 (190) S=0.338	0.0223 (1831 S=0.765	0.0947 (185)_ S=0.200	-0.0864 (373) S=0.096	-0.0664 (374) S=0.200	-0.0259 (370) -(3-0.619	0.0162 (368) S=0.757	:
	PEER	-0.0167 (313) S=0.768	-0.0647 (320) S=0.249	-0.0934 (315) S=0.098	-0.1027 (164) S=0.191	-0.1558 (165) S=0.046	0.0068 (160) S=0.932	-0.1865 (159) S=0.019	-0.1398 (323) S=0.012	-0.1189 (323) S=0.033	-0.1154 (322) S=0.038	-0.0906_ (320) S=0.106	
TASK		PEER042	PEER043	PEE8044	PEER045	PEER046	PEER047	PEER048	PEFR049	PEER050	PEER051	PEER052	

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s Test	COMPOSITE	0.0315 (269) S=0.607	-0.0141 (261)_ S=0.821	0.0183- (189) S=0.803	0.0393 (189) S=0.591	-0.0257 (185)_ S=0.728	0.0003 (1831 S=0.996	-0.0094 (240) S=0.884	0.0003	0.0140 (200) S=0.844	0.0453 (199) S=0.525	-0.1116 (128) S=0.210	
al Principles	SUPERVISOR	-0.0160 (376) S=0.758	-0.0570 (369) S=0.275	-0.0051 (300) S=0.930	0.0107 (301) S=0.853	-0.0723 (2971 S=0.214	-0.0443 (296) S=0.447	-0.0218 (340) S=0.688	-0.0367 (342) S=0.499	0.0144 (334) S=0.793	0.0167 (335) S=0.760	0.0233 (227) S=0.727	
Mechanical	PEER	0.0702 (327) S=0.205	0.0121 (320) S=0.829	0.0713 (275) S=0.239	0.0175 (275) S=0.773	0.0450 (271) S=0.460	-0.0140 (270) S=0.818	-0_0017 (287)_ S=0.977	0.0290_ [2881 S=0.623	0.0218 (283) S=0.715	0.0219 (280) S=0.715	-0.0493 (211) S=0.476	
	COMPOSITE	-0.0710 (266) S=0.249	0.0047	0.0068 (187) S=0.926	0.0449 (187) S=0.542	-0.0647 (183) S=0.385	-0.1069 (181) S=0.152	-0.0485 (238) S=0.456	-0.0434 -(239) S=0.457	-0.0880 (197) S=0.219	-0.0810 (196) S=0.259	-0.0730 (126) S=0.416	
Cubes Test	SUPERVISOR	-0.0216 (375) S=0.676	-0.0227 (369) S=0.664	0.0872 (298) S=0.133	0.0261 (299) S=0.653	0.0458	-0.0055 (295) S=0.925	-0.0315 (3401 S=0.562	-0.0500 (341) S=0.357	0.0374 (336) S=0.495	-0.0032 (337) S=0.954	0.0662 (228) S=0.319	
	PEER	-0.0594 (324) S=0.286	0.0109 (317) S=0.847	-0.0242 (272) S=0.691	-0.0252 (272) S=0.679	-0.0388 (268) S=0.527	-0.0662 (267) S=0.281	-0.0775 (284) S=0.193	-0.0667 (285) S=0.262	-0.0838 (279) S=0.163	-0.0982 - (276) - S=0.103	-0.0311 (208) S=0.656	
	COMPOSITE	-0.0835 (261) S=0.179	-0.0216 -(253) S=0.733	-0.0644 (130) S=0.390	-0.0469 (191) S=0.531	-0.1169 -(1771 S=0.121	-0.0386 (175) S=0.244	0.0631 (231) S=0.340	0.1589	0.1015 (193) S=0.160	0.1112 (192) S=0.125	-0.0981 (123) S=0.281	
Hands Test	SUPERVISOR	0.0046 (365) S=0.930	0.0220 (359) S=0.678	0.0007 (287) S= C.990	0.0343 (2881 S=0.562	0.0224 [284] S=0.707	-0.0019 (284) S=0.975	0.0774 (331) S=0.160	0.1173 (333) S=0.032	0.1393 (327) S=0.012	0.1042 (328) S=0.059	0.1354 (221) S=0.044	
	PEER	-0.0872 (318) S=0.121	0.0018_ (311) S=0.974	-0.0299 1 266) S=0.677	-0.0924 [267] S=0.132	0.0812 [263] S=0.189	-0.0990 (262) S=0.110	-0.0477 (277) S=0.429	-0.0206- (278) S=0.733	-0.0341 (274) S=0.574	-0.0385 (272) S=0.527	-0.1400 (2031 S=0.046	
TASK	DIMENSION	PEFR053	PEER 054	PEE8055_	PEER056	PEER057	PEER058	PEER 059	PEER060	PEER061	PEER362	PEFR063	

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s Test	COMPOSITE	-0.0611 (124) S=0.500_	0.0739 (170) S=0.338	0.0518 (169) S=0.503	0.1107 (220) S=0.102	0.1101 (221) S=0.103	0.0625 (207) S=0.371	0.0592	0.2819 (951 S=0.009	0.2476 (86) S=0.022	0.0555 (25) S=0.792	0.0395	
1 Principles	SUPERVISOR	-0.0031 (226) S=0.963	0.0215 (289) S=0.716	-0.0315 (289) S=0.594	0.0208 (343) S=0.701	-0.0159 (344) S=0.769	-0.0148 (334) S=0.788	-0.0148 (336) S=0.787	0.1793 (164) S=0.022	0.1444 (166) S=0.064	0.0314 (75) S=0.789	-0.0172 (75) S=0.884	
Mechanical	PEER	0.0216 (207) S=0.757	0.0802 (249) S=0.207	0.0123 (248) S=0.848	0.1136 (281) S=0.047	0.1585 (282) S=0.008	0.0943 (271) S=0.121	0.0426	0.1766_ (169) S=0.022	0.1442 (168) S=0.062	0.0573 (79) -S=0.577	-0.0524 (98) S=0.609	
	COMPOSITE	0.0653 (122) S=0.475_	-0.0740 (170) S=0.338	-0.0629- (169) S=0.416	-0.0120 (2171 S=0.860	-0.0432 (218) - S=0.526	-0.0229 (204) S=0.745	-0.0056 (206) S=0.736	-0.0266 (84) S=0.810	-0.0096 (86) S=0.930	-0.0923 (23) S=0.675_	-0.0723 (23) S=0.743	
Cubes Test	SUPERVISOR	0.0179 (227) S=0.789	0.1006 (291) S=0.087	0.0533 (291) S=0.365	0.0673 (344) S=0.213	0.0374 (345) S=0.488	0.0442 (334) S=0.421	0.0143 (336) \$=0.793	0.1315 (163) S=0.024	0.1153 (165) S=0.140	0.0797 (73) S=0.508	-0.0050 (57) S=0.967	
,	PEER	-0.0304 1 2041 S=0.666	-0.1056 (243) S=0.097	-0.1103 (247) S=0.084	-0.0362 (278) S=0.548	-0.0304 (279) S=0.613	0.0034 (268) S=0.956	0.0189 (270) S=0.758	0.0373 (168) S=0.631	-0.0703 (168) S=0.365	0.0866 (95) S=0.404	-0.0788 (96) S=0.446	
	COMPOSITE	0.0088 (120) S=0.924	-0.1465 (165) _ S=0.060	-0.1262 (165) S=0.106	-0.0012 (210) S=0.986	0.0217 -(_211) S=0.753	0.0246 (.198) S=0.731	0.0583 (2001 S=0.413	-0.1871 (83) S=0.090	-0.1807 (84) S=0.100	-0.1632 (25) S=0.436	0.1397 (25) S=0.505	
Hands Test	SUPERVISOR	0.0940 (220) S=0.165	0.0559 (284) S=0.348	0.0127 (284) S=0.832	0.0576 (333) S=0.295	0.0535 (334) S=0.329	0.0917 (324) S=0.099	0.1057 (325) S=0.057	0.0610	0.0925 (163) S=0.240	-0.0512 (72) S=0.669	-0.0796 (72) S=0.506	
	PEER	-0.1203 (200) S=0.090	-0.0380 (241) S=0.558	-0.1017 (241) S=0.115	-0.0263 (271) S=0.666	0.0289 [272] S=0.635	-0.0145 (261) S=0.815	-0.0444 (263) S=0.474	0.0934 [1641 S=0.238	-0.1149 (163) S=0.144	-0.0742 (96) S=0.473	0.0592 (97) S=0.565	
TASK	DIMENSION	PEER 364.	PEER065	PEER066	PEER067	PEER068		PEER070	PEER071	PEERO72	PEER073	PEER074	

Test	COMPOSITE	-0.4378 (25) S=0.029_	-0.4028 (251_ S=0.046	-0.0099- (197) S=0.890	-0.0152 (197) S=0.832	0.0140 (218) S=0.837	0.0267 (219) S=0.695	0.0424 (212) S=0.539	-0.0319 1 2151 5=0.642	0.0171 (212) S=0.805	-0.0033 (202) S=0.963	0.0747 (109) S=0.440	
Principles	SUPERVISOR CO	-0.0448 (77) S=0.699	-0.1375 (781 S=0.230	-0.0374 (333) S=0.497	-0.0117 (331) S=0.832	0.0224 (342) S=0.680	0.0270 (343) S=0.618	0.0182 (337) S=0.740	-0.0145_ (341) S=0.790	-0.0150 (339) S=0.783	-0.0267 (326)_ S=0.631	0.0318 (226) S=0.635	
Mechanical	PEER	-0.0737 (97) S=0.473	-0.0097 (96) S=0.925	0.1159 (264) S=0.060	0.1053 (265)_ S=0.087	0.0384 (279) S=0.523	0.0108 (279) S=0.858	0.0878 (274)_ S=0.147	-0.0158- (276) S=0.794	0.1062 (273) S=0.080	0.0817 (270) S=0.181	0.0575 (204) S=0.414	
	COMPOSITE	-0.4126 (23) S=0.050	-0.2825 (23) S=0.192	-0.0281- (194) S=0.697	-0.0254 (194) S=0.725	-0.0717 (215) S=0.295	0.0347 (216) S=0.612	0.0129 (209) S=0.853	0.0067 (212) S=0.922	-0.0189 (209) S=0.786	-0.0195 (200) S=0.784	-0.0182 (109) S=0.851	
Cubes Test	SUPERVISOR	0.0689 (75) S=0.557	0.1034 (76) S=0.374	0.0418	-0.0606 (330) S=0.272	-0.0342 (342) S=0.529	-0.0027 (343) S=0.960	-0.0092 (337) S=0.866	-0.0294 (341) S=0.588	-0.0223 (339) S=0.683	-0.0484 (328) S=0.382	-0.0614 (226) S=0.358	
	PEER	-0.1143 (95) S=0.270	-0.2166 (94) S=0.036	-0.0800 (261) S=0.198	-0.0448 [252] S=0.470	-0.0702 (276) S=0.245	0.0260 (276) S=0.667	0.0043	0.0135_ (273) S=0.824	0.0021 (270) S=0.973	-0.0360 (267) S=0.558	0.0071 (203) S=0.920	
	COMPOSITE	-0.3264 (25) S=0.111.	-0.2406 (25)- S=0.247	0.0557_ (190) S=0.445	0.0085 (191) S=0.907	0.0123 (210) S=0.859	0.0490 (211) S=0.479	0.0239 (2041 S=0.735	-0.0007 (207) S=0.992	-0.0118 (204) S=0.867	0.0530 (194) S=0.463	-0.0531 (105) S=0.590	
Hands Test	SUPERVISOR	0.0979 (77) S=0.406	-0.0199 (75) S=0.865	0.0173 (323) S=0.757	0.0273 (321) S=0.626	0.0181 (332) S=0.742	0.0838 (333) S=0.127	0.0744 (327) S=0.190	0.0695 (331) S=0.207	-0.0121 (329) S=0.827	-0.0077 (317) S=0.891	0.0072 (218) S=0.916	
	PEER	-0.1797 (96) S=0.080	-0.1939 (95) S=0.060	-0.0164 (256) S=0.794	-0.0642 (258)- S=0.305	0.0226 (271) S=0.712	0.0031 (271) S=0.959	-0.0576 (264)- S=0.350	-0.0673 (263) S=0.309	0.0364 (265) S=0.555	0.0335 (262) S=0.589	0.0079 (197) S=0.912	
TASK	DIMENSION	PEER.075	PEER076	PEER077	PEFR378	PEER079	PEFR030_	PEER 081	PEER 082	PEER 083	PEER084	PEERO85	

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s Test	COMPOSITE	-0.0475 (110) S=0.622	0.0013 (107) S=0.990	(107) S=0.910	0.0986 (105) S=0.317	0.0426 (104) S=0.668	0.0455	0.0641 (138) S=0.455	0.1117 (65) S=0.375	0.1199 (651 S=0.341	-0.0019 (231) S=0.978	0.0366	
al Principles	SUPERVISOR	-0.0712 (227) S=0.285	0.0679 (223) S=0.313	-0.0444 (226) S=0.506	0.0369 (227) S=0.580	-0.0272 (225) S=0.685	0.0471 (250) S=0.459	0.0781 (249) S=0.220	0.1794 (152) S=0.027	0.0753 (155) S=0.351	0.0169 (359) S=0.749	0.0589 (359) S=0.266	
Mechanical	PEER	-0.0022 (205) S=0.975	0.0227 (201) S=0.749	0.0869 (2011 S=0.220	0.0411 (197) S=0.566	0.0857 (199) S=0.229	0.0632 (223) S=0.348	0.0667 (221) S=0.324	0.0621 (146) S=0.456	0.1789 (147) S=0.030	0.0230	0.0353 (289) S=0.550	
	COMPOSITE	-0.0939 (110) S=0.329_	-0.0240 1.107) S=0.806		0.1142	0.0318 (104) S=0.749	-0.0838 (139) S=0.327	-0.0311 (137) S=0.718	0.0158 (65)_ S=0.901	0.0362	-0.0158 (228) S=0.813	0.0290 (225) S=0.665	
Cubes Test	SUPERVISOR	-0.1376 (227) S=0.038	-0.0244 (223) S=0.717	-0.0473 (226) S=0.479	-0.0182 (227) S=0.786	-0.0609 (225) S=0.363	-0.0192 (250) S=0.762	-0.0098 -(249)- S=0.878	0.1192 (1521 S=0.144	0.0446 (155) S=0.582	0.0317	-0.0010 (361) S=0.985	
	PEER	-0.0846 (204) S=0.229	-0.0480 (200) S=0.500	-0.1384 (200) S=0.051	0.0148 (1961 – S=0.837	-0.0453 (198) S=0.526	-0.0865 (221) S=0.200	-0.1079 -(219) S=0.111	-0.0297 (1461 S=0.722	-0.0488 (147) S=0.557	-0.0506 (289) S=0.391	-0.0139 (285) S=0.815	
	COMPOSITE	-0.1551 (106) S=0.112	-0.0781 (103) S=0.433	-0.1213 (103) S=0.222	-0.0708 (1011) S=0.481	-0.1115 (100) S=0.269	-0.1135 (135) S=0.190	-0.0940 (133) S=0.282	-0.1785 (641 - S=0.158	-0.1793 (64) S=0.156	0.0469 (222) S=0.487	0.0687 (220) S=0.310	
Hands Test	SUPERVISOR	-0.0094 (219) S=0.890	-0.0068 (215) S=0.921	0.0078 (218) S=0.909	0.0256 (2191 S=0.707	0.0203 (217) S=0.766	-0.0497 (241) S=0.442	-0.0207 (240) S=0.750	0.0229_ (150) S=0.781	-0.0474 (152) S=0.562	0.0700 (351)	0.0471 { 351} S=0.379	
	PEER	-0.0885 (198) S=0.215	-0.0231 1 1941 S=0.749	-0.0670 (194) S=0.353	-0.0758 (1901 S=0.298	-0.1028 (192) S=0.156	-0.0057 (216) S=0.934	-0.0512 (214) S=0.457	-0.0118 (139) S=0.891	-0.0388 (140) S=0.649	-0.0029 (283) S=0.961	-0.0130 (289) S=0.829	
TASK	DIMENSION	PEER 086	PEER087	PEER033.	PEFR 089	PEER090	PEER 091	PEER092	PEER093	PEEROB4	PEER095	PEER096	:

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s Test	COMPOSITE	0.0158 (30) S=0.934	0.3450	0.0128 (246) S=0.842	-0.0067 (247) S=0.916	-0.0242 (234) S=0.713	0.0008 (236) S=0.990	-0.0688 (259) S=0.270	-0.0349 (261) S=0.574	-0.0546 [163] S=0.489	-0.0340 (161) S=0.669	0.1086 (222) S=0.107	
Mechanical Principles	SUPERVISOR	0.0452 (63) S=0.725	0.0205 (62) S=0.874	0.0103 (360) S=0.845	-0.0060 (360) S=0.910	-0.0432 (334) S=0.431	-0.0594 (334) S=0.279	-0.0885 (366) S=0.091	-0.0682 (366) S=0.193	0.0032 (2131 S=0.963	0.0271 (. 214) S=0.693	0.0301 (349) S=0.575	
Mechanica	PEER	0.0129 (81) S=0.909	0.1294 (80) S=0.253	-0.0572 (295) S=0.328	-0.0801 (295) S=0.170	-0.0399 (282) S=0.505	-0.0222 (283) S=0.710	0.0030 1.3071 S=0.959	0.0264	-0.0116 (224) S=0.863	-0.0116 (221) S=0.863	0.1009 (281) S=0.091	
	COMPOSITE	-0.2179 (28) S=0.265_	-0.1206 (27) S=0.549	-0.0488 (244) S=0.448	-0.0013 (244) S=0.984	-0.1334 (232)_ S=0.042	-0.0473 (233) S=0.472	-0.1349 (255) S=0.031	0.0088 (257) S=0.888	-0.2137 (161) S=0.006	-0.1438 (159) S=0.071	-0.0175 (219) S=0.797	
Cubes Test	SUPERVISOR	0.1645 (61) S=0.205	0.0904 (60) S=0.492	-0.0496 (360) S=0.348	-0.0226 (359) S=0.669	-0.0717 (334) S=0.191	0.0136 (333) S=0.804	-0.0909 (364) S=0.083	-0.0215 (364) S=0.683	-0.1119 (210) S=0.106	-0.0878 (211) S=0.204	0.0076 (349) S=0.888	
	PEER	-0.2174 (78) S=0.056	-0.2364 (77) S=0.038	-0.0204 (292) S=0.729	0.0169 (292) S=0.774	-0.0749 (279) S=0.212	-0.0731 (280) S=0.223	-0.0975 (304)_ S=0.090	0.0049_ (306) S=0.932	-0.1358 (221) S=0.044	-0.1140 (218) S=0.093	0.0174 (279) S=0.772	
	COMPOSITE	0.0539 (30) S=0.777_	0.3265 -(29) S=0.084	-0.0197 (239) S=0.761	0.0333	-0.0283 -(226)- S=0.672	-0.0103 (228) S=0.877	-0.0039 (249) S=0.952	0.0409 (251) - S=0.519	-0.1056 (157) S=0.184	-0.0126 (155) S=0.877	-0.0511 (212) S=0.459	
Hands Test	SUPERVISOR	0.2316 (63) S=0.068	0.2913 (62) S=0.022	0.0157 (348) S=0.771	0.0431	0.0315 (323) S=0.572	0.1235 (323) S=0.026	0.0180 (354) S=0.736	0.0611 (355) S=0.251	-0.0468 (202) S=0.509	0.0206 (203) S=0.770	0.0178 (338) S=0.744	
	PEER	0.0002 (7 79) S=0.999	-0.0369 (78) S=0.749	-0.0623 (283) S=0.292	-0.0401 (283) S=0.497	-0.0739 (274) S=0.223	-0.1293 (275) S=0.037	-0.0456 (299) S=0.433	-0.005p (300) S=0.921	-0.0941 (2171 S=0.167	-0.0573 (214) S=0.404	-0.0498 (272) S=0.413	
TASK	DIMENSION	PEER 097	PEER098	PEER099	PEER100	PEER101	PEE8102.	PEER103	PEER104	PEER 105	PEER106	PEER107	

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Test	COMPOSITE	0.0662 (219) S=0.329	0.0031 (222) S=0.964	-0.0448- (222) S=0.507	:			-	-	
Mechanical Principles	SUPERVISOR	-0.0179 (347) S=0.740	-0.0082 (344) S=0.879	-0.0361 (344) S=0.505						
Mechanica	PEER	0.0384 (279) S=0.523	0.0486 (277) S=0.421	-0.0300 (279) S=0.618		,			· ·	
	COMPOSITE	0.0008 (216) S=0.991	-0.1037 (_220)_ S=0.125	-0.1005 (220) S=0.137				-		
Cubes Test	SUPERVISOR	-0.0262 1 3471 5=0.627	0.0376 (345) S=0.486	-0.0151 (345) S=0.779		•				
	PEER	0.0051 (277) S=0.933	-0.1001 (275) S=0.098	-0.0957 (277) S=0.112						
	COMPOSITE	0.0372 (209) S=0.592	0.0030 (214) S=0.965	0.0016 (214) S=0.982						
Hands Test	SUPERVISOR	0.0575 (336) S=0.294	0.0271 (335) S=0.622	0.0777 (335) S=0.156						
	PEER	-0.0131 (270) S=0.830	0.0134 (269) S=0.827	-0.0404 (271) S=0.508	•	·	·;;:::			
TASK	DIMENSION	PEER108	PEER109	PEER110						

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TASK	Followir	Following Directions	Test	Practical	l Estimations		Spatial	Reasoning	Test
	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEEROOI	-0.0328 (221) S=0.628	0.0649 -(302)- S=0.261	-0.0188 (177) -S=0.804	0.0505	0.0380	0.0593 (222) S=0.380	0.0324 (170) - S=0.674	-0.0045 -(216) - S=0.947	0.0086 (138) S=0.920
PEER002	-0.1234 (218) S=0.069	-0.0544 (298) S=0.349	-0.1378 (172) S=0.071	0.0300	0.0122 (374) S=0.814	0.0572 (216) S=0.403		0.0092 (216) S=0.893	-0.0532 -(132) - S=0.545
PEER 003	-0.1187 (232) S=0.071	-0.0194 (297) S=0.739	-0.1018 (184) S=0.169	0.0718 (290) S=0.223	0.0016 (372) S=0.976	0.0761 (233) S=0.247	-0.0651 (176) S=0.390	-0.0058 (218) S=0.932	0.0101 (146) S=0.903
PEER004	-0.0993 (231) S=0.132	-0.0439 (294) S=0.404 *	-0.0918 (182) S=0.218	0.0297 (286) S=0.617	-0.0201 (368) S=0.700	0.0216 (228) S=0.746	-0.1964 -(168) S=0.170	0.0408	-0.0186 (137) S=0.829
PEER 005	0.0712_ (_236) S=0.276	0.0570 (326) S=0.305	-0.0329 (205) S=0.640	0.0731- (299) S=0.207	-0.0242 (404) S=0.628	0.0323 (259) S=0.605	-0.0269- (175)- S=0.724	0.0262	-0.0385 (154) S=0.634
PEER 006	-0.0171 (233) S=0.796	0.1046	0.1065 (196) S=0.137	0.0272 (293) S=0.643	-0.0593 (390) S=0.243	-0.0263 (246) S=0.681	0.0115 (171) S=0.882	0.0346 (226) S=0.605	0.0585 (144) S=0.486
PEEROO7	0.0490 (130) _ S=0.580	-0.0200 (173) - S=0.794	0.0723 (84) S=0.513	-0.0535 (158) S=0.504	0.0698 (219) S=0.304	0.0367 (99) S=0.718	-0.0741 -(101) -S=0.462	-0.0291 -(124) -S=0.749	-0.1284 (62) S=0.320
PEER 008	-0.0139 (144) S=0.869	-0.0297 (178) S=0.694	-0.0994 (911)- S=0.349	-0.0129 (171) S=0.867	0.0075 (225) S=0.911	-0.0476 (107)_ S=0.626	-0.1286 (108) S=0.185	0.0044 (128) S=0.960	-0.1427 (66)_ S=0.253
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TASK	Following	ng Directions	s Test	Practical	l Estimations	s Test	Spatial	Reasoning	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER009	-0.0587 -(257) -S=0.348	0.0241 (325) S=0.665	0.0122 (224) S=0.856_	0.1328 (315) S=0.018	-0.0099 (399) S=0.344	0.0944 (273) S=0.120	-0.1034 (190) S=0.156	-0.1004 (229) S=0.130	-0.1421 (165) . S=0.069
PEER010	0.0174 (251) S=0.784	0.0016 (322) S=0.978	0.0326 (217) S=0.633	0.0424 (307) S=0.459	-0.0015 (395) S=0.976	0.0529 (263] S=0.392	-0.0568 (185) S=0.442	-0.0799 (226) S=0.232	-0.1030 -(158) - S=0.178
PEEROII	-0.0387 (225) S=0.564	0.021.1 (243) S=0.744	-0.0567 [161] S=0.475	0.0097 (281) S=0.871	-0.0156 (308) S=0.785	-0.0140 (202) S=0.844	-0.0739 (170) S=0.338	-0.1345 (172) S=0.079	
PEER012	0.0859 (224) S=0.200	0.0135 (242) S=0.835	0.0285 (160) S=0.720	0.0372 (282) S=0.533	0.0015 (307) S=0.979	-0.0159 (202) S=0.823	0.0319 (171) S=0.679	-0.0501 (171) S=0.516	-0.0448 (121) S=0.626
PEERO13	-0.0312 (226) S=0.641	-0.0217 (244) S=0.736	-0.0500 [161] S=0.528	0.0345	-0.0588 (308) S=0.304	-0.0463 (201) S=0.514	-0.0871 (169) S=0.260	-0.0708 (169) S=0.360	-0.0996 (117) S=0.285
PEER014	-0.0109 (225) S=0.871	-0.0594 (244) S=0.355	-0.0708 (1601 S=0.374	0.0089 (282) S=0.881	-0.0360 (308) S=0.529	-0.0863 (200) S=0.224	0.1031 (169) S=0.182	-0.0498 (169) S=0.520	0.0428 ('117) S=0.647
PEER015	-0.0298 (176) S=0.695	0.0840 (213) S=0.222	0.0113 (120) S=0.902	0.0734 (220) . S=0.278	-0.0102 (267) S=0.868	0.1331 (149) S=0.106	0.0116 (136)_ S=0.893	0.0470	0.0986 { 91} \$=0.352
PEERO 16	-0.0244 [173] S=0.750	-0.0090 (211) S=0.897	-0.0307 (119) S=0.740	0.0354 (216) S=0.605	0.0039 (261) S=0.950	0.0737 (145) S=0.378	0.0528 (133) S=0.546		0.1363 (88) S=0.205
PEERO17	-0.1520 (146) S=0.067	-0.0918 (176) S=0.226	-0.3549 [78] S=0.001	0.0509 (182) S=0.495	0.0403 (224) S=0.548	0.0410 (98) S=0.689	-0.1236 (106) S=0.207	0.0749	-0.1033 (59) S=0.436
PEER018	-0.1174 (150) S=0.153	-0.1223 (176) S=0.106	-0.2710 (80) S=0.015	-0.0107 (186) S=0.885	-0.0022 (225) S=0.974	-0.0107 (101) S=0.916	-0.0421 -(110) S=0.662	0.0259 (129) S=0.771	-0.0046 (61) S=0.972
PEER019	-0.0743 (253) S=0.239	0.1190 (313) S=0.035	0.0614 (_213)_ S=0.373	-0.0486 (313) S=0.392	0.0434 (390) S=0.393	-0.0260 (265) S=0.673	-0.1495 (189) S=0.040	0.0359	-0.0234 (162) S=0.767

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TASK	Following	ng Directions	s Test	Practical	l Estimations	s Test	Spatial	Reasoning	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER020	-0.0297	0.0426	0.0441	0.0512	0.0191	0.0852	0.0887	-0.0006	0.1038
	(255)	(_310)	(214)	(315)_	-(386)-	(266)	(191)	(221)-	(163)
	S=C.637	S=0.455	S=0.522_	S=0.365	S=0.708	S=0.166	.S=0.222	S=0.993	S=0.187
PEER021	-0.0044	0.0192	0.0213	0.0359_	-0.0334-	-0.0115	-0.0298	0.0438	-0.0145
	(252)	(299)	(204)	(319)	(376)	(261)	(190)	(2171	(157)
	S=0.945	S=0.741	S=0.762	S=0.523	S=0.518	S=0.853	S=0.683	S=0.521	S=0.857
PEER022	0.0326	0.0272	0.0286	0.0277	0.0408	0.0308	0.0263	-0.1183	-0.0389
	(252)	(299)	(2041	(318)	(375)	(260)	(189)	(217)	(156)
	S=0.607	S=0.639	S=0.684	S=0.622	S=0.431	S=0.621	S=0.720	S=0.082	S=0.629
PEER023	-0.0878	0.0604	-0.0094	0.0343	-0.0025	-0.0584	-0.0917	-0.0057	0.0391
	-(182)	(246.)	(130)	(228)	(303)	(162)	(132) -	(170)	(91)
	S=0.239	S=0.346	S=0.915	S=0.606	S=0.965	S=0.460	S=0.295	S=0.941	S=0.713
PEER024	-0.0847	0.0185_	-0.0167	0.0006_	0.0055_	-0.0492	0.1220	0.0543_	0.2144
	(196)	(246)	(133)-	(231)	(302)	-(164)	(135)	(170)	(93)
	S=0.250	S=0.773	S=0.849	S=0.993	S=0.924	S=0.531	S=0.159	S=0.482	S=0.039
PEER025	-0.1230	-0.0892	-0.2842	-0.0122	-0.0171	-0.0273	-0.1676	-0.0789	-0.1465
	(189)	(216)	(112)	(233)	(275)	(144)	(136)	(147)	(79)
	S=0.092	S=0.191	S=0.002	S=0.853	S=C.778	S=0.746	S=0.051	S=0.342	S=0.198
PEER026	-0.1311	-0.1187	-0.2932	-0.0515	-0.0235	-0.0252	-0.1327	0.0125	-0.0399
	(189)	-(217)	(113)	(231)	-(2751-	(143)	(136)	-(148)	(79)
	S=0.072	S=0.031	S=0.002	S=0.436	S=0.697	S=0.765	S=0.124	S=0.880	S=0.727
PEER027	0.0160 (137) S=0.853	-0.0543 (135) S=0.532	0.0633 -(95) S=0.542	0.0480 (178) S=0.524	0.1521_ (175) S=0.044	0.1522 (130) S=0.084		0.0307 (104) S=0.757	-0.0376 -(82) S=0.738
PEER028	-0.0337 (134) S=0.699	-0.0902 (134) S=0.300_	-0.0181 (96) S=0.861	-0.0830 (175) S=0.275	0.1283	0.0697 (130) S=0.430	0.0303 (110) S=0.753	0.0719 (102) S=0.473	0.0829 (81) S=0.462
PEER029	0.0050	-0.0535	0.1141	-0.0294	0.2017	0.1299	-0.0582	-0.0400	-0.0202
	(130)	-(127)	(85)	170)	-(168) -	(119)	(106)	-(100) -	(74)
	S=0.955	S=0.550	S=0.298	S=0.704	S=0.009	S=0.159	S=0.488	S=0.693	S=0.864
PEERO 30	-0.0862	-0.0364	-0.0066	-0.0340	0.1049	0.1153	0.0037	0.0306	0.0721
	(131)	(127)	(861	(167)	(1671	-(114)	(103)	(98)	(69)
	S=0.328	S=0.685	S=0.952	S=0.663	S=0.177	S=0.222	S=0.971	S=0.765	S=0.556
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Test	COMPOSITE	0.0434 (43) S=0.782	0.0611 431 S=0.697	-0.0233 (40) S=0.886	0.1533 (39) S=0.351	-0.0625 -(81) S=0.579	0.0593 (83) S=0.594	-0.0391 (147) S=0.638	0.0152 (146) S=0.856	-0.0811 (135) S=0.350	-0.0094 (132) S=0.915	0.0029 (161) S=0.971	
Reasoning	SUPERVISOR	-0.0062 -(77) -S=0.957	-0.0091 (77) S=0.937	0.1367 (74) S=0.246	0.1194 -(74)- S=0.311	-0.0749 (158) S=0.349	-0.1187 (158) S=0.138	-0.1257 (199) S=0.077	0.0428_ (199) S=0.548	0.0212 (210) S=0.760	0.0706 (2081 S=0.311	-0.0080 (231.) S=0.904	
Spatial	PEER	0.0272 (95) S=0.793	0.0480	-0.1375 (95) S=0.184	0.1368 (94) S=0.188	-0.2092 (120) S=0.022	-0.0473 (122) S=0.605	0.0290	0.0233 (171) S=0.762	-0.0911 (169) S=0.239	-0.0830 (1661 S=0.260	0.0105(189) \$=0.886	
s Test	COMPOSITE	-0.0387 (82) S=0.730	0.0695 -(82) S=0.535	0.0797 (76) S=0.494	0.0818 (71) S=0.498	0.1489 (129) S=0.092	0.0430 (130) S=0.627	0.0443 (235) S=0.499	0.0480 (234) S=0.465	0.0752 (213) S=0.275	0.0550 (2111 S=0.427	0.1077 (269) S=0.078	
l Estimations	SUPERVISOR	-0.0439 (144) S=0.601	-0.0483 (144) S=0.565	0.0167 (140) S=0.844	-0.0091 (138) S=0.916	0.0298_ (269) S=0.627	-0.0177 (268) S=0.773	-0.0064 -(346) S=0.906	0.0159 (345) S=0.769	0.0111 (356) S=0.835	0.0123 (353) S=0.818	0.0275 (397) S=0.584	
Practical	PEER	0.0496 (161) S=0.532	0.0933 (162) S=0.237	0.1097 (160) S=0.167	0.0526 (154) S=0.517	0.1847 (202) S=0.009	0.0770 (203) S=0.275	0.0512	0.0178 (283) S=0.766	0.0672 (275) S=0.267	0.0384 (273) S=0.528	0.0974 (319) S=0.083	
s Test	COMPOSITE	-0.0122 (63) S=0.925	0.0935 -(64) S=0.462	0.0316 (59) S=0.812	0.0473 (56) S=0.729	-0.0558 -(103) S=0.575	-0.1165 (104) S=0.239	-0.0039 (190) S=0.958	0.0640 -(190) - S=0.380	-0.0787 (172) S=0.305	-0.0554 (170) S=0.473	0.0532 1 2201 S=0.432	
ng Directions	SUPERVISOR	0.0595 (1111) S=0.535	0.0039 (111) S= 0.967	0.0766 (108) S=0.431	0.0447 (107)_ S=0.648	0.0350	-0.0143 (222) S=0.832	0.0755	0.0405	0.0442 (283) S=0.459	0.0787 (282) S=0.187	0.0541 (321) S=0.334	
Following	PEER	0.0578 (128) S=0.517	0.0421	0.0062 (129) S=0.945	0.0181 (125) S=0.841	-0.1682 (160) S=0.033	-0.1943 (161) S=0.014	-0.0537 (227) S=0.421	0.0656	-0.1147 (223) S=0.087	-0.1445 (222) S=0.031	0.0144 (259) S=0.817	
TASK	DIMENSION	PEER031	PEER032	PEERO33	PEER034	PEFR035	PEER036	PEER037	PEER038	PEER039	PEER040	PEER041	

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TASK	Followir	Following Directions	s Test	Pracțical	1 Estimations	s Test	Spatial	Reasoning	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER042	0.0204	-0.0068	-0.0087	0.0315	0.0608	0.1049	-0.0029	0.0140	0.0521
	- (258)	(321)	(220)	(316)	-1 3961-	(268)	(187)	-(231)-	(160)
	S=0.744	S=0.904	S=0.393	S=0.577	S=0.227	S=0.087	S=0.969	S=0.833	S=0.513
PEER043	0.0125	-0.0022	-0.0059	0.0449_	0.0246	0.0483	-0.0837	-0.0010	-0.0648
	(255)	(3091	-(217)-	(321)	(385)	1 2731	(191)	(220)	(164)
	S=0.842	S=0.969	S=0.931	S=0.422	S=0.630	S=0.427	S=0.250	S=0.988	S=0.410
PEER044	-0.0436	-0.0324	0.0791	0.0190	-0.0207	0.0340	-0.1100	0.0035	-0.0504
	(251)	(308)	(213)	(315)	(382)	(266)	(186)	(219)	(159)
	S=0.492	S=0.571	S=0.250	S=0.737	S=0.687	S=0.581	S=0.135	S=0.958	S=0.528
PEER045	-0.0509	0.0077	-0.1295	0.0206	0.0987	0.0990	-0.1212	0.0633	-0.1359
	(127)	(153)	(98)	(163)	(190)	(125)	(102)_	(108)	(79)
	S=0.570	S=0.925	S=0.204	S=0.794	S=0.175	S=0.272	S=0.225	S=0.515	S=0.232
PEER046	-0.1349	0.0169	-0.0655	-0.0155-	0.0062	0.0199	-0.1794	0.0228	-0.1630
	(128)	(154)	-(97)-	(164)	(191)	(124)	(102)	[110)	(78)
	S=0.129	S=0.835	S=0.524	S=0.844	S=0.932	S=0.826	S=0.071	S=0.813	S=0.154
PEER047	-0.0317	-0.0496	-0.1530	-0.0370	0.0705	-0.0361	-0.0945	0.0072	0.0312
	(125)	(147)	(90)	(159)	(184)	(116)	(98)	(106)	(72)
	S=0.726	S=0.551	S=0.150	S=0.643	S=0.342	S=0.701	S=0.355	S=0.942	S=0.795
PEER048	-0.1760 (124) S=0.051	-0.0232 (152) S=0.777	-0.1577 (90) S=0.138	-0.0464 (159) . S=0.561	0.0343	-0.0514 (114) S=0.587	-0.1165 (98) S=0.253	0.0252 -(108) S=0.796	-0.0919 (71) S=0.446
PEER049	0.0051	0.0416_	0.0338	0.0984	0.0467	0.1186	0.0202	0.1458-	-0.0960
	(258)	(302)	-(220)	(325)	(377)	(277)	(200)	(217)	(173)
	S=0.935	S=0.472	-S=0.618	S=0.076	S=0.366	S=0.049	S=0.176	S=0.032	S=0.209
PEEROSO	-0.0185 (258) S=0.767	0.0204	-0.0031 (220) S=0.964	0.0448 (324) S=0.422	0.0425 (378) S=0.410	0.1157 (276) S=0.055	0.0482 (199) S=0.499	-0.1054 (218) S=0.121	-0.0001 (172) S=0.999
PEER051	-0.0379	0.0705	-0.0057	0.0859	0.1006	0.1510	-0.0809	-0.1013	-0.1257
	(258)	(2991 –	(217)	(323)	(374)	(272)	(198)	(214)	(169)
	S=0.545	S=0.224	S=0.934	S=0.123	S=0.052	S=0.013	S=0.257	S=0.139	S=0.103
PEER052	0.0432_	-0.0153	-0.0296	0.0757	0.0416-	0.1365	-0.0010	-0.1045	-0.0371
	(256)	(298)	(215)	(321)	(372)	(269)	(196)	(212)	(166)
	S=0.492	S=0.793	S=0.666	S=0.176	S=0.423	S=0.025	S=0.988	S=0.129	S=0.635
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ning Test	SUPERVISOR COMPOSITE	210) (165) 175 S=0.314	-0.1017 -0.0607 (205) (158) S=0.147 S=0.448	0.0626 0.0452 (166) (111) S=0.423 S=0.638	0.0162 (111) (111) S=0.835 S=0.851	-0.0393 -0.1030 (165) (109) S=0.616 S=0.287	-0.0245 -0.0374 (164) (108) S=0.755 S=0.701	-0.0382 -0.0907 (193) (145) S=0.598 S=0.278	-0.0410 0.0120 (194) (146) S=0.571 S=0.886	-0.0373 -0.1565 (186) (117) S=0.613 S=0.092	-0.0280 -0.0416 (187) (117) S=0.703 S=0.656	-0.0909 -0.1557 (121) (75) S=0.321 S=0.182	
Spatial Reasoning	PEER SUPER	-0.0434 -0.0939 (196) (210) S=0.545 S=0.175	-0.0668 -0.1017 (191) (205) S=0.359 S=0.147	0.0270 (161) (165) S=0.734 S=0.423	-0.0055 (161) S=0.945	-0.0415 (158) (158) (1 58)	-0.0228 -0.0 (159) (1 S=0.775 S=0.	-0.0987 -0.0332 (171) (193) S=0.199 S=0.598	S=0.380 S=0.	-0.1290 -0.0373 (163) (186) S=0.101 S=0.613	-0.1371 -0.028 (161) (187 S=0.083 S=0.70	-0.0673 -0.090 (127) (121 S=0.452 S=0.32	
s Test	COMPOSITE	0.1608	0.1491 (255) S=0.017	-0.0190 (187) S=0.796	0.0011 (187) S=0.988	-0.0545 -(183) S=0.464	-0.0375 (181) S=0.616	-0.0218 (235) S=0.739	-0.0051 -(237) S=0.938	0.0426 (196) S=0.553	0.0821 (195) S=0.254	-0.0707 (125) S=0.433	
al Estimations	SUPERVISOR	0.0846 (368) S=0.105	0.0375 (361) S=0.477	0.0496 (296) S=0.396	0.0082 (297) S=0.888	-0.0210- (293) S=0.721	-0.0419 (292) S=0.476	0.0008	0.0302 (335) S=0.582	0.0126 (328) S=0.820	-0.0042 (329) S=0.940	-0.0314 (223) S=0.641	
Practical	PEER	0.1237 (319) S=0.027	0.0915 (312) S=0.107	0.0071 (270) S=0.908	-0.0005 (270) S=0.993	0.0022 (266) S=0.972	-0.0430 (265) S=0.485	-0.0194 (279) . S=0.747	-0.0347 (280) S=0.563	0.0327 (275) S=0.590	0.0491 (272) S=0.420	-0.0676 (206) S=0.334	
ns Test	COMPOSITE	0.0028 (209) S=0.968	0.0683 (205)- S=0.331	-0.0234 (148) S=0.778	-0.0284 (148) S=0.732	-0.0449 -(146)- S=0.590	-0.0506 (144) S=0.547	0.0667 (189) S=0.362	0.0266 (192) S=0.714	0.0263 (1631 S=0.739	-0.0720 (163) S=0.361	-0.0227 (97) 5=0.825	`
ing Directions	SUPERVISOR	0.0335 (293) S=0.568	0.0108 (290) S=0.855	0.0388 (230) S=0.559	-0.0471 (231) S=0.476	0.0212 (226) S=0.751	-0.0836 (227) S=0.210	0.0338	-0.0212 [270] S=0.729.	0.1103	0.0390	0.0413 (173) S=0.589	
Following	PEER	-0.0122 (254) S=0.847	0.0634 (250) S=0.318	-0.0231 (215) S=0.736	-0.0032 (215) S=0.963	0.0033 (212) S=0.962	-0.0113 (211) S=0.870	0.0305	0.0121 (227) S=0.856	0.0346 (225) S=0.605	-0.0326 -0.0326 - (225) S=0.627	0.0030 (161) S=0.969	
TASK	DIMENSION	PEEROS3	PEER054	PEER055	PEER056	PEER057	PEER058	PEER059	PEERO60	PEER061	PEER062	PEER063	

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TASK	Following	ng Directions	Test	Practical	l Estimations	s Test	Spatial	Reasoning	Test ·
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER064	-0.0214 -(159) S=0.789	-0.0732 (172) S=0.340	-0.0302 (95) S=0.771	-0.0181 (202) S=0.798	-0.0317 (222) S=0.639	-0.0205 (121) S=0.824	-0.1468 -(125) -S=0.102	-0.0632 (121) S=0.491	-0.0514 (73) S=0.666
PEER065	0.0127 (199) S=0.859	0.0493 (225) S=0.462	0.0874 (132) S=0.319	0.0357 (242) S=0.580	0.0216 (284) S=0.717	0.0420 (167) S=0.590	0.0253 (140) S=0.767	0.0232 (161) S=0.770	0.0633 (95) - S=0.542
PEER066	-0.0736 (199) S=0.302	-0.0389 (2251 S=0.561	-0.0351 (132) S=0.689	-0.0079 (241) S=C.903	0.0636 (284) S=0.285	0.0326	0.0100 (139) S=0.907	-0.0960 (161) S=0.226	-0.0327 (94) S=0.755
PEERUGI	0.0097	0.0262 (267) S=0.670	-0.0336 (174) S=0.273	0.0374 (274) S÷0.149	0.0720 (336) S=0.138	0.1065 (214) S=0.121	-0.0546 (167) S=0.483	-0.0438 (190) S=0.549	-0.0817 (132) S=0.352
PEER068	-0.0118 (222) S=0.861	0.0284 (268) S=0.643	-0.0418 -(174) S=0.584	0.0917 (275) S=0.129	0.0347 (337) S=0.526	0.0770 0.0770 (215) S=0.261	0.0055 (157) S=0.944	-0.1172 (191) S=0.106	-0.1326 (132)
PEER069	0.0222	0.0521 (258) S=0.404	-0.0230 (163) S=0.771	0.0120 (264) S=0.846	0.0356 (327) S=0.521	0.0034 (202) S=0.962	0.0167 (160) S=0.834	-0.0905 (181) S=0.226	-0.0747 (123) S=0.411
PEER070	0.0277 (216) S=0.686	-0.3497 (259) S=0.514	-0.0103 (165) S=0.895	0.0467 (266) S=0.448	-0.0030 (329) \$=0.957	0.0185 (204) S=0.793	0.0192 (160) S=0.809	-0.1019 (183) S=0.170	-0.0453 (123) S=0.619
PEERO71	0.0959 (1331 S=0.272	0.0236 (123) S=0.795	-0.1655 -(65) S=0.188	0.0793 (167) S=0.308	-0.0079 (161) S=0.921	0.1221 (84) S=0.269	-0.0560 (99) S=0.582	0.0382 (94) S=0.714	0.0188 (511 S=0.896
PEER072	0.0495	-0.0395 (124) S=0.662	0.1488 (651 S=0.237	0.0374 (166) S=0.633	-0.0389 (163) S=0.622	0.0293 (85) S=0.790	-0.0332 (99) S=0.744	0.0778 (96) S=0.451	-0.0152 (53) S=0.914
PEER073	0.0986 (79) S=0.387	-0.0881 (56) S=0.519	0.2016 (19) S=0.408	0.1045 (97) 	-0.1511 (74) S=0.199	-0.0900 (251 S=0.669	0.1282	0.0080 (45) S=0.958	-0.0327 (17) S=0.901
PEER074	-0.0037 (80) S=0.974	-0.0450 (56.) S=0.742	0.2579 (19) S=0.286	0.0184 (98) S=0.857	-0.1897 (74) S=0.105	-0.2657 (25) S=0.199	0.0945 (60) S=0.473	-0.0726 (45) S=0.636	-0.1304 (17) S=0.618
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Following Directions PEER SUPERVISOR	ions Test	Praçtical	l Estimations SUPERVISOR	s Test COMPOSITE	Spatial	Reasoning	Test
-0.0114 (57) S=0.933	3 - S=0.2823 S=0.242	0.0856 (97) S=0.405	-0.1719 (76) S=0.138	-0.0630 (25) S=0.765	0.0515 (60) S=0.696	0.1112 (471 S=0.457	0.1273 (191 S=0.604
-0.0952	2-	0.0571_	-0.1755	-0.0653	0.1075	0.0674	0.0870
(57)	-0.3313	(96)	(77)	(25)-	(60)	(48)	(19)
S=0.481	1	S=0.580	S=0.127	S=0.756	S=0.414	S=0.649	S=0.723
0.0618	0.0365	0.0308	0.0393	0.0409	-0.0370	-0.0040	0.0144
(264)	1 (163)	(258)		(196)	(153)	(193)	(120)
S=0.317	7 S=0.644	S=0.622		S=0.569	S=0.650	S=0.956	S=0.876
0.0533	3 0.0160	0.0442	0.0246	0.0736	-0.1018	-0.0199	-0.0803
(264)	1 (162)		(326)	(196)	(153)-	(191)	(119)
S=0.388	8 S=0.840		S=0.658	S=0.306	S=0.210	S=0.784	S=0.385
0.0077	7-	0.0642_	-0.0036	0.0616	0.0187	0.1195	-0.0607
(271)	1 177)	(271)	(335)	(213)	(163)	(196)	(133)
S=0.900	0 - S=0.855	S=0.293	S=0.947	S=0.371	S=0.813	S=0.095	S=0.488
-0.0317	7 0.0800	0.0615	-0.0359	0.0814	0.1038	-0.0466	0.0629
(272)) (178)	(271)	(336)	(214)	(163)	(1961	(133)
S=0.603	3 3=0.289	S=0.313	S=0.512	S=0.235	S=0.187	S=0.517	S=0.472
0.0014	4 -0.0398	0.0858	-0.0094	0.0534	0.0658	-0.0729	0.0015
(267)) (174)	(266)		(207)	(159)	(192)	(127)
S=0.982	2 S=0.602	- S=0.163		S=0.444	S=0.410	S=0.315	S=0.986
-0.0278	8 -0.0181	0.0238	-0.0357	0.0338	0.0919	-0.0552	-0.0163
(271)	1 (177)	(2681	(335)	(210)	(161)	(195)	(130)
S=0.648	8 S=0.811	S=0.698	S=0.515	S=0.626	S=0.246	S=0.443	S=0.854
-0.0917	7 -0.0683	0.0577	0.0150	0.0438	-0.0152	-0.1314	-0.1009
(269)) (174)	(265)	(333)	(207)	(159)	(193)	(128)
S=0.133	3- S=0.371	S=0.350	S=0.785	S=0.531	S=0.849_	S=0.069	S=0.257
-0.0562	2 -0.0143	-0.0028	-0.0990	-0.0512	0.0239	-0.0829	-0.0790
(261)) (167)	(263)	(321)	(1981	(156)	(185)	(121)
S=0.366	6 S=0.854	S=0.964	S=0.076	S=0.473	S=0.767	S=0.262	S=0.389
0.0288	80.0213	0.1179	0.0139	0.0294	-0.0788	-0.1206_	-0.1052
(181)	1 (87)	(1981	(221)	(105)	(118)	(121)	(62)
S=0.700	0 S=0.844	S=0.098	S=0.837	S=0.766	5=0.396	S=0.188	S=0.416
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al Reasoning Test	SUPERVISOR COMPOSITE	-0.1179 -0.0967 (122) (63) S=0.196 S=0.451	-0.0965_ (121) S=0.292	,	(121) (61) (5=0.144	S=0.387 -0.1123 (59) (59) (59)	-0.01128 -0.1123 -0.1123 (59) (59) -0.0726 -0.0726	S=0.387 -0.1123 (59) (59) S=0.585 -0.0726 (59) S=0.585 (83) S=0.070	-0.1128 -0.1123 -0.1123 (59) S=0.397 -0.0726 (59) S=0.585 -0.2002 (83) S=0.070	-0.1128 -0.1123 -0.1123 (59) 5=0.397 -0.0726 (83) 5=0.585 5=0.585 (83) 5=0.0745 (82) (82) (82) (82) (82) (82) (82) (82) (82)	-0.1128 -0.1123 (61) 5=0.387 -0.0726 (59) 5=0.585 5=0.585 (83) 5=0.070 0.2415 5=0.0202 (42) 5=0.123 0.0002	(61) (61) (61) (61) (59) (59) (83) (83) (82) (83) (83	-0.1337 -0.1213 S=0.144 S=0.183 -0.1213 (122) S=0.183 -0.0726 (122) S=0.123 S=0.123 S=0.123 S=0.177 S=0.585 S=0.177 S=0.585 S=0.177 S=0.608 (83) S=0.606 (139) S=0.0745 (82) S=0.0745 (82) S=0.0738 (82) S=0.0738 (82) S=0.0738 (82) S=0.0738 (82) S=0.0738 (82) S=0.0738 (82) S=0.0738 (82) S=0.0738 (82) S=0.0738 (139) (139) (139) (139) S=0.0440 (139) S=0.0440 (139) S=0.0440 (139) S=0.0147 S=0.0048 (139) S=0.01447 S=0.0048 (139) S=0.0048 S=0.00440 (139) S=0.0048 S=0.00440 (139) S=0.0048
Spatial	PEER	74 -0.1371 (119) - 11 S=0.137	18	19 -0.0744 (117) (5 S=0.475		0.0306 (114) (5=0.746	locat make	last mas res					
Estimations Test	1SOR COMPOSITE	580 -0.0974 52) (106) 389 S=0.321	146 -0.0908 18) (103) 830 S=0.362	21) (103) 158 S=0.335	<u> </u>	- "S	-8 .9 -18	-					
Practical Estima	PEER SUPERVISOR	-0.0118 -0.0580 (199) (222) S=0.868 S=0.339	-0.0120 (195) (218) S=0.868 S=0.830	0.0127 -0.0953 (195) (221) S=0.860 S=0.158	0.0292 -0.0236 (191) (222)		1 100	, 1,00, 00,	3 1 i.			j ' 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3 ' 1 1 1 1 1 1 1 1 1
	COMPOSITE	-0.0800 -0. (88) (S=0.459 S=0	.0520 871 0.633	0.0624_ 87) =0.566	-0.0829 0. (85) (S=0.450 S=0	!	572 841 605	1572 841 605 725 1111 450	1572 605 725 111) 450 101	572 841– 605– 725 111) 450– 450– 101) 732– 814– 491– 212–	572 841 605 7725 1111 450 732 732 732 732 732 732 732 7491	572 841– 505– 111) 450 111) 450 100 100 100 100 100 100 100 100 100 1	572 841 605 1113 450 1113 450 101 732 814 491 109 386 731 515
Following Directions Test	SUPERVISOR CO	-0.1370 - (182) (S=0.065 S	-0-0153 -0 (178) (178) -(-0.1316 (181) (s=0.077	-0.0025 (182) ((S=0.973		-0.1221 (180) S=0.102	1 1 1					
Following	PEER	-0.0885 (157) S=0.270	0.0182 (1551 S=0.822	-0.0532 (1551 S=0.511	-0.0254 (152) S=0.756		0.0577			0.0577 (153) S=0.479 -0.0036 (175) S=0.962 0.0550 (174) S=0.471 0.1121 (114)	0.0577 (153) S=0.479 -0.0036 (175) S=0.962 0.0550 (174) S=0.471 (114) S=0.236 (115) S=0.236	0.0577 (153) S=0.479 -0.0036 (175) S=0.962 0.0550 (174) S=0.471 (114) S=0.235 (115) S=0.235 (115) S=0.0872 (225) S=0.192	0.0577 (153) S=0.479 (175) S=0.962 0.0550 (174) S=0.471 (114) S=0.1121 (114) S=0.235 (223) S=0.292 S=0.292
TASK	DIMENSION	PEER086	PEERO87	PEER088	PEER089		PEER090	PEERO90	PEERO90 PEERO91	PEER091 PEER092 PEER093	PEER090 PEER092 PEER093	PEER091 PEER092 PEER093 PEER095	PEER090 PEER093 PEER095 PEER095

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Test .	COMPOSITE	0.0263 (151 S=0.926	0.1662 (14) S=0.570	-0.1688 (149) S=0.040	-0.0101 (149) S=0.902	-0.1830 (141) S=0.030	-0.0350 (142) S=0.680	-0.1997 (150) S=0.014	-0.0144 (153) S=0.860	-0.1508 (105) S=0.125	-0.1413 (103) S=0.154	0.0326 (131) S=0.712	
Reasoning	SUPERVISOR	0.2373 (34) S=0.177	0.1693 (33) S=0.346	-0.1049 (207) S=0.132	-0.0439 (206) S=0.531	-0.1561 (194) S=0.030	-0.0479 (193) S=0.508	-0.1873 (205) S=0.007	-0.0696 (205) S=0.322	-0.0218 (128) S=0.807	0.0275 (128) S=0.758	-0.0177 (197) S=0.805	
Spatial	PEER	0.1571 (44) S=0.308	0.0266 (43) S=0.866	-0.1106 (173) S=0.147	-0.0422 -(173) S=0.581	0.0700 (163) S=0.375	-0.0474 (164) S=0.547	-0-1117 1 1761 S=0-140	-0.0112 (179) S=0.882	-0.0995 (142) S=0.239	-0.1337 -(140) S=0.115	0.0119	
s Test	COMPOSITE	0.1052 (30) S=0.580	0.2076 -(29) S=0.280	0.0804 (240) S=0.214	0.1271 (241) S=0.049	0.0535 -(229) S=0.420	0.0270 (231) S=0.683	-0.0203 (2531 S=0.748	0.0401 (255) S=0.523	-0.0089 (162) S=0.910	-0.0145 (160) S=0.855	0.0387 (215) S=0.573	
1 Estimations	SUPERVISOR	0.0065 (61) S=C.960	-0.0163 (60) S=0.901	0.0424 (352) S=0.428	0.1113 (352) S=0.037	0.0338 (327) S=0.542	0.0427 (327) S=0.442	-0.0122 (357) . S=0.818	0.0220_ (357) S=0.679	-0.0156 (210) S=0.822	-0.0319 (211) S=0.646	-0.0329 (340) S=0.546	
Practical	PEER	C.0791 (78) S=0.388	0.0419 (77) S=0.717	0.0648 (286) S=0.275	0.0404 (2861 S=0.496	0.0555_ (274) S=0.360	0.0322 (275) S=0.595	0.0095 (299) S=0.870	0.0082 (301) S=0.887	0.0092 (221) S=0.892	-0.0115 (218) S=0.866	0.0555 (272) S=0.362	
. Test	COMPOSITE	0.0949 (21) S=0.682	0.0259 (21) S=0.911	0.0005 (191) S=0.995	0.0076 (191) S=0.917	-0.0340 -(181) -S=0.649	0.0007 (183) S=0.993	-0.1295 (2001 S=0.068	-0.0857 (201) S=0.226	-0.1530 (121) S=0.094	-0.1190 (119) S=0.197	-0.0987 (173) -S=0.196	
ng Directions	SUPERVISOR	0.0600 (48) S=0.685	0.0283_ (48) S=0.848	0.0166 (282) S=0.781	-0.0300 (283) S=0.615	0.0318 (261) S=0.609	-0.0154 (262) S=0.804	-0.0890 (2851 S=0.134	-0.1309 [285] S=0.027	-0.0089 (160) S=0.911	0.0080 (161) S=0.920	-0.0184 (271) S=0.764	
Following	PEER	0.1029 (61) S=0.430	0.0493 (60) S=0.708	0.0909 (229) S=0.170	-0.0600 (228) S=0.367	-0.0405 (219) S=0.551	-0.0594 (220) S=0.381	-0.1185 -(237) S=0.069	-0.0527 (233) S=0.419	-0.0826 (166) S=0.290	-0.1235 (1631) S=0.116	-0.0301 (2181 S=0.659	
TASK	DIMENSION	PEER097	PEER098	PEER099	PEER100	PEERI 01	PEER 102	PEER103	PEER104_	PEER105	PEER106	PEER107	

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TASK	Following	ng Directions	. Test	Practical	l Estimations	s Test	Spatial	Reasoning	Test ·
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER108	-0.0351 -(216) -S=0.608	-0.0403 -(270) S=0.510	-0.0912 (170) S=0.237	0.0114 (270) S=0.852	-0.0569 -(338)- S=0.297	0.0129 (212) S=0.852	0.0862 (162) S=0.276	-0.0034 -(196)- S=0.962	0.1124 (130) S=0.203
PEER109	-0.0603 (216) S=0.378	0.0434 (270) S=0.478	-0.0997 (175)_ S=0.189	0.0672 (270) S=0.271	C.0705 (339) S=0.195	0.0332 (218) S=0.626	-0.0518 (164) S=0.510	0.0508(196) S=0.480	-0.0847 (135) S=0.329
PEER110	-0.1463 (217) S=0.031	0.0292 (270) S=0.633	-0.0884 (175) S=0.245	-0.0002 (272) S=0.998	0.0437 (339) S=0.423	0.0222 (218) S=0.745	-0.0662 (165) S=0.398	-0.0469 (196) S=0.514	-0.0610 (135) S=0.482
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Biogra Ma	Biographical Inventory: Marital Status ER SUPERVISOR COMM	ntory: s composite	Biographical Size of City PEER SUPE	hical Inventory: City of Origin	ory: gin composite	AI	Mechanics Test	st
3	0.0369 (391) _ S=0.466	0.0306 (228) S=0.645	0.0139 (233) S=0.816	-0.1083 (391) S=0.032	-0.0437 (228) S=0.511	0.1085 (507) S=0.014	0.0699 (724) S=0.060	0.1083
i	-0.0406 (387) S=0.426	-0.0263 -(221) S=0.697	0.0155 (277) S=0.797	-0.0651 (387) S=0.201	-0.0550 (221)_ S=0.416	0.0115 (492) S=0.799	0.0829 (713) S=0.027	0.0409 -(_387)_ S=0.422
1 1	-0.0102 (386) S=0.342	-0.0696 (239) S=0.284	-0.0577 (299) S=0.320	-0.0617 (386) S=0.226_	-0.0908_ (239) S=0.162	0.0528 (531) S=0.224	0.0155	0.0393 (429) S=0.416
	0.0294 (382) _ S=0.566	-0.0641 (233) S=0.330	-0.0410 (294) S=0.484	-0.0922 (392) S=0.072	-0.0896 (233) S=0.173	-0.0086 (522) S=0.844	0.0554 (710) S=0.141	0.0303 (413) S=0.539
	0.0089 (419) S=0.856	0.0366 (267) S=0.551	0.0200 (308) S=0.727	-0.0622 (419) S=0.204	-0.0389 (267) S=0.527	0.0625 (546) S=0.145	0.0666	0.0982 (467) S=0.034
	-0.0083 (405) S=0.868	-0.0191 (254) S=0.762	0.0161 (302) S=0.781	-0.0939 (405) S=0.059	-0.0400 (254) S=0.526	0.0043 (535) S=0.921	0.0546 (759) S=0.133	0.0377 (442) S=0.429
	0.0355 (229) S=0.593	0.0814 [100) S=0.421	0.1380 (161) S=0.081	-0.1158 (229) S=0.080	-0.0029 (100) S=0.977	0.0275 (286) S=0.644	0.0450 (412) S=0.362	0.0281 (169) S=0.717.
	0.0513 (235) S=0.434	0.0412 (109) S=0.671	0.0201 (176) S=0.791	-0.1280 (235) S=0.050	-0.0789 (109) S=0.415	0.0753 (3051 S=0.189	0.0518 (424) S=0.287	0.0135 (174) S=0.860
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TASK	Biogre Ma	Biographical Inven Marital Status	Inventory: tatus	Biographical Size of City	hical Inventory: City of Origin	ory: gin	AI M	Mechanics Test	t
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER009	0.0668	-0.0240	-0.0011	0.0144	-0.0848	-0.0524	0.1212	0.0767	0.1368
	(326)	(413)	(281)	(326)	(413)	(281)	(581)	(776)	(500)
	-(326)	S=0.626	S=0.985	S=0.796	S=0.085	S=0.382	S=0.003	S=0.033	S=0.002
PEER010 .	0.0300 (318) S=0.594	0.0022	0.0191 -(271) - S=0.754	-0.0089 (318) S=0.875	-0.1212 (409) S=0.014	-0.0530 -(271) - S=0.385	0.0772 (566) S=0.066	0.0767 (764) S=0.034	0.1259 -(_482) S=0.006
PEER011_	-0.0167	-0.0075	0.0126	-0.0185	-0.0343	0.0369	0.0773	0.0247	0.0487 -
	(289)	(320)	(208)	(289)	(320)	(208)	(494)	(5901	(354)
	S=0.777	S=0.894	S=0.857	S=0.754	S=0.541	S=0.597	S=0.086	S=0.549	S=0.361
PEER012	-0.0294	-0.0346	0.0324	-0.0589	-0.1319.	-0.0235	0.0274	0.0096	-0.0157
	(2901	(3191 -	(208)	(290)	(319).	(208)	(493)	(586)	(352)
	S=0.618	S=0.538	S=0.642	S=0.317	S=0.018	S=0.736	S=0.545	S=0.816	S=0.770_
PEER013	0.0368	-0.0285_	0.0413	-0.0471	-0.0818	-0.0408	0.0895	0.0510	0.0707
	(291)	(320)	(207)	(291)	(320)	(207)	(497)	(592)	(352) _
	S=0.532	S=0.612	S=0.555	S=0.423	S=0.144	S=0.560	S=0.046	S=0.215	S=0.186
PEER014	0.0729	-0.0709	0.0380	-0.0815	-0.1027	-0.0502-	0.0873	0.0023	-0.0118
	(290)	(320)	(206)	(290)	(320)	(206)	(496)	(589)	(350)
	S=0.216	S=0.206	S=0.587	S=0.166	S=0.066	S=0.474	S=0.052	S=0.956	S=0.826
PEER015	-0.1249	-0.0054	-0.0818	-0.0075	-0.0875	-0.0643	0.0934	0.0844	0.1071
	(226)	(277)	(152)	(226)	(277)_	(152)	(385)	(516)	(258)
	S=0.061	S=0.916	S=0.316	S=0.910	S=0.146_	S=0.431	S=0.067	S=0.055	S=0.086
PEER016	-0.1167	-0.0183	0.0202	0.0186	-0.0819	-0.1357	0.0542	0.0316	0.0408
	(222)	(271)	(148)	(222)	(271)	(148)	(381)	(507)	(251)
	S=0.083	S=0.764	S=0.808	S=0.782	S=0.179	S=0.100	S=0.292	S=0.477	S=0.520
PEERO17	-0.0212	-0.0268	-0.0578	-0.0154	-0.0895	-0.0613	0.0298	0.0051	-0.0130
	(189)	(234)	(101)	(189)	(234)	(101)	(328)	(434)	(182)
	S=0.772	S=0.683	S=0.566	S=0.933	S=0.173	S=0.542	S=0.591	S=0.916	S=0.862
PEFR018	-0.0384 (193) S=0.596	0.0125 (235) S=0.848	-0.0523 (104) S=0.598	-0.0839 (193) S=0.246	-0.1384 (235) S=0.034	-0.1726 (104) S=0.080	0.0078 (331) S=0.888	0.0056	-0.0568 (182) S=0.446
PEER019	0.0406	0.0035	0.0241	0.0873	-0.0328	0.0884	0.0983	0.0467	0.1274
	(321)	(405)	-(271)	(321)	(405)	-(_271)_	(566)	(745)	(466)
	S=0.469	S=0.944	S=0.692	S=0.119	S=0.511	S=0.147	S=0.019	S=0.203	S=0.006

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st	COMPOSITE	0.0944 (459) · S=0.043	0.0930 (470) S=0.044	0.0743 (463) S=0.110	0.0628 (309) S=0.271	0.0520 (307) S=0.364	0.1195 (255) S=0.057	0.1091 (252) S=0.084	0.0519 (211) _ S=0.453	0.0298 (208) S=0.670	0.0734 (192) S=0.312	0.0360 (183) S=0.629	
Mechanics Test	SUPERVISOR	0.0498 -(735) S=0.177	0.0682 (731) S=0.065	0.0561 (726) S=0.131	0.0394 (597) S=0.336	0.0748 (5921 S=0.069	0.0503 (547) S=0.241	0.0280 (543) S=0.515	0.0497 (320) S=0.376	0.0588 (316) S=0.297	0.0801 (301) S=0.165	0.0979 (3031 S=0.089	
AI P	PEER	0.0472 - (562) S=0.264	0.0804 (574) S=0.054	0.0805 (570) S=0.055	0.0868 (422) S=0.075	0.0950 (424) S=0.051	0.0974 (419) S=0.046	0.1036 (416) S=0.035	0.1050 (303) S=0.068	0.0032 (276) S=0.956	0.0976 (291) S=0.096	0.0257 (281) S=0.658	
entory: Origin	COMPOSITE	0.0098 (272) S=0.872	-0.0612 (269) S=0.318	-0.0543 (268) S=0.376	-0.0639 (167) S=0.412	-0.1034 -(170)- S=0.180	-0.1318 (148) S=0.110	-0.1565 (147) S=0.058	-0.0107 -(131) S=0.903	-0.0064 (131) S=0.942	0.0308 (119) S=0.740	0.0217 (114) S=0.819	
Inv of	SUPERVISOR	-0.0233 (400) - S=0.642	0.0602_ (390) S=0.236	-0.0797 (389) S=0.117	-0.0341 (315) S=0.546	-0.0514- (314) S=0.364	-0.1424 (287) S=0.016	-0.1497 (287) S=0.011	-0.0755 (177) S=0.318	-0.0785 (175) S=0.302	0.0469 (169) S=0.545	-0.0169 (168) S=0.828	
Biographical Size of City	PEER	0.0027 (323) S=0.961	-0.0327 (329) S=0.555	-0.0419 (328) S=0.449	-0.0500 (236) S=0.444	-0.0537 (240) S=0.408	-0.0068 (239) S=0.916	0.0306 (237) S=0.639	0.0609 (183) S=0.413	-0.0155 (180) S=0.836	-0.0564 (175) S=0.458	-0.0423 (171) S=0.583	
tory:	COMPOSITE	-0.0001 (272) S=0.999	0.0462 (269) S=0.450	0.0685 (263) S=0.264	-0.1215 (167) S=0.118	-0.0675 (170) S=0.332	-0.0086 (148) S=0.918	0.0866 (147) S=0.297	0.0162 (131) S=0.854	0.0423 (131) S=0.631	0.0282 (119) S=0.761	0.0264 (114) S=0.781	
Biographical Inventory: Marital Status	SUPERVISOR	-0.0126 -(400) - S=0.802	0.0194 (390) S=0.703	-0.0286 (389) S=0.574	0.0267 (315) S=0.637	0.0073 (314) S=0.898	0.0760 (287) S=0.200	0.1139 (287) S=0.054	0.1900	0.1653 (175) S=0.029	0.0811 (169) S=0.294	-0.0010 (168) S=0.989	
Biogra	PEER	0.0226 (323) S=0.636	0.0240 (329) S=0.664	0.0718 (328) S=0.194	-0.0891 (236) S=0.173	-0.0143 (240) S=0.825	-0.0570 (239) S=0.380	-0.0397 -(237) S=0.543	-0.1162 (183) S=0.117	-0.0899 (180) S=0.230	-0.0364 (175) S=0.632	0.0028 (171) S=0.971	
TASK	DIMENSION	PEER020 .	PEER021	PEER022	PEER023	PEER024	PEER025	PEER026	PEER027	PEER028	PEFR029	PEER030	

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nics Test	SUPERVISOR COMPOSITE	-0.0415 0.0698 (287) (129) S=0.484S=0.432	0.0075 (289) S=0.899 S=0.289	0.0318 0.1652 (273) (118) S=0.601 S=0.074	0.0337 0.1316 (274) (112) S=0.579 S=0.167	0.0473 (510) S=0.286 (524)	0.0544 0.1021 (508) (232) S=0.221 S=0.121	0.0563 0.0843 (664) (426) S=0.147 S=0.082	0.0794_ 0.1007 1 661) (419) 5=0.041 S=0.039	0.0221 -0.0032 (688) (379) S=0.562 S=0.996	0.0262 (684) S=0.494 S=0.932	0.0537 0.1004 7651 (471) =0.138 S=0.029	
AI Mechanics	PEER SUPE	0.0946 -0. (264) (S=0.125 S=0.	0.1316 (264) (5=0.033 S=0	0.1455 0. (264) (264) (S=0.018	- i"	0.13160.1318 (378)	0.1120 (375) (5=0.030 S=(0.0925 (519) S=0.035	0.0975 (514) (524) S=0.047 S=(0.0672 (496) (496) S=0.135	0.0614 (487) (5=0.176	0.1018 (561) (561) (560)	
cory: qin	COMPOSITE	-0.2600 (84) S=0.017_	-0.2956 (84)_ S=0.006	-0.3619 (78) S=0.001	0.3490 (73) S=0.002	-0.0847 (133) S=0.332	-0.0727 (134) S=0.404	-0.0960 (241) S=0.137	-0.1118 (240) S=0.084	-0.0377 (218) S=0.580	-0.0796 (216) S=0.244	-0.1141 (276)_ S=0.058	
ohical Inventory: F City of Origin		-0.2730 - (149) - S=0.001	-0.2212 (149) S=0.007	-0.2508 (145) S=0.002	-0.1794 - (1431 - S=0.032	-0.0834 (281) S=0.163	-0.0359 (280) S=0.550	-0.0839 (358)- S=0.113	-0.0946 (357) S=0.111	-0.0511 (367) S=0.329	-0.0882 (364) S=0.093	-0.1055 (412) S=0.032	
Biographical Size of City	PEER	-0.0529 (164) S=0.501	-0.0585 (165) S=0.455	-0.1060 (163) S=0.178	-0.0607 (157) S=0.450	0.0226 (208) S=0.746	0.0123 (209) S=0.859	-0.0835 (292) S=0.155	-0.1930 (292) S=0.079	-0.0439 (284) S=0.403	-0.0645 (282) S=0.281	-0.0575 (327) S=0.300	
ntory: s	COMPOSITE	-0.1105 (84) S=0.317	-0.0632 (84) S=0.568	0.0097 (73) S=0.933	0.0147 (73) S=0.902	-0.0162 (133) S=0.853	0.0158 (134) S=0.856	-0.0024 (241) S=0.971	-0.0170 (240) S=0.793	-0.0592 (218) S=0.385	0.0277 (216) S=0.686	0.0465 (276) S=0.442	
Biographical Inventory: Marital Status		-0.0258 (149) S=0.755	-0.0228 (149) S=0.783	0.0230 (145) S=0.784	-0.0126 (143) S=0.882	0.0554 (281) S=0.355	0.0600 (280) S=0.317	-0.0635 (358) S=0.231	-0.0707 (357) S=0.183	-0.0324 (367) S=0.536	-0.0154 (364) S=0.769	0.0670 (412) S=0.174	
Biogr	PEER	-0.1267 (164) S=0.106	0.0057 (165) S=0.932	-0.0629 (163) S=0.425	-0.0601 (157) S=0.454	-0.0115 (208) S=0.869	-0.0412 (209) S=0.553	0.0499 -(292) S=0.395	0.0291 (292) S=0.620	0.0032 (284) S=0.957	0.0590 (282) S=0.324	0.0286 (327) S=0.606	
TASK	DIMENSION	PEER031	PEER032 ,	PEER033	PEER034	PEER035	PEER 036	PEER037	PEER038	PEER 039	PEER040	PEER041	

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Test	COMPOSITE	0.0490 (466) S=0.291_	0.0578 -(483)- S=0.205	0.0575 (471) S=0.213	0.0062 (210) S=0.929	-0.0350 -(207) -S=0.617	0.0238 (198) S=0.739	0.0411 (191) S=0.572	0.0684 (496) S=0.128	0.0101 (494) S=0.823	0.0511 (482) S=0.263	0.0195 (476) S=0.671	
Mechanics Te	SUPERVISOR	0.0579 - (762) - S=0.110	0.0710 (748) S=0.052	0.0625 (742) S=0.089	0.0575 (338) S=0.292	0.0157 (339) S=0.773	0.0521 (329) S=0.346	0.0745 (328) S=0.178	0.0570 (732) S=0.123	0.0383	0.0226 (722) S=0.545	0.0091 (717) S=0.828	
AI	PEER	0.0473 (554) S=0.266	0.0609 (576) S=0.145	0.0560 (567) S=0.183	0.0547	0.0572 (287) S=0.334	0.0717 (282) S=0.230	0.0551 (280) S=0.358	0.0866 (5871 S=0.036	0.0235 (584) S=0.571	0.0502 (579) S=0.228	0.0155 (575) S=0.710	
ory: gin	COMPOSITE	-0.1669 (275) S=0.006	-0.0567 - (280)- S=0.344	-0.0722 (2731 S=0.234	-0.0679 (128) S=0.446	-0.1903 (127)- S=0.032	-0.1375 (119) S=0.136	-0.1163 (115) S=0.216	-0.0642 (283)_ S=0.282	-0.0701 (282) S=0.241	-0.0916 (278) S=0.128	-0.1184 (2751 S=0.050	
hical Inventory: City of Origin	SUPERVISOR	-0.1548 (410)- S=0.002	-0.0305 (398) S=0.544	-0.0499 (395) S=0.323	-0.0473 (197) S=0.509	-0.1231 (198) S=0.084	-0.0718 (191) S=0.323	-0.1108 (193) S=0.125	-0.1024 (390) S=0.043	-0.0906. (391) S=0.073	-0.0865 (387) S=0.089	-0.1104 (385) S=0.030	
Biographical Size of City	PEER	-0.1064 (325) S=0.055	-0.0183 (331) S=0.734	-0.0302 (325) S=0.588	-0.0493 (168) S=0.526	0.0928 (169) S=0.230	-0.0720 (164) S=0.359	-0.0601 (163) S=0.446	-0.0514 (334) S=0.349	-0.0669 (333) S=0.224	-0.0973 (332) S=0.077		
Inventory:	COMPOSITE	0.0519 (275) S=0.391	-0.0534 { 280} S=0.373	0.0490 (273) S=0.420	0.0898 (128) S=0.313	-0.0072 (127) S=0.936	0.0430 (119) S=0.642	0.0277 (115) S=0.769	-0.0624 -(283) -S=0.295	0.0183 (282) S=0.759	-0.1135 (278) S=0.059	-0.0319 (275) S=0.599	
Biographical Inveni Marital Status	SUPERVISOR	0.0825 (410) S=0.095	-0.0247 (398) S=0.623	0.0493 (3951 S=0.328	0.0582 (1971) S=0.417	0.0696 (1981 S=0.330	0.0793 (191) S=0.275	0.0952 (193) S=0.188	-0.0387 (390) S=0.446	0.0021 (391) S=0.967	-0.0695 (387) S=0.172	-0.0250 (385) S=0.625	•
Biogra	PEER	0.0491 (325) S=0.377	-0.0280 (331) S=0.612	0.0220 (325) S=0.693	0.0243 -(158) -S=0.754	-0.0094 (1691 S=0.903	0.0087 (164) S=0.912	-0.0935 (163) S=0.235	-0.0218 (334) S=0.691	0.0095 (333) S=0.863	-0.0573 (332) S=0.342		
TASK	DIMENSION	PEER042	PEER043,	PEER044	PEER045	PEER046	PEER047	PEER048	PEER049	PEER050	PEER051	PEER 052	

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PEER053 -0.064 (328	4-2 8-2 7	SUPERVISOR	COMPOSITE	8239	a don Maseria	17130000000	PEER	SUPERVISOR	COMPOSITE
	0644 3281 •245 0248 3211 •658	2000			הטפוא השיטפ	COMPOSITE			
-1 1	321) .658	-0.0475 (381) S=0.355	(270) S=0.041	-0.0734 (328) S=0.135	-0.1360 (381) S=0.008	-0.0381 (270) S=0.149_	0.1125 (572) S=0.007	0.0637 (710) S=0.090	0.1093 (471) S=0.018_
-	1600	0.0102 (375) S=0.843	-0.0221 (262) S=0.722	-0.0933 (321) S=0.095	-0.1428 (375) S=0.006	-0.1479 -(262)- S=0.017	0.0239	0.0286 (702) S=0.449	0.0243 -(_455) S=0.606
S=0,	(276) S=0.881	-0.0142 (302) S=0.806	-0.0069 (190) S=0.925	0.0005 (276) S=0.993	-0.1714 (302) S=0.003	-0.0920- (190) S=0.207	0.0567 (476) S=0.217	0.0371 (581) S=0.372	0.0547 (343) S=0.312
PEER056 -0.0	-0.0219	-0.0214	0.0051	-0.0631	-0.1730	-0.1569	0.0523	-0.0156	0.0105
	(276)	(303)	(190)	(276)	(303)	(190)	(476)	(578)	(341)
	S=0.717	S=0.710	S=0.945	S=0.296	S=0.003	S=0.031	S=0.255	S=0.709	S=0.846
PEER057	-0.0092	0.0120	-0.0637	-0.1232	-0.1371	-0.1833	0.0370	0.0925	0.0735
	(272)	(299)	(186) -	(272)	(299)	(1861	(470)	(571)	(337)_
	S=0.880	S=0.837	S=0.388	S=0.042	S=0.018	S=0.012	S=0.423	S=0.027	S=0.178
PEER0580.0	-0.0298	-0.0378	-0.0613	-0.0930	-0.1011	-0.1344	0.0749	0.0312	0.0482
	(271)	(299)	(184)	(271)	(299)	(184)	(464)	(568)	(331)
	S=0.625	S=0.515	S=0.409	S=0.127	S=0.081	S=0.069	S=0.107	S=0.457	S=0.382
PEER059 -0.0	-0.0490 (2881 S=0.407	0.0538 (345) S=0.319	0.0059 (241) S=0.928	-0.0920 (2881 S=0.119	-0.0446 (345)_ S=0.409	-0.1011 (241) S=0.118	0.0469	0.0405	0.0664 (418) S=0.175
PEER060	-0.0252.	0.0265	0.0452	0.0914	-0.0128	0.0009	0.0334	0.0470	0.0579
	(289)	(347)	(243)	(289)	(347)	(243)	(509)	(6341	(416)
	S=0.670	S=0.622	S=0.483	S=0.121	S=0.813	S=0.989	S=0.452	S=0.237	S=0.238
PEER061 -0.0	-0.0042	0.0483	0.1125	0.0002	-0.0434	-0.0950	0.0365	0.0273	0.0783
	(283)	(341)	(200)	(283)	(341)	(200)	(477)	(638)	(342)
	S=0.944	S=0.374	S=0.113	S=0.997	S=0.425	S=0.181	S=0.426	S=0.492	S=0.148
PEER 0 6 2 5 5 0 5 C	0.0289	0.0498	0.0995	0.0342	-0.0432	-0.0156	0.0518	0.0082	0.0521
	(280)	(342)	(199)	(280)	(342)	(199)	(472)	(636)	(337)
	S=0.630	S=0.359	S=0.162	S=0.569	S=0.426	S=0.827	S=0.261	S=0.836	S=0.340
PEER063 (S=0.	-0.0322	0.0789	0.0119	-0.0287	-0.1288	-0.1074	0.0870	0.0321	0.0845
	(211)	(231)	(128)	(211)	(231)	(128)	(358)	(447)	-(213)
	S=0.642	S=0.232	S=0.894	S=0.678	S=0.051	S=0.227	S=0.100	S=0.498	S=0.219

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TASK	Biogra Ma	Biographical Inventory: Marital Status	tory:	Biographical Size of City	hical Inventory City of Origin	ory: gin	AI M	Mechanics Test	;
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	3718	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER 064	0.0275	0.0326 (233) S=0.212	0.0830 (124) S=0.359	-0.0285 (207) S=0.684	-0.1160 (230) S=0.079	-0.1207 (124) S=0.182	0.1045 (352) S=0.050	0.0228 (443) S=0.632	0.0449
PEER065	0.0660 (250) S=0.299	0.1034 (295) S=0.076	0.1425 (171) S=0.063	-0.0190 (250) S=0.765	-0.1272 (295) S=0.029	-0.1414 -(171)- S=0.065	0.0821 (426) S=0.091	0.0129 (541) S=0.765	0.0301 -(284)_ S=0.613
PEER066	0.0053 (249) S=0.934	0.0892 (295) S=0.126	0.1189 (170) S=0.123	-0.0328 (249) S=0.606	-0.0715 (295) S=0.221	-0.0387- (170) S=0.617	0.0861 (422) S=0.077	-0.0065 (539) S=0.880	-0.0094 (280) S=0.876
PEER067	0.0502 (281) S=0.402	0.0123 (350) S=0.319	0.0523 (220) S=0.440	-0.0259 (281) S=0.666	-0.0651 (350) S=0.225	-0.0511 (220) S=0.451	0.0967 (4851 S=0.034	0.0350 (651) S=0.373	0.1134 (375) S=0.028
PEER068	0.0977	0.0555 (351) S=0.300	0.1090 (221) S=0.106	0.0324 (282) S=0.588	-0.0651 (351) S=0.224	0.0296 (221) S=0.662	0.0712 (482) S=0.118	0.0178 (657) S=0.650	0.0446 -(_372)- S=0.391
PEER 069	0.0188	-0.0051 (340) S=0.925	-0.0133 (207) S=0.793	-0.0275 (271) S=0.652	-0.0562 (340) S=0.301	-0.0454 (207) S=0.507	0.0830 (470) S=0.072	0.0710 (632) S=0.075	0.1009 (355) S=0.058
PEER070	0.0489 (273) S=0.421	-0.0138 (342) S=0.800	0.0212 (209) S=0.760	0.0047 (273) S=0.939	-0.0119 (342) S=0.826	0.0157 (209) S=0.822	0.1048 (468) S=0.023	-0.0263 (630) S=0.510	0.0238
PEER071	-0.1043 (169) S=0.177	0.0030 (166) S=0.970	-0.0208 (85) S=0.850	-0.0690 (169) S=0.373	-0.1628 (166) S=0.036	-0.1816 (85) S=0.096	0.1259 (278) S=0.036	0.0946 (321) S=0.091	0.0931 (136) S=0.281
PEER072	-0.0916 (168) S=0.238	0.0182 (163) S=0.814	-0.0651 (86) S=0.552	0.0143 (168) S=0.854	-0.0736 (168) S=0.343	-0.0557 (86) S=0.610	0.1439 (275) S=0.017	0.0252 (322) S=0.653	0.0254 (135) S=0.760
PEERO 73	-0.0865 (99) S=0.397	0.1154 (75) S=0.324	0.1259 (25) S=0.549	0.0165 (98) S=0.872	0.0385 (75) S=0.743	0.1342 (25) S=0.522	0.1106 (163) S=0.160	0.0969 (158) S=0.226	0.1673 (39) S=0.309
PEER074	-0.1308 (99: S=0.197	0.0653 (75) S=0.578	-0.0143 (25) S=0.946	-0.0317 (99) S=0.755	0.0394 (75) S=0.737	-0.1124 (25) S=0.593	0.1274 (160) S=0.109	0.0808 (157) S=0.315	0.0450 (38) S=0.784
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st	COMPOSITE	0.1662 (40) · S=0.305	0.1098 -(39) S=0.506	0.0932 (339) S=0.087	0.0109 (336) S=0.843	0.1180 (391) S=0.020	0.0896 (389) S=0.077	0.0967 (578) S=0.060	0.1017 (383) S=0.047	0.0848 (332) S=0.098	0.0968 (364) S=0.065	0.1230 	
Mechanics Test	SUPERVISOR	0.0831 (165) S=0.289	0.0689 (1651 S=0.379	0.0674 (620) S=0.093	0.0006 (616) S=0.987	0.1326_ (639) S=0.001	0.0931 (639) S=0.036	0.0930	0.0992 (634) S=0.012	0.0860 (634) S=0.030	0.0820 -(612) S=0.043	0.0271 (413) S=0.583	
I I	PEER	0.0934 (164) S=0.234	0.1251 (159) S=0.116	0.1153 (466) S=0.013	0.0765 (465) S=0.099	0.0478 (497) S=0.288	0.0330 (495) S=0.464	0.0761 (488) S=0.093	0.0554 (491) S=0.221	0.0667 (483) S=0.141	0.0639 (480) S=0.162	0.0878 (350) S=0.101	
ory: gin	COMPOSITE	0.2234 (25) S=0.283_	0.2018 (25) S=0.333	-0.0182 (198) S=0.799	-0.0143 (198) S=0.841	-0.0956 (219) - S=0.158	-0.0929 (220) S=0.170	-0.0507 (213) S=0.462	-0.0283 (216) S=0.679	-0.0169 (213) S=0.806	-0.0136 (2031 S=0.792	-0.1524 (110) S=0.112	
hical Inventory: City of Origin		-0.0831 (77) S=0.472	-0.0872 (78) S=0.448	-0.0948 (338) S=0.082	-0.0305 (336) S=0.577	-0.0780 (348) S=0.147	-0.0491 (349) S=0.361	-0.0621 (343)_ S=0.252	-0.0055 (347) S=0.918	-0.0767 (345) S=0.155	-0.0587 (333)_ S=0.285	-0.1865 (230) S=0.005	
Biographical Size of City	PEER	0.0690 (89 (89) (89)	0.1060 (97) S=0.302	0.0188 (265) S=0.763	0.0359	-0.0383 (280) S=0.523	-0.0659 (280) S=0.272	-0.0060 (2751 S=0.920	-0.0338_ (277) S=0.575	0.0122 (274) S=0.841	0.0072 (271) S=0.906	-0.0189 (205) S=0.788	
Inventory: tatus	COMPOSITE	-0.0783 (25) S=0.710	-0.0931 (25) S=0.658	0.0650 (198) S=0.363	0.0855 (198) S=0.231	-0.0005 (219) S=0.994	0.0756 (220) S=0.264	0.0435 (213) S=0.528	0.0754 (216) S=0.270	0.0065 (213) S=0.924	0.0451 (203) S=0.523	-0.1113 (110) S=0.247	
Biographical Inveni Marital Status	SUPERVISOR	0.0250 (77) S=0.829	-0.0034 (78) S=0.977	-0.0051 (338) S=0.925	0.0125 (336) S=0.819	0.0510 (348) S=0.343	0.0649 (349) S=0.227	0.0687 (343)- S=0.204	0.0609 (347) S=0.258	0.0263 (345) S=0.626	0.0236 (333) S=0.668	0.0025 (230) S=0.970	
Biogra	PEER	0.0131 (99) S=0.898	-0.0192 (97) S=0.852	0.0175 (265) S=0.776	0.0587 2661 S=0.340	-0.0204 (280) S=0.734	0.0515 (280) S=0.370	-0.0413 -(275) S=0.495	0.0175 (277) S=0.772	0.0305 (274) S=0.615	0.0492 (271) S=0.420	-0.0938 (205) S=0.181	
TASK	DIMENSION	PEERO75	PEER076 .	PEE8077	PEER078	PEER079	PEERO80_	PEER 081	PEER082	PEER083	PEER084	PEER085	

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	COMPOSITE	0.0140 (189) S=0.848	0.1143 (184) S=0.123	0.0336_ (184) S=0.603	0.0782 (181) S=0.295	0.0219 -(181) S=0.770	0.0909 (243) S=0.158	0.0858 (240) S=0.185	0.0605 (1021 S=0.546	-0.0955 (100) S=0.345	0.0922 (383) S=0.071	0.0533 -(376) S=0.302	
Mechanics Test	SUPERVISOR	-0.0069 (414) S=0.889	0.0941 (406) S=0.058	0.0074 (409) S=0.882	0.0324	-0.0159 (409) S=0.748	0.0156 (486) S=0.731	0.0250	0.0118 (281) S=0.844	-0.0252 (282) S=0.674	0.0227 (674) S=0.557	0.0104 (671) S=0.789	
A I A	PEER	0.0107 (350) S=0.842	0.0639	0.0452	0.0533	0.0565	0.0856	0-0979 (381) S=0.056	0.1326 (247) S=0.037	0.1398 (246) S=0.028	0.0886 (4n6) S=0.051	0.0735 (477) S=0.109	
ory: gin	COMPOSITE	-0.1358 (111) S=0.155	-0.1124 -(108)- S=0.247	-0.0529 (103) S=0.587	-0.0749 (106) S=0.445	-0.0978 -(105)_ S=0.321	0.0492 (141) S=0.562	-0.0389 (139) S=0.649	-0.1728 -(66) -S=0.165	-0.0680 (66) S=0.587	-0.0973 (231) S=0.140	-0.0933 (228) S=0.160	
hical Inventory: City of Origin		-0.1353 1 231) S=0.040	-0.2182 (227) S=0.001	-0.1812 (230) S=0.006	-0.1170 (231) S=0.076	-0.0871 (229) S=0.189	-0.0191 (254) S=0.762	-0.0368 (253) S=0.561	0.2317_ (155) S=0.004	-0.1624 (158) S=0.041	-0.0987 (366) S=0.059	-0.0705 (366) S=0.179	4
Biographical Size of City	PEER	-0.0522 (206) S=0.456	-0.0576 (202) S=0.416	0.0272 (202) S=0.701	-0.0354 (198) S=0.232	-0.0621 (200) S=0.382	-0.0105 (224) S=0.876_	-0.0097 (222) S=0.886	0.0485 (147) S=0.560	0.0588 (148) S=0.477	-0.0297 (293) S=0.612	-0.0161 (289) S=0.785	
ntory:	COMPOSITE	-0.0740 (111) S=0.440	-0.0711 (103) S=0.465	-0.0507 (108) S=0.602	-0.1358 (106) .S=0.165	-0.0508 (105) S=0.607	-0.0514 (141) S=0.545	-0.0419 (139) S=0.625	-0.0406 -(66) -S=0.746	-0.1160 (66) S=0.354	0.0759 (231) S=0.250	0.0885 (228) S=0.183	
Biographical Inventory: Marital Status	SUPERVISOR	0.0141 (231) S=0.808	0.0216 (227) S=0.746	-0.0202 (230) S=0.760	-0.0423 (231) S=0.523	-0.0379 (229) S=0.569	0.0004 (254) S=0.995	-0.0053 (253) S=0.933	0.0512 (1551 S=0.449	0.1206 (158) S=0.131	0.0656 (366) S=0.210	0.0555 (366) S=0.290	
Biogra	PEER	-0.0458 (2061 S=0.513	-0.0371 (202) S=0.600	-0.0467 (202) S=0.509	-0.0413 (198) S=0.563		-0.0338 (224) S=0.563	-0.0557 (222) S=0.409	-0.0736 (147) S=0.338	-0.1121 (148) S=0.175	-0.0127 (293) S=0.829	-0.0063 (289) S=0.916	
TASK	DIMENSION	PEER086	PEERO87.	PEERO88	PEER 089	PEER090	PEER091	PEER092	PEER093	PEFR 094	PEER095	PEER 096	

Test .	OR COMPOSITE	0.0126 (70) S=0.917	0.0369	0.0542 (423). S=0.266	0.0682 (422) . S=0.162	0.0064 (411) S=0.898	0.0121 (410) S=0.807	0.0674 (448) (448) S=0.155	0.0400 (444) S=0.401	0.0025 (277) S=0.968	0.0249 (274) S=0.681	0.0678 (380) S=0.187	
Mechanics	SUPERVISOR	-0.0464 134) S=0.594	-0.0337 (1321 S=0.701	0.0612 (673) S=0.113	0.0445 (671) S=0.250	-0.0102 (627) S=0.799	-0.0020 (626) S=0.960	0.0571 (682) S=0.136	0.0058 (680) S=0.880	0.0665 (395) S=0.187	0.0414 (396) S=0.412	0.0567 (647) S=0.150	
AI	PEER	0.0832 (176) S=0.244	0.1234 (173) S=0.106	0.0142 (514) S=0.749	0.0333 (509) S=0.453	0.0261_ (494) S=0.563	0.0116 (492) S=0.798	0.0643 (536) S=0.137	0.0409 (534) S=0.345	0.0160 (393) S=0.752	0.0428 (384) S=0.403	0.0681 (493) S=0.131	
cory: igin	COMPOSITE	-0.4752 (30) S=0.008	-0.4283 (29) S=0.020	-0.1082 (247) S=0.090	-0.1227 (248) S=0.054	-0.1060 (2351 - S=0.105	-0.0658 (237) S=0.313	-0.0818 (259) S=0.190	-0.0686 (261) S=0.270	-0.0802 (164) S=0.307	-0.0664 (162) S=0.401	-0.0796 (222) S=0.238	
ohical Inventory: f City of Origin	SUPERVISOR	-0.0689 (63) S=0.591	-0.1789 (62) S=0.164	-0.1057 (365) S=0.044	-0.1250 (365) S=0.017	-0.0960 (339) S=0.077	-0.1035 (339) S=0.057	-0.0776 (370) S=0.136	-0.0581 (370) S=0.265	-0.0824 (213) S=0.231	-0.0972 (214) S=0.157	0.0537 (354) S=0.313	
Biographical Size of City	PEER	-0.1964 (81) S=0.079	-0.0712 (80) S=0.530	-0.0373 (296) S=0.523	-0.0659 (296) - S=0.258	0.0829 (283) S=0.165	-0.0364 (284) S=0.541	-0.0258 (308)_ S=0.652	-0.0355 (310) S=0.533	-0.0233 (2251 S=0.728	0.0235 (222) S=0.727	-0.0818 (282) S=0.171	
Inventory: tatus	COMPOSITE	0.0683 (30) S=0.720	0.0943 (29) S=0.627	0.0127 (247) S=0.842	0.0909 (248) S=0.154	0.0480	0.0637 (237) S=0.329	-0.0120 (259) S=0.848	-0.0046 (261) S=0.941	0.0302 (164) S=0.701	0.0419 (162) S=0.597	-0.0522 (222) S=0.439	
Biographical Inven Marital Status	SUPERVISOR	0.0316 (63) S=0.806	-0.0871 (62) S=0.501	0.0616 (365) S=0.240	0.0724 (365) S=0.168	0.0130 (339) S=0.811	0.0567 (339) S=0.298	0.0322 (370) S=0.537	0.0203 (370) S=0.697	0.1171 (213) S=0.088	0.1193 (214) S=0.082	0.0306 (354) S=0.566	
Biogr	PEER	-0.0405 (81) S=0.720	-0.0982 (80) S=0.386	-0.0316 (296) S=0.588	-0.0054 -(296) S=0.926	0.0234 (283) S=0.695	-0.0148 (284) S=0.803	-0.0174 -(308) S=0.761	-0.0026 (310) S=0.963	-0.0140 (225) S=0.835	0.0083 (222) S=0.902	-0.0352 (282) S=0.556	
TASK	DINENSION	PEER097	PEER098	PEER 099	PEER 100	PEFR101	PEER102	PEER103	PEER104	PEER 105	PEER106	PEER107	

t	COMPOSITE	0.0959 (371) S=0.065	0.0591 (375) S=0.254	0.0047 (3751 S=0.927	
Mechanics Test	SUPERVISOR	0.0644 (641) S=0.103	0.0328 (634) S=0.410	0.0335 (634) S=0.400	
AI	PEER	0.0850 (485) S=0.061	0.0708 (477) S=0.123	0.0168 (476) S=0.714	
ory: gin	COMPOSITE	-0.0085 (219) S=0.900	-0.0919 (223)_ S=0.172	-0.0493 (223) S=0.464	
hical Inventory: City of Origin	SUPERVISOR	-0.0311 (352)- S=0.561	-0.0961 (350) S=0.073	-0.0658 (350) S=0.220	
Biographical Size of City	PEER	-0.0044 [280) S=0.941	-0.0312 (278) S=0.604	-0.0391 (280) S=0.514	
itory:	COMPOSITE	0.0512 (219) S=0.451	0.0038 (223) S=0.955	0.0054 (223) S=0.936	
Biographical Inventory: Marital Status	SUPERVISOR	0.0620 (352) S=0.246	0.0334 (350) S=0.533	0.0315 (350) S=0.557	
Biogra	PEER	0.0153 (280) S=0.786	-0.0284 (278) S=0.637	-0.0206 (280) S=0.731	
TASK	DIMENSION	PEER108	PEER109	PEERLIO	

PEER SUPERVISOR COMPOSITE PEER 0.0221	TASK	AI Adm	Administration	Test	AI (General Test		AI Elec	Electronics Test	t
0.0231	DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
0.0385	PEEROO1	0.0231 (507) S=0.603	-0.0095 (724) S=0.798	-0.0083 (401) S=0.869	0.0694 (507) S=0.118	0.0257 (724) S=0.490	0.0539 (401) S=0.281	0.0733 (507) S=0.099	-0.0091 (724) S=0.807	0.0193 (4011 S=0.701_
(531) (725) (429) (531) (531) (725) (429) (531) (531) (725) (429) (531) (531) (531) (532) (429) (532) (522) (710) (710) (710) (710) (710) (710) (522) (522) (710) (785) (786) (785) (786) (785) (786) (PEER002	0.0385 (492) S=0.395		om.	0.0401 (492) S=0.375	0.0353 (713) S=0.346	0.0559 -(387) S=0.272	0.0424 (492) S=0.347	0.0056 (713) S=0.881	0.0271 (387) S=0.595
0.0154	PEER 003	0.0510 (531) S=0.241	-0.0455 (725) S=0.221	0.0194 (429) S=0.689	0.0498 (531) S=0.252	-0.0084 (725) S=0.822	0.0329 (429) S=0.497	0.0391 (531) S=0.368	-0.0052 (725) S=0.868	0.0105 (429) S=0.829
0.0389	PEER004	0.0154 (522) S=0.726	-0.0157 (710) S=0.676	-0.0040 (413) S=0.936	- 01	0.0073 (710) S=0.846	0.0194 (413) S=0.694	-0.0277 (522) S=0.528	0.0278 (710) S=0.460	-0.0179 (4131 S=0.716
0.0272 0.0203 0.0380 -0.0009 (535) (759) (442) (535) S=0.530 S=0.576 S=0.426 S=0.984 0.0540 0.0602 0.1122 0.0028 (286) (412) (169) S=0.963 S=0.363 S=0.223 S=0.146 S=0.963 (305) (424) (174) (305) S=0.203 S=0.206 S=0.109	PEEROOS	0.0389 (546) S=0.365	0.0289 (7851 S=0.418	0.0589 (467) S=0.204	0.0392 (546) S=0.361	0.0257 (785) S=0.473	0.0433 - (467) S=0.350	0.0582 (546) S=0.174	0.0255 (785) S=0.475	0.0506 (467) S=0.275
0.0540 0.0692 0.1122 (286) (412) (169) S=0.363 S=0.223 (169) 0.0731 0.0615 0.1218 (305) (424) (174) S=0.203 S=0.206 S=0.109	PEEROOG	0.0272 (535) S=0.530	0.0203 (759) S=0.576	0.0380 (442) S=0.426	-0.0009 (535) S=0.984	0.0271 (759) S=0.456	0.0305 (442) S=0.522	0.0384 (535) S=0.376	0.0294 (759) S=0.418	0.0666 (442) S=0.162
0.0731 0.0615 0.1218 (305) (424) (174) (174) (174) (199)	PEEROO7	0.0540 (286) S=0.363	0.0692 (412) S=0.223	0.1122 (169) S=0.146	0.0078 (286) S=0.963	0.0451 (412) S=0.362	0.0131 (169) S=0.866	0.0265 (2801 S=0.655	0.0111 (412) S=0.823	0.0432 (169) S=0.577
	PEEROO3	0.0731 (305) S=0.203	0.0615 (424) . S=0.206	0.1218 (174) S=0.109	0.0435 (305) S=0.449	0.0260 (424) S=0.593	0.0446	0.0192 (305) S=0.738	0.0070 1 4241 S=0.886	0.0168 (174) S=0.826
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st	COMPOSITE	0.0587	0.0032 (482) S=0.943	0.0589	-0.0018 (3521 S=0.973	0.0092	0.0024 (350) S=0.965	0.0409	-0.0225 (251) S=0.723	-0.0459 (182) S=0.538	-0.0329 (182) S=0.659	0.0389	
Electronics Test	SUPERVISOR	0.0434 1 776) S=0.228	0.0387 (764) S=0.286	-0.0037 (590) S=0.928	-0.0036 -(.586) -(.586)	-0.0200 (592) S=0.628	-0.0282 (589) S=0.495	0.0013 (516) S=0.977	0.0054(_507) S=0.904	0.0001 (434) S=0.998	-0.0116 (434) S=0.810	0.0255 (745) S=0.488	
AI E16	PEER	0.0575 (581) S=0.152	-0.0202 (566) S=0.631	0.0346 (494) S=0.443	0.0107 (493) S=0.813	0.0524 (497) S=0.244	0.0560 (496) S=0.213	0.0179	-0.0023 (381) S=0.964	-0.0389 (328) S=0.483	-0.0069 (331) S=0.900	0.0512 (566) S=0.224	
	COMPOSITE	0.1048 (500) S=0.019	0.0281 -(482) S=0.539	0.0224 (354) S=0.675	-0.0416 (352) S=0.436	0.0150 (352) S=0.778	-0.0150 (350) S=0.779	0.0924 (258) S=0.187	0.0203 (251) _ S=0.749	0.0550 (182) S=0.461	0.0334 (132) S=0.655	0.0765 (466) – S=0.099	
General Test	SUPERVISOR	0.0673 (776) S=0.061	0.0474 (764) S=0.190	0.0152 (590) S=0.712	-0.0035 (586) S=0.837	0.0087 (592) S=0.833	-0.0127 (589) S=0.759	0.0442 (516) S=0.316	-0.0010 (507) S=0.982	0.0269 (434) S=0.577	-0.0077 (434) S=0.873	0.0379 (7451 S=0.302	
AI G	PEER	0.0897 (581) S=0.031	-0.0035 (566) S=0.934	0.0317 (494) S=0.482	0.0127 (493) S=0.779	0.0432 (497) S=0.336	0.0562 (496) S=0.212	0.0323	0.0317_ (381) S=0.538	0.0346 (328) S=0.533	0.0419 (331) S=0.447	0.0468 (566) S=0.266	
Test	COMPOSITE	0.1152 . (500) . S=0.010	0.0266 -(482) - S=0.561	0.0743 (354) S=0.163	0.0276 (352) S=0.605	0.0787 (352) S=0.141	0.0535 (350) S=0.319	0.0632 (258) S=0.275	-0.0153 (251) S=0.809	0.0194 (182) S=0.795	0.0449 (1821 S=0.547	0.0381 (466) S=0.412	
Administration	SUPERVISOR	0.0732 (776) S=0.042	0.0531 (764) S=0.143	, 0.0148 (590) S=0.720	0.0113 (586) S=0.785	0.0378 (592) S=0.359	0.0244 (589) S=0.555	0.0228	-0.0086 (507) S=0.846	0.0263	0.0138 (434) S=0.774	0.0195 (745) S=0.596	
AI Adm	PEER	0.0657 (581) S=0.114	0.0227 (566) S=0.590	0.0621 (494) S=0.168	0.0415 (493)	0.0679 (497) S=0.131	0.0701 (496) S=0.119	0.0342 (385) S=0.503	-0.0067 (381) S=0.903	-0.0060 (328) S=0.914	0.0440 (331) S=0.425	0.0138 (566) . S=0.744	
TASK	DIMENSION	PEER009	PEER010	PEEROII	PEER012	PEER013	PEEB014	PEER015	PEER 016	PEEROIT	PEER018	PEER019	

TASK	AI Adm	1 - 1	Test	AI	General Test			Electronics Test	44
10101011	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER020	. 0.0311 (562) S=0.461	0.0411 (735) S=0.266	0.0548 (459) S=0.241	0.0505	0.0146 (735) S=0.693	0.0316 (459) S=0.499	0.0842 (562) S=0.046	0.0250 (735) S=0.499	0.0597 (459) S=0.202
PEER021	0.0360 (574) S=0.389		0.0389 (470) - S=0.401	0.0290 (574) S=0.488	0.0257 (731) S=0.488	0.0299 (4701 S=0.517	0.0618 (574) S=0.139	0.00700	0.0437 (4701 S=0.344
PEEP022	0.0540 (570) S=0.198	. 0.0282 (726) S=0.447	0.0505 (463) S=0.278	0.0305	0.0197 (726) S=0.596	-0.0049 (463) S=0.917	0.0475 (570) S=0.258	0.0245 (726) S=0.509	0.0300 (463) S=0.519
PEER023	-0.0078 (422) S=0.873	0.0274 - (597) - S=0.504	0.0094 (309) S=0.869	0.0107 (422) S=0.827	0.0432 (5971 S=0.292	0.0536	0.0113 (422) S=0.817	0.0158 (597) S=0.700	0.0207 (309) S=0.717
PEER024	0.0084 (424) S=0.864	0.0463_ (592) S=0.251	0.0338 (307) S=0.555	0.0096 (424) S=0.844	0.0196 (592) S=0.634	0.0114 (307) S=0.842	0.0115 (424) S=0.813	0.0004 (592) S=0.992	0.0082 (307) S=0.886
PEER 025	0.0453 (4191 S=0.355	0.0596 (547) S=0.164	0.0557 (255) S=0.376	0.0645 (419) S=0.188	0.0477 (547) S=0.265	0.0418 (255) S=0.506	0.0658 (419) S=0.179	0.0449 (547) S=0.295	0.0101 (255) S=0.872
PEER026	0.0392 (416) S=0.425	0.0273 - (543) - S=0.525	0.0036 (252) S=0.892	0.0787 (416) S=0.109	0.0203 (543)_ S=0.637	0.0171 (252) S=0.737	0.0324 (416) S=0.510	0.0262 (543) S=0.542	-0.0473 (252) S=0.455
PEER027	0.0028 (303) S=0.951	-0.0803 (320) S=0.152	-0.0410 (211) S=0.553	0.0226 (3031 S=0.695	-0.0134 (320) S=0.812	0.0329 (211) S=0.635	0.0177 1 3031 S=0.759	-0.0919 (320) S=0.101	-0.0326 (211) S=0.638
PEER028	0.0035 (296) S=0.952	-0.0292 (316) S=0.606	-0.0007 (208) S=0.992	0.0252 (2961 S=0.566	-0.0286 (316) S=0.612	0.0141 (208) S=0.840	0.0111 (296) S=0.850	-0.0841 (316) S=0.136	-0.0216 1 2081 S=0.757
PEER 029	-0.0182 (291) S=0.757	0.0295	0.0336 (192) S=0.644	0.0154 (291) S=0.793	0.0299 (301) S=0.606	0.0531 (192) S=0.465	0.0215 (291) S=0.715	0.0244 (301) S=0.674	0.0436 (1921 S=0.548
PEER 030	-0.0387 (281) S=0.518	0.0387 (303) S=0.502	-0.0276 (183) S=0.711	-0.0152 (281) S=0.799	0.0106 (303) S=0.854	-0.0525 (183) S=0.480	0.0116 (281) S=0.847	-0.0107 (303) S=0.853	-0.0253 (183) S=0.734

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TASK AI	DIMENSION	PEERO31 0.0515 (264) S=0.405	PEER032 0.1143 (264) S=0.064	PEER033 0.0975 (264) S=0.114	PEER034 0.0846 (255) S=0.178	PEER035 0.0698 (373) S=0.176	PEER036_ 0.0542 (375) S=0.295	PEER037 0.0557 (519) S=0.205	PEER038 0.0503 (514) S=0.255	PEER039 0.0446 (4961 S=0.322	PEER040 (487) (487) S=0.493	AEER041 0.0543 (561) S=0.199	
Administration	SUPERVISOR	4) (287) (587) (5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	430.0586_ 41 [289] 64 S=0.321	75 0.0579 41 (273) 14 S=0.341	76 0.0291 51 (274) 78 S=0.632	3) (510) 5=0.207	42 -0.0087 51 (508) 95- S=0.845	57 -0.0034 9) (664) 05 S=0.930	03 0.0469 4) (661) 55 S=0.228	61 (688) 22 S=0.892	7) (684) 93 S=0.685	43 0.0202 1) (765) 99 S=0.577	
Test	COMPOSITE	0.0825 (129) S=0.353	0.0387 (128) S=0.665	0.1719 . (118) S=0.063	0.0981 (112) S=0.304	0.0390 (234) S=0.553	0.0303 (232) S=0.646	0.0574 (426) S=0.237	0.0819 (419) S=0.094	0.0048 (379) S=0.926	-0.0075 (372) S=0.886	0.0365 (471) S=0.430	
AI G	PEER	0.0748 (264) S=0.226	0.1348 (264) S=0.029	0.1052 (264) S=0.088	0.1402 (255) S=0.025	0.0652 (378) S=0.206	0.0491 (375) S=0.343	0.0731 (519) S=0.095	0.0508 (514) S=0.251	0.0447 (496) S=0.320	0.0494 (487) S=0.277	0.0567 (561) S=0.130	
General Test	SUPERVISOR	-0.0263 (287) S=0.657	-0.0479 (289) S=0.417	0.0389 (273) S=0.522	0.0235 (274) S=0.699		-0.0271 (508) S=0.542	0.0074 (664) S=0.850	0.0462 (661) S=0.235	0.0027 (688) S=0.944	-0.0058 (684) S=0.880	0.0050 (765) S=0.889	
	COMPOSITE	0.0901 (129) S=0.310	0.0214 (128) S=0.810	0.1603 (118) S=0.083	0.1321 (112) S=0.165	0.0305 (234) -: S=0.642	-0.0143 (232) S=0.828	0.0489 (426) S=0.314	0.0605 (419) S=0.216	0.0077 (379) S=0.882	0.0113 (372) S=0.829	0.0307 (471) S=0.506	
AI Ele	PEER	0.0445 1 2641 S=0.471	0.0633_ (264) S=0.305	0.0683 (264) S=0.269	0.0505 (255) S=0.422	0.0346 (378) S=0.502	0.0698 (375) S=0.184	0.0471	0.0281 (514) S=0.524	0.0322 (496) S=0.474	-0.0065 -(437) S=0.887	0.0983 (561) S=0.020	
Electronics Test	SUPERVISOR	-0.0157 (287) S=0.791	-0.0041 (289) S=0.944	0.0712 (273) S=0.241	0.0567 (274) S=0.350	-0.0378 (510) S=0.394	-0.0149 (508) S=0.737	-0.0146 -(664) -S=0.708	0.0233 (661) S=0.550	0.0287 (688) S=0.452	0.0458	0.0237 (765) S=0.512	
	COMPOSITE	0.0292 (129) _S=0.743_	-0.0027 (128)_ S=0.976	0.1004 (118) S=0.279	0.0564 (112) S=0.555	-0.0545 (234) S=0.407	-0.0247 (232) S=0.708	0.0210 (426) S=0.665	0.0294 (419) S=0.549	0.0262 (379) S=0.611	0.0003	0.0568	

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	ITE.	116	24 31_	28_ 111 21	000	05 71)	93_	80	160	21_41	57	58 61	
st	COMPOSITE	0.0416 (466) S=0.370	0.0324 (4831 S=0.478	0.0228 (471) S=0.621	-0.0300 (210) S=0.666	0.0105	0.0093 (198) S=0.897	0.0380 (191) S=0.602	0.0091 (496) S=0.840	0.0121	-0.0067 (482) S=0.884	-0.0158 (476) S=0.730	
Electronics Test	SUPERVISOR	0.0637 (762) S=0.079	0.0243 (748) S=0.506	0.0314 (742) S=0.393	0.0098	-0.0179 (339) S=0.743	0.0045	-0.0042 (328) S=0.940	-0.0019 (732) S=0.958	0.0010 (7331 S=0.979	-0.0011 (722) S=0.977	-0.0129 (. 717) S=0.730	
AI E16	PEER	0.0350 (554) S=0.410	0.0478 (576) S=0.252	0.0510 (567) S=0.225	-0.0085 (283) S=0.886	0.0211 (287) S=0.721	0.0240 (282) S=0.688	0.0154 (280) S=0.797	0.0377 (587) S=0.361	0.0277 (584) S=0.504	0.0037 (579) S=0.929	-0.0040 (575) S=0.924	
	COMPOSITE	0.0406 (466) S=0.381	0.0237 -(483) S=0.603	0.0025 (471) S=0.958	-0.0030 (210) S=0.965	0.0293 (207) S=0.675	0.0437 (198) S=0.541	0.0900 (191) S=0.216	0.0459 (496) S=0.307	0.0145 (494) S=0.747	0.0352 (482) S=0.441	0.0211 (476) S=0.546	
General Test	SUPERVISOR	0.0429 (762) S=0.236	0.0432 (748) S=0.238	0.0439 (742) S=0.232	0.0445	0.0391 (339) S=0.473	0.0442	0.0755 (328) S=0.173	0.0274 (732) S=0.459	0.0015 (733) S=0.967	0.0360 (722) S=0.334	0.0090 (717) S=0.810	
AI.	PEER	0.0490 (554) S=0.250	0.0369_ (576) S=0.377	0.0147 (567) S=0.727	-0.0238 (283) S=0.687	0.0205 (287) S=0.730	-0.0013 (232) S=0.983	0.0337 (283) S=0.574	0.0750 (587) S=0.066	0.0413 (584) S=0.319	0.0205 (579) S=0.623	0.0202 (575) S=0.628	
Test	COMPOSITE	0.0725 (466) S=0.118	0.0201 (483) S=0.659	0.0204 (471) S=0.659	0.0055 (210) S=0.937	0.0414 (207) S=0.554	0.0565 (198) S=0.429	0.1278 (191) S=0.078	0.0062 (496) S=0.890	0.0334 (494) S=0.459	0.0177 (482) S=0.698	0.0157 (476) S=0.732	
Administration	SUPERVISOR	0.0798 (762) S=0.028	0.0194 (748) S=0.596	0.0409 (742) S=0.266	0.0549 (338) S=0.314	0.0463 (3391 S=0.395	0.0425 (329) S=0.443	0.0823 (328) S=0.137	-0.0035 (732) S=0.925	-0.0120 (733) S=0.746	0.0035 (722) S=0.926	-0.0000 (717) S=0.999	
AI Adm	PEER	0.0468 (554). S=0.272	0.0283 (576) S=0.498	0.0193 (567) S=0.647	-0.0126 -1 2881 -1 2881	-0.0010 (287) S=0.986	0.0172 (282) S=0.773	0.0224 (280) S=0.710	0.0277 (587) S=0.503	0.0617 (584) S=0.137	-0.0093 (579) S=0.824	-0.0061 (575) . S=0.884	
TASK	DIMENSION	PEER042	PEER043	PEERO44	PEER045	PEER046	PEER047	PEER348	PEFR049	PEER050	PEEROSI	PEER052	

711 731 731 731 731 732 732 732 733 733 733 733 733 733 733	0.0344 0.0189 (581)	
S=0.587 0.0339	S=0.355 0.0022 (568) S=0.958 0.0305 (635) S=0.443	802
		0.0179
2-2 2-2	1 1	S=0.697 -0.0268 (509) S=0.546
145 181 199 199 155 22	0.0160 0.0045 (477) (538) S=0.727 S=0.909 0.0182 (636) (472) (636) S=0.693 S=0.522	1 1 1
4471 0.518	0.0538	0 = 8

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TASK	AI Adm		Test	AI G	General Test	BEISOGNOO	AI Ele	Electronics Test	COMPOSITE
PEER 064	0.0463 (352) S=0.387	-0.0470 (443) S=0.324	0.0311 (205) (205)	0.0313 (352) (552)	-0.0279 (443) S=0.559	0.0030 (205) S=0.909	0.0713 (352) S=0.182	-0.0201 (443) S=0.674	0.0206 (205) S=0.770_
PEER065	0.0344 (426) S=0.478	-0.0152 (541) S=0.725	-0.0170 -(284) -S=0.775	0.0922 (426) S=0.057	0.0209 (541) S=0.628	0.0573	0.0753 (426) S=0121	-0.0448 (541) S=0.299	0.0013 (284) S=0.982
PEER 366	0.0075 (422) S=0.878	-0.0458 (539) S=0.289	0.0456 (0.0303 (422) S=0.534	165.0-0- (0.65.0) S=0.501	-0.0228 (280) S=0.704	0.0522 (422) S=0.285	-0.0467 (5391 S=0.279	-0.0023 (280) S=0.969
PEER067	0.0546 (485) S=0.230	0.0392 (651) S=0.319	0.0322 (375) S=0.112	0.0338	0.0379 (651) S=0.334	0.0454	0.0637 (485) S=0.161	0.0217 (651) S=0.580	0.0469 (375) S=0.365
ER 068	0.0399 (482) S=0.382	0.0056 (650) S=0.886	0.0355 -(372) - S=0.495	\$16.0=S	0.0006 (650) S=0.098	-0.0483 (372) S=0.353	0.0452 (482) S=0.322	-0.0087 (650) S=0.825	-0.0026 (372) S=0.960
PEER 069.	0.0325 (470) S=0.074	0.0939 (632) S=0.035	0.1168 (355) S=0.028	0.0484 (470) S=0.295	0.1940 (637) S=0.018	0.0882 (355) S=0.097	0.0802 (470) S=0.082	0.0554 (632) S=0.164	0.0717 (355) S=0.178
PEER070	0.0455 (463) S=0.326	0.0116 (630) S= 0.772	0.0338 (352) S=0.528	0.0184 (468) S=0.692	0.0016 (630) S=0.000	-0.0340 (352) S=0.525	0.0003	-0.0054 (630) S=0.893	-0.0224 (352) S=0.675
PEER071	0.0439 (278) S=0.466	-0.0000 (321) S=0.087	0.0348 (136) S=0.688	0.0259 (278) S=0.667	0.0196 (321) S=0.727	0.0412 (136) S=0.634	0.0653 (273) S=0.278	0.0006 (321) S=0.992	0.0196 (136) S=0.821
PEER 072	0.0918 (275) S=0.129	-0.0335 (322) S=0.549	-0.0242 (136) S=0.780	0.0653 (275) S=0.281	-0.0276 (322) S=0.596	-0.0230 (1361 S=0.791	0.0599 (275) S=0.322	-0.0325 (322) S=0.561	-0.0115 (136) S=0.895
PEER073	0.0452 (163) S=0.567	-0.0231 (158) S=0.774	0.0912 (39) S=0.581	0.0300 (163) S=0.704	0.0079 (1581 S=0.021	0.1789 (39) S=0.276	0.0198 (163) S=0.802	0.0026 (158) S=0.974	0.0576 (39) S=0.728
PEER 074	0.0567 (160) · S=0.476	0.0734 (157) · S=0.761	0.0618 (38) S=0.713	0.0489 (163) S=0.539	0.0476 (157) S=0.554	0.0465 (33) S=0.782	0.0169 (160) S=0.832	0.0597 1 157) S=0.458	-0.0221 (38) S=0.895

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st	COMPOSITE	-0.0126 (40) S=0.938	-0.0085 (. 39) S=0.959	0.0630 (339) S=0.212	0.0137 (336) S=0.803	0.0695 (391) S=0.170	0.0509 (389) S=0.316	0.0730 (378) S=0.157	0.0209 (383) S=0.684	0.0924 (382) S=0.071	0.0176 (364) S=0.739	0.0971 (187) S=0.186	
Electronics Test	SUPERVISOR	0.0207 (1651_ S=0.792	0.0213 (165) S=0.786	0.0278 (620) S=0.490	-0.0010 (616) S=0.980	0.0165 (639) S=0.678	0.0003 (639) S=0.994	0.0234 (628) S=0.558	0.0263 (634) S=0.509	0.0221 (634) S=0.579	0.0205 -(612) -S=0.612	0.0225 (413) S=0.649	
AI E1e	PEER	0.0148 (164) S=0.851	0.0538 (159) S=0.500	0.0886 (466) S=0.056	0.0620 (465) S=0.182	0.0243 (497) S=0.589	0.0352 (495) S=0.434	0.0539 (488) S=0.234	0.0038 (491) S=0.934	0.0616 (489) S=0.174	0.0216 (490) S=0.637	0.0872 (350) S=0.103	
	COMPOSITE	0.0962 (40) S=0.555	0.0152 -(39) -S=0.927	0.0342 (339) S=0.122	-0.0421 (336) S=0.442	0.0876 -(_391) S=0.084	0.0288 (389) S=0.571	0.0924 (378) S=0.073	0.0174 (383) S=0.735	0.0759 (382) S=0.139	0.0339 (364) S=0.519	0.0574 (187) S=0.435	
General Test	SUPERVISOR	-0.0000 (165) S=1.000	0.0176	0.0750 (620) S=0.062	0.0063 (616) S=0.875	0.0510 (639) S=0.198	0.0032 (639) S=0.935	0.0621 (623) S=0.120	0.0265 (634) S=0.506	0.0502 (634) S=0.207	0.0277 (612) S=0.493	-0.0151- (413) S=0.744	
.AI	PEER	0.0398 (164) S=0.613	0.1143 (159) S=0.151	0.0861 (466) S=0.053	-0.0024 (465) S=0.959	0.0386_ (497) S=0.390	0.0207 (495) S=0.646	0.0662 (488) S=0.144	0.0027 (491) S=0.953	0.0350 (489) S=0.440	0.0119 (480) S=0.795	0.0713 (350) S=0.183	
Test	COMPOSITE	-0.0805 (40) S=0.621	-0.1584 (39) S=0.336	0.0336 (339) S=0.103	0.0129 (336) S=0.814	0.0937 (391) S=0.054	0.0793 (389) S=0.118	0.0832 (378) S=0.106	0.0505 (383) S=0.324	0.0614 (382) S=0.231	0.0242 (364) S=0.646	0.0647 (187) S=0.379	
Administration	SUPERVISOR	-0.0587 (165) S=0.454	-0.0339 (165) S=0.666	0.0506 (620) S=0.208	-0.0012 (616) S=0.976	0.0336 (639) S=0.396	0.0069 (639) S=0.363	0.0283 (628) S=0.479	0.0443 (634) S=0.265	0.0083 (634) S=0.835	0.0085 (612) S=0.835	-0.0158 (413) · S=0.748	
AI Adm	PEER	1900°0- 164) S=0.938	0.0406 (159) S=0.611	0.0733 (466) S=0.114	0.0561 (465) S=0.227	0.0398_ (4971 S=0.376	0.0505 (495) S=0.262	0.0691 (458) S=0.128	0.0067 (491) S=0.883	0.0451 (489) S=0.319	0.0176 (480) S=0.700	0.0418 (350) S=0.436	,
TASK	DIMENSION	PEERO75	PEER076	PEER.077_	PEERO 78	PEFR079	PEFR080_	PEFROBI	PEER 082	PEFRO83	PEER034	PEERO85	

I Electronics Test	SUPERVISOR COMPOSITE	69 0.0220 -0.0257 0) (414) (189) 97 S=0.655 S=0.726	5) (406) 0.0644 51 (406) (184) 21 S=0.227 S=0.385	10 0.0289 0.0244 51 (409) (184) 77 S=0.559 S=0.743	5) (411) (181) 02 S=0.376 S=0.746	91 -0.0027 -0.0407 4) (409) (181) 24 S=0.957 S=0.587	5) (486) (243) 74 S=0.966 S=0.298	1) (240) 17 (481) (240) 17 (5=0.710	-0.0169 (281) S=0.778	80 -0.0874 -0.0404 61 (282) (100) 65 - S=0.143 S=0.690	83 0.0002 0.0889 60 (674) (383) 85 S=0.996 S=0.082	80- 7) (671) (376) 07 S=0.702 S=0.495	
AI	COMPOSITE PEER	-0.1003 -0.0069 (189) (350) S=0.170 S=0.897	0.0245 0.0660 (184) (345) S=0.742 S=0.221	0.0210 (184) (345) S=0.491 S=0.697	0.0767 0.0363 (181) (345) S=0.305 S=0.502	-0.0228 -0.0191 -(181) (344) S=0.761 S=0.724	0.0436 0.0912 (243) (385) S=0.498	0.0319 0.0533 (240) (381) S=0.622 S=0.217	0.0599 0.0796 (102) (247) S=0.550 S=0.212	-0.0123 0.1180 (100) (246) S=0.903 S=0.065	0.0876 (383) (486) S=0.087.	-0.02460.0380_ (376) (477) S=0.635 S=0.407	
AI General Test	PEER SUPERVISOR	-0.0216 -0.0345 (350) (414) S=0.687 S=0.483	0.0272 (345) (406) S=0.615 S=0.343	-0.0052 -0.0267 (409) (345) (409) (5=0.923	0.0370 0.0112 (345) (411) - S=0.494 - S=0.820	0.0014 -0.0408 (344) (409) S=0.079 S=0.411	0.0679 -0.0118 (385) (486) S=0.183 S=0.796	0.0717 0.0040 (381) (481) (5=0.163 -	(247) (281) S=0.581 S=0.698	0.0197 -0.0970 (246) (282) (0.0670 0.0210 (486) (674) S=0.140 S=0.586	0.0058 -0.0242 (477) (671) S=0.899 S=0.532	
Test	COMPOSITE	-0.0749 (189) S=0.306	0.0694 -(184) S=0.349	0.0012 (184) S=0.987	0.0826 (181) S=0.269	0.0112 (181) S=0.881	0.0461 (243) S=0.475	0.0261 (240) S=0.688	0.0211 -(102) S=0.833	-0.0104 (100) S=0.918	0.0925 (383) S=0.071	-0.0070 (376) S=0.893	
Administration	SUPERVISOR	-0.0249 (414) S=0.614	0.0390	0.0212 (409) S=0.669	0.0035 (411) S=0.944	-0.0198 (409) S=0.690	-0.0247 (486) S=0.586	-0.0185 -(481) S=0.686	-0.0038 (281) S=0.949	-0.0284 (282) S=0.635	0.0166 (674) S=0.666	-0.0102 (671) . S=0.792	
TASK AI Adi	PEER	PEE2086 -0.0240 (350) S=0.655	PEER087 0.0213	EERO330.0461 345) S=0.393	0.0100 (345) S=0.853	PEER0900.0471_ (344) S=0.384	0.0702 (385) S=0.169	PEERU92 0.0525 (3R1) S=0.307	PEER093 -0.0125 (247) S=0.845	PEER094 -0.0051 (246) S=0.936	PEER095 0.0427 (486) S=0.347	EER096 -0.0172 (477) S=0.708	

Test COMPOSITE -0.0215 (70)	AI General Test AI Electronics Test	SUPERVISOR COMPOSITE PEER SUPERVISOR COMPOSITE	87 -0.0200 -0.0175 -0.1076 -0.0285 -0.1000 6) (134) (70) (176) (176) (70) 65 S=0.818 S=0.886 S=0.155 S=0.744 S=0.410	61	17 0.06501 0.0532 0.0405 0.0244 0.0789 4) (673) (423) (514) (673) (423) 69 \$=0.120 \$=0.275 \$=0.359 \$=0.527 \$=0.105	41 0.0215 0.0091 0.0133 0.0237 0.0390 9) (671) (422) (509) (671) (422) 51 S=0.579 S=0.852 S=0.765 S=0.540 S=0.424	16- 0.6040 0.0067 0.0435 -0.0247 0.0507 4) (627) (411) (494) (627) (411)- 97 S=0.921 S=0.892 S=0.335 S=0.538 S=0.305	72 -0.0002 -0.0224 -0.0344 -0.0019 -0.0221 2) (626) (410) (492) (626) (410) 48 S=0.996 S=0.651 S=0.447 S=0.961 S=0.656	61 (682) (448) (536) (682) (448) 71 S=0.767 S=0.296 S=0.820 (591) S=0.975	62 -0.0131 -0.0042 -0.0079 -0.0022 -0.0180 41 (680) (444) (534) (680) (944) (680) 86 S=0.732 S=0.930 S=0.855 S=0.954 S=0.706	0.0310 (395) S=0.540	0526 0.0028 -0.0564 -0.0594 -0.0311 -0.0747 3841 (396) (274) (3841 (396) (274) -304 S=0.956 S=0.352 S=0.246 S=0.538 S=0.217	68 0.0083 0.0399 0.0756 0.0084 0.0843 31 (6471) (3801) (4931) (6471) (3801) 08 S=0.832 S=0.438 S=0.094 S=0.831 S=0.101	
	Administration Test	COMP	-0.0 .0=S	0.05 S=0.6	0.05 (42 S=0.2	0.0	0.0 4 5=0.	0.0286 626) 626)	- 0.0 S=0.	0.0 S=0.	0 • 0 . c = 2 . S = 0 •		0.0 8 = 0.	

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1	COMPOSITE	0.1998 (377) S=0.001	0.0905	0.1066 (404) S=0.032	0.0978 (390) S=0.054	0.1282 (441) S=0.007	0.1100 (416) S=0.025	0.0759 (159) S=0.341	0.1286 (164) S=0.101	-	•		
Education Level	SUPERVISOR	0.1742 (683) S=0.001	0.1331 (673) S=0.001	0.1230 (682) S=0.001	0.1155 . (668) . S=0.003	0.1643 (739) S=0.001	0.1126 (714) S=0.003	0.1017 (381) S=0.047	0.1129 (392) S=0.025				
EG	PEER	0.1612 (473) S=0.001	0.0930	0.0808 (496) S=0.072	0.0530	0.0581 (513) S=0.189	0.0938 (502) S=0.036	0.0471 (271) S=0.440	0.0812 (289) S=0.169		-		
ıt	COMPOSITE	-0.1610 (401) S=0.001	-0.0981 (387) S=0.054	-0.1118 (429) S=0.021	-0.0513 (413) S=0.298	-0.0779 (467) S=0.093	-0.0673 (442) S=0.158	-0.0596 (169) S=0.442	-0.1310 (174) S=0.085				
of Enlistment	SUPERVISOR	-0.1697 (724) S=0.001	-0.1036 (713) S=0.006	-0.1105 (725) S=0.003	-0.0725 (710) S=0.054	-0.1082 (785) S=0.002	-0.0539 (759) S=0.138	-0.1109 (412) S=0.024	-0.1147 (424) S=0.018				
Year	PEER	-0.1039 (507) S=0.019		-0.0705 (531) S=0.105	-0.0270 (522) S=0.538	-0.0400 (546) S=0.351	-0.0740 (535) S=0.087	-0.0719 (2861 S=0.226	-0.0993 (305) S=0.083				
	COMPOSITE	99.0000 (401) S=****	99.0000	99.0000 (429) S=****	99.0000 (413) S=****	99.0000 (467) S=*****	99.0000 (442) S=****	99.0000 (169) S=*****	99.0000 (174) S=****				
Sex	SUPERVISOR	99.0000	99.0000 (713) S=*****	99.0000 (725) S=****	99.0000 (710)_ S=*****	99.0000 (785) S=****	99.0000 (759) S=****	99.0000 (412) S=****	99.0000 (424) S=****				
	PEER	99.0000 (507) S=*****	99.0000 (492) S=*****	99.0000 (531) S=*****	99.0000 (522) S=*****	99.0000 (546) S=*****	99.0000 (535) S=****	99.0000 (286) S=*****	99.0000 (305) S=*****				
TASK	DIMENSION	PEER 001	PEER002	PEER003	PEER004	PEEROOS	PEER 005	PEER007	PEEROO8				

	-				-	-							
1	COMPOSITE	0.1088 (470) S=0.018	0.1592 (454) S=0.001	0.0435 (334) S=0.429	0.0772 (333) S=0.160	0.0062	0.0855 (331) S=0.121	0.1820 (245) S=0.004	0.1532 -(238) -S=0.018	0.2420 (170) S=0.001	0.1262 (170) S=0.101	0.1174 (438) S=0.014	
Education Leve	SUPERVISOR	0.1091 (731) S=0.003	0.1213 (721) S=0.001	0.0666 (556) S=0.117	0.0882	0.1003 (558) S=0.018	0.1193 (556) S=0.005	0.1493 -(487) S=0.001	0.0802 (478) S=0.080	0.1151	0.0549 (408) S=0.268	0.0632 (701) S=0.095	
Ed	PEER	G.1028 -(544) S=0.016	0.1592 (530) S=0.001	0.0662 (463) S=0.155	0.0549	0.0210 (466) S=0.652	0.0889 (465) S=0.055	0.1258	0.1378 (358) S=0.009	0.1568	0.0348 (308) S=0.543	0.1280 (529) S=0.003	
nt	COMPOSITE	-0.1074 (500) S=0.016	-0.1634 (482) S=0.001	-0.0294 (354.) S=0.581	-0.0549 (352) S=0.304	-0.0705 (352) S=0.187	-0.0280 (350) S=0.602	-0.1586 (258) S=0.011	-0.1652 (251) S=0.009	-0.0882 (182) S=0.237	-0.0019 (182) S=0.980	-0.0773 (466) 5=0.096	
of Enlistment	SUPERVISOR	-0.1125 (776) S=0.002	-0.1300 (764) S=0.001	-0.0853 (590) S=0.038	-0.0621 [586] S=0.133	-0.1168 (592) S=0.004	-0.0625 (589) S=0.130	-0.1640 (516) S=0.001	-0.1642 (507) S=0.001	-0.0857 (434) S=0.075	-0.0699 (434) S=0.146	0.0915 (745) S=0.012	
Year	PEER	-0.0509 (581) S=0.220	-0.1320 (566) S=0.002	-0.0289 (494) S=0.522	-0.0496 (493)_ S=0.271	-0.0281 (497) S=0.532	-0.0610 (496) S=0.175	-0.0992 (385) S=0.052		-0.0993 (328) S=0.073	-0.9276 (331) S=0.616	-0.0288 (566) S=0.495	
	COMPOSITE	99.0000 (500) S=*****	99.0000 (482) S=****	99.0000_ (354) S=*****	99.0000 (352) S=****	99.0000	99.0000 (350) S=****	99.0000 (258) S=****	99.0000 (251) S=*****	99.0000 (182) S=*****	99.0000 (182) S=*****	99.0000 (466) S=****	
Sex	SUPERVISOR	99.0000 . 776). . S=****	99.0000 (764) S=*****	99.0000 (590) S=*****	99.0000 (586) S=*****	99.0000 (592) S=****	99.0000	99.0000 (516) S=*****	99.0000	99.0000	99.0000	99.0000 (745) S=*****	
	PEER	99.0000 (581) S=****	99.0000	******* 0000.66	99.0000 (493)	99.0000 (497) S=****	99.0000 (496) S=****	99.0000 (385) S=*****	99.0000 (381) S=****	99.0000	99.0000 (331) S=****	99.0000	
TASK	DIMENSION	PEER009	PEERO10 .	PEEROII	PEER012	PEER013	PEE8014	PEER015	PEER016	_PEER017	PEER018	PEER019	

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	COMPOSITE	0.0590 (431) S=0.221	0.0376 (444) S=0.429	0.0227 (437) S=0.636	0.1097 (294) S=0.060	0.0534 (292) S=0.363	0.1780 (242) S=0.006	0.0342 (239) S=0.195	0.0923 (197) S=0.197	0.1269 (196) S=0.076	0.1532 (182) S=0.039	0.1414 (172) S=0.064	
Education Level	SUPERVISOR C	0.0501 (692) S=0.188	0.0623 (691) S=0.102	0.0257 (686) S=0.501	0.0791 (564) S=0.060	0.0675 (559) S=0.111	0.1630 (516) S=0.001	0.0821 (512) S=0.063	0.1133 (297) S=0.051	0.1262 (294) S=0.031	0.0968 (281) S=0.105	0.0888 (281) S=0.138	
Educ		0.0372 (525) S=0.395	0.0688 (537) S=0.111	0.0517 (533) S=0.233	0.1338 (394) S=0.008	0.0892 (398) S=0.076	0.0767 (395) S=0.128	0.0149 (392) . S=0.768	0.1162 (283) S=0.051	0.0918 (277) S=0.127	0.1870 (273) S=0.002	0.11113 (263) S=0.072	
t	COMPOSITE	-0.0785 (459) S=0.093	-0.0650 (470) S=0.159	-0.0949 (463) S=0.041	-0.1036 (309) S=0.069	-0.1150 (307) S=0.044	-0.2080 (255) S=0.001	-0.1773 (252) S=0.005	-0.0400 (211) S=0.564	-0.1531 (208) S=0.027	-0.0435 (192) S=0.549	-0.1048 (. 183) S=0.158	
of Enlistment	SUPERVISOR	-0.0853 (735) S=0.021	-0.0792 (731) S=0.032	-0.0365 (726) S=0.326	-0.1064 597] S=0.009	-0.1127 (592) S=0.006	-0.2092 (547) S=0.001	-0.1365 (543) S=0.001	-0.1677_ (320) S=0.003	-0.2112 (316) S=0.001	-0.1423 (301) S=0.013	-0.1502 (303) S=0.009	
Year	PEER	-0.0229 (562) S=0.588	-0.0555 (574) S=0.185	-0.1318 (570) S=0.002	-0.1040 (422) S=0.033	0.1299 [424] S=0.007	-0.0486 (419) S=0.321	-0.0692 (416) S=0.159	-0.0292 (303) S=0.613	-0.0803 (2961 S=0.168	-0.0915 (291) S=0.119	-0.0694 (281) S=0.246	
	COMPOSITE	99.0000 (459) S=*****	99.0000	99.0000 (463) S=*****	99.0000 (309) S=*****	99.0000	99.0000 (255) S=*****	99.0000 (252) S=*****	99.0000 (211) S=****	99.0000 (208) S=****	99.0000 (192) S=*****	99.0000 (183) S=****	
Sex	SUPERVISOR	99.0000 (735) S=*****	99.0000 (731) S=****	99.0000 (726) S=*****	99.0000	99.0000	99.0000 (547) S=****	99.0000	99.0000 (320) S=*****	99.0000 (316) S=*****	99.0000 (301) S=****	99.0000	
	PEER	99.0000 (562) S=*****	99.0000 (574) S=****	99.0000 (570) S=****	99.0000 (422) S=****	99.0000 (424) S=****	99.0000 (419) S=*****	99.0000	99.0000 (303) S=*****	99.0000 (296) S=*****	99.0000	99.0000 (281) S=****	
TASK	DIMENSION	PEER020	PEER021,	PEER022	PEER023	PEER024	PEER025	PEER 026	PEER 027	PEER028	PEER029	PEER030	

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1 1 1	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
1 1	99.0000	99,0000	0.0188	-0.0924	-0.0705	0.0448	0.0569	0.0312
	(287)	(129)	(264)	-(287)	(129)	(253)	(272)	(123)
	S=*****	S=****	S=0.761	S=0.118	S=0.427	S=0.478	S=0.350	S=0.732
1	99.0000	99.0000	-0.0720	-0.1110	-0.1294	0.0720	0.0901	0.1086
	(289)	(128)	(264)	(289)	(128)	(253)	(275)	(123)
	S=*****	S=*****	S=0.243	S=0.059	S=0.145	S=0.254	S=0.136	S=0.232
99.0000	99.0000	99.0000	-0.0738	-0.1134	-0.1532	0.0997	0.0860	0.0905
	(273)	(118)	(264)	(273)	(118)	(255)	(259)	(115)
	S=****	S=*****	S=0.232	S=0.061	S=0.098	S=0.112	S=0.168	S=0.336
99.0000	99.0000	99.0000	-0.0876	-0.0744	-0.1206	0.0933	0.0517	0.1521
(255)_	(274)	(112)	-(255)_	(274)	(112)	(246)	(260)	(109)
S=*****	S=*****	S=*****	S=0.163	S=0.220	S=0.205	S=0.145	S=0.406	S=0.114
99.0000	99.0000	99.0000	-0.0770	-0.1954	-0.1167	0.1246_	0.1380	0.1244
(37d)	(510)		(378)	(510)	(234)_	(3581	. (482)	(225)
S=*****	S=****		S=0.135	S=0.001	S=0.075	S=0.018	S=0.002	S=0.063
99.0000	99.0000	99.0000	-0.1007	-0.1675	-0.1473	0.0579	0.0841	0.0570
	(508)	(232)	(375)	(508)	(232)	(355)	(479)	(222)
	S=*****	S=*****	S=0.051	S=0.001	S=0.025	S=0.276	S=0.066	S=0.398
99.0000	99,0000 (664) S=*****	99.0000	-0.0248 (519) S=0.573	-0.0900 (664) S=0.020	-0.0322 (426) S=0.507	0.0679 (487) - S=0.134	0.0676 (625) . S=0.091	0.0369 (402) S=0.461
99.0000	99.0000	99.0000	-0.0462	0.0493	-0.0425	0.0478	0.0665	0.0406
(514)	(661)		(514)	[661]	(419)	(482)	(622)	(395)
S=*****	S=*****		S=0.296	S=0.206	S=0.385	S=0.295	S=0.098	S=0.421
99.0000	99.0000 (688) S=****	99.0000 (379) S=****	-0.0724 (496) S=0.107	-0.0850 (685) S=0.026	-0.0824 (379) S=0.109	0.0853 (465) S=0.066	0.1033	0.0935 (361) S=0.076
99.0000	99.0000	99.0000	-0.0557	-0.0506	-C.0655	0.0715	0.0677	0.0895
(487)		(372)	(487)	(684)	(372)	(456)	(648)	(354)
S=*****		S=*****	S=0.220	S=0.186	S=0.208	S=0.127	S=0.085	S=0.093
99.0000	99.0000 (765) S=*****	99.0000 (471) S=****		-0-1624 (765) S=0.001	-0.2006 (471) ·S=0.001	0.1125 (524) S=0.010	0.1402 (721) S=0.001	0.1570 (444) S=0.001

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	PEER	Sex	COMPOSITE	2	of Enlistment SUPERVISOR	COMP		Education Level	COMPOSIT
5 - 5	99.0000 (554) S=****	99.0000 (762) S=*****	******=S	-0.1129 (554) S=0.008	-0.1288 (762) S=0.001	-0.1786 (466) S=0.001_	0.0562 (517) S=0.202	0.1069 (719) S=0.004	0.1051 (439) S=0.028
0-0	99.0000 (576) S=****	99.0000 (748) S=****	99.0000 (483)_ S=*****	-0.0285 (576) S=0.495	-0.0885 (748) S=0.015	-0.0379 (483)- S=0.406	0.0435 (539) S=0.313	0.0662 (7051 S=0.079	0.0461 (456) S=0.326
1	99.0000 (567) S=****	99.0000	99.0000 (471) S=*****	-0.1046 (567) S=0.013	-0.0845 (742) S=0.021	-0.11111 (471) S=0.016	0.0343 (531) S=0.430	0.0327 (700) S=0.388	0.0309 (446) S=0.515
	99.0000 (288) S=****	99.0000	99.0000	-0.0786 [288] S=0.184	-0.0334 (338) S=0.541	-0.0436 (210) S=0.530	0.0971 (273) S=0.109	-0.0426 (314) S=0.452	-0.0107 (199) S=0.881
	99.0000 (287) S=*****	99.0000 (339) . S=*****	99.0000	-0.0505 (287) S=0.394	-0.0545 (339) S=0.317	0.0095 (207)_ S=0.892	-0.0018 (273) S=0.977	-0.0267 (215) S=0.637	-0.0983 -(197) S=0.169
	99.0000 (282.) S=*****	99.0000 (329) S=*****	99.0000 (198) S=*****	-0.0985 (282) S=0.099	-0.0352 (329) S=0.524	0.0085 (198) S=0.906	0.1064 (268) S=0.082	-0.0302 (308) S=0.598	-0.0367 (188) S=0.617
	99.0000 (280) S=*****	99.0000	99.0000 (191) S=*****	-0.0517 (280)_ S=0.369	-0.0459 (328) S=0.407	0.0177	0-0247 (256) S=0-689	0.0262 (305) S=0.648	-0.0324 (181) S=0.665
	99.0000 (587) S=*****	99.0000 (732) S=*****	99.0000	0.0083 (587) S=0.842	0.0800(732) (732) S=0.031	0.0112 (496) S=0.804	0.0639 (549) S=0.135	0.1047 (688) S=0.006	0.0700 (466) S=0.131
	99.0000 (584) S=****	99.0000	494.0000 (494.) S=*****	-0.0213 (584) S=0.608	0.0435 (733) S=0.239	-0.0208 (494) S=0.645	0.0077 (546) S=0.857	0.0447 (689) S=0.242	0.0025 (464) S=0.958
	99.0000 (579) S=****	99.0000	99.0000 (482) S=*****	-0.0608 (579) S=0.144	-0.0550 (7221 S=0.140	-0.0319 (482) S=0.485	0.0774 (542) S=0.072	0.0594 (679) S=0.122	0.0392 (453) S=0.405
1 1	99.0000 (575) S=*****	99.0000	99.0000 (476) S=*****	-0.0593 (575) S=0.156	-0.0241 (717) S=0.520	-0.0190 (476) .S=0.679	0.0109 (539) S=0.800	0.0162 (674) S=0.674	-0.0083 (448) S=0.862

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	COMPOSITE	0.0460 (443) S=0.334	0.0172 -(429) S=0.723	0.0957 (324) S=0.085	0.0457 (322) S=0.414	0.0835 (316) S=0.116	0.0640 (311) S=0.261	0.0451 (394) S=0.372	0.0923 (3931 S=0.068	0.1345 (322) S=0.016	0.1220 (317) S=0.030	0.0853 -(202) S=0.228	
Education Level	SUPERVISOR	0.0329 (669) S=0.032	0.0521 (661) S=0.131	0.1660 (547) S=0.001	0.1434	0.1544 (539) S=0.001	0.1294 (536) S=0.003	0.0518	0.0731 (5961 S=0.075	0.1149 (602) S=0.005	0.0922 (600) S=0.024	0.1526 (422) S=0.002	
Ed	PEER	0.0512 (535) S=0.237	C.0109 (529) S=0.802	0.0933 (448) S=0.048	0.0163 (447) S=0.700	0.0685 (440) S=0.151	0.0296 (435) S=0.538	0=0824 - (476) - S=0.072	0.1107 (477) S=0.016	0.1036 (444) S=0.029	0.1058 (439) S=0.025	0.0984 (334) S=0.073	
it	COMPOSITE	-0.0392 (471) S=0.396_	-0.0244 (455) S=0.603	-0.0375 (343) S=0.489	-0.0851 (341) .S=0.117	-0.0096 (337)_ S=0.861	-0.0191 (331) S=0.729	-0.0688 (418) S=0.160	-0.1227 -(416) -S=0.012	-0.1017 (342) S=0.060	-0.1149 (337) S=0.035	-0.0472 (213) S=0.494	
of Enlistment	SUPÉRVISOR	-0.0447 -(710) S=0.234		-0.1505 (581) S=0.001	-0.1169 (578) S=0.005	-0.1146 (571) S=0.006	-0.1047 (568) S=0.013	-0.0906 (635) S=0.022	0.0976	-0.1433 (638) S=0.001	-0.1173 - (636) - S=0.003	-0.2154 (447) S=0.001	
Year	PEER	-0.0484 -(572) S=0.248	-0.0338 (563) S=0.423	-0.0433 (476) S=0.346	-0.0913 (476) S=0.046	-0.0387 (470) S=0.402	-0.0352 (464) S=0.450	-0.0354 (5081 S=0.425	-0.0736_ (509) S=0.097	-0.0563 (477) S=0.220	-0.0875 (472) S=0.057	-9.0743 (358) S=0.161	
	COMPOSITE	99.0000 (471) S=****	99.0000 -(455)_ S=*****	99.0000 (343) S=*****	99.0000	99.0000	99.0000 (331) S=****	99.0000	99.0000 (416) S=*****	99.0000 (342) S=****	99.0000 (337) S=*****	99.0000 (213) S=****	
Sex	SUPERVISOR	99.0000 710) S=****	99.0000 (702) S=*****	99.0000 (581) S=*****	99.0000	99.0000 (571) S=*****	99.0000	99.0000	99.0000 (634) S=*****	99.0000 (638) S=*****	99.0000	99.0000 (447) S=*****	
	PEER	99.0000 . 572)_ S=****	99.0000 (563) S=****	99.0000 (476) S=*****	99.0000 (476) S=****	99.0000 (470) S=*****	99.0000 1 464). S=*****	99.0000	*****=S	-99.0000 (477) S=****	99.0000 (472) S=****	99.0000 (358) S=****	
TASK	DIMENSION	PEERUSS	PEER054 .		PEER056	PEER057	PEER053	PEER059	PEER060	PEER061	PEER062	PEER063	

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1	COMPOSITE	0.0662 (195) S=0.358	0.0628 _(_268)_ S=0.306	0.0288 (264) S=0.641	0.0723 (354) S=0.174	0.0309 (351) S=0.564	0.0117 (336) S=0.831	0.0175 (334) S=0.750	0.1790 1 1291 S=0.042	0.1128 (129) S=0.203	0.2957	0.1336	
Education Level	SUPERVISOR	-0.1413 (443) S=0.003	-0.1273 (541) S=0.003	-0.0796 (539) S=0.065	-0.1451 (651) S=0.001	650) (650) S=0.009	-0.1397 (632) S=0.001	-0.0632 (630) S=0.113	-0.1771 (321) S=0.001	-0.1432 (322) S=0.010	-0.1781 (158) S=0.025	-0.2132 (157) S=0.007	
PЭ	PEER	0.1048 (328) S=0.058	0.1197 (400) S=0.017	0.0581 (396) S=0.249	0.0962	0.0897 (453) S=0.056	0.0554 (444) S=0.244	0.0945 (442) S=0.047	0.1427 (262) S=0.021	0.0577	0.1468 (157) S=0.067	0.1115 (154) S=0.168	
ıt	COMPOSITE	-0.1148 (205) -S=0.101	-0.0020 (284) S=0.974	0.0506 (280) S=0.399	-0.1068 (375) S=0.039	-0.0889 -(372)- S=0.087	-0.0560 (355) S=0.293	-0.0843 (352) S=0.114	-0.0759 -(136) -S=0.380	-0.0434 (136) S=0.616	-0.3509 (39) S=0.028	-0.2241 (38) S=0.176	
of Enlistment	SUPERVISOR	0.0994 (4191 S=0.042	0.1209 (5111 S=0.006	0.0641 (509) S=0.148	0.0952 (611) S=0.019	0-0670 (610) S=0.098	0.0702 (593) S=0.088	0.0148 (591) S=0.719	0.1445 (304) S=0.012	0.1291 (3061 S=0.024	0.1277 (151) S=0.118	0.1583 (151) S=0.052	
Year	PEER	-0.1370 (352) S=0.010	-0.0056 (426) S=0.909	-0.0921 (422) S=0.059	-0.1060 (485) S=0.020	-0.1349 (4821 S=0.003	-0.1005 (470) S=0.029	-0.1527 (468) S=0.001	-0.1002 (278) S=0.095	-0.0324 (275) S=0.173	-0.1229 (163) S=0.118	-0.1451 (160) S=0.067	
	COMPOSITE	99.0000 (205) S=*****	99.0000	99.0000 (280) S=****	99,0000 (375) S=*****	99.0000 (_372)	99.0000 (355) S=#****	99.0000 (352) S=****	99.0000	99.0000 (136) S=****	99.0000 (39) S=****	99.0000	
Sex	SUPERVISOR	99.0000 (443) S=****	99.0000 (541) S=*****	\$9.0000 (53.9) S=*****	99.0000 (651) S=*****	******=S	99.0000 (632) S=*****	99.0000 (630) S=****	99.0000 1 321) S=****	99.0000 (322) S=*****	99.0000 (158) S=*****	99.0000 (157) S=*****	
	PEER	99.0000 (352) S=*****	99.0000 (426) S=*****	99.0000 (422) S=*****	99.0000 (485) S=*****	99.0000 . (482) . S=****	99.0000 1 470) S=****	%*****=S	99.0000	99.0000	99.0000	99.0000 (160) S=*****	
TASK	DINENSION	PEER064	PEER065.	PEERO66	PEERO67	PEERO68	PEERO69	PEER070	PEER071	PEER072	PEER073	PEER 074	a Miles Vincil on all 10th diseases V

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evel	SOR COMPOSITE	10 0.4866 139) 14- (39)	0.3936 38) 5 S=0.014	(9 0.0874 (1) (320) (2 S=0.119	0.0636 11 (317) 2 S=0.259) (370) (370) (S=0.154	1 0.0578 1 (368) 7 S=0.269	6 0.0967 1 359) 9 S=0.067	5. 0.1383 1. (362) 2. S=0.008	0.0641 (362) 6 S=0.224	0.0892 1 (343) 1 S=0.099	4- 0.0868 3-0.252	
Education Level	SUPERVISOR	8 0.2280) (158) 2 S=0.004	4 0.1531 1 (158) 4 S=0.055	6 0.0949 1 (583) 8 S=0.022	1 0.0949 1 (580) 7 S=0.022	6 0.1439 1 (601) 5 S=0.001	3 0.0901 (601) 3 S=0.027	7 0.0896 1 5921 4 S=0.029	2- 1 (596) 7 S=0.062	2 0.0753 (596) 6 S=0.066	7 0.0782 () 575) (575) (575)	0.104 (390 S=0.03	
	TE PEER	0.1828 0.158) 7. S=0.022	2 0.1714 153) 8 S=0.034	0.113 (435 S=0.01	1 '	0.0486 1 (467) 8 = 0.295	0.033 (465 S=0.47	7 0.0807 1 (458) 3 S=0.084	2 0.1112 1 (461) 8 S=0.017	0.0892 (460) S=0.056	3 0.0764 1 (450) 3 S=0.105	0.0452 (326) 7 S=0.416	
tment	OR COMPOSIT	0 -0.1760 1 (40) 1 S=0.277	1 -0.1332 1 S=0.419	8 -0.0611 1 (339) 3 S=0.262	1 -0.1054 (336) 7 S=0.054	5 -0.0065 391) 5 = 0.898	5 -0.0609 1 3891 2 S=0.231	2 -0.0577 (378) 7 S=0.263	3 -0.0932 1 (383) 5 S=0.068	8 -0.0015 1 382) 3 S=0.976	1 -0.0493 0 (364) 0 S=0.348	3 -0.1216) (187) 1 S=0.097	-
ear of Enlistment	SUPERVISOR	5 -0.1680) - (165) 0 - S=0.031	1 -0.1981 1 (165) 0 S=0.011	5 -0.1188 1 (620) 7 S=0.003	3 -0.1091 1 (616.) 3 S=0.007	9	3 -0.1215 1 (539) 1 S=0.002	4 -0.0952) (628) 6 S=0.017	60.0953 1 (6341 4 S=0.016	5 -0.0848 1 (634) 2 S=0.033	2 -0.0831) [612) 9 S=0.040	0.183 \$=0.00	
*	TE PEER	0.0705 (164) S=0.370	-0.1631 (159) S=0.040	-0.0505 (466) S=0.277	-0.0833 (465) S=0.073	-0.0079 (497) S=0.861	-0.007 (495 S=0.87	, ,	-0.0756 (491) S=0.094	-0.0305 (489) S=0.502	-0.0302 (480) S=0.509	-0.080 (350 S=0.13	3
	OR COMPOSITE	*****=S	99,0000) 99.0000 (339) S=****	99.0000	99.0000	99.0000 (389) S=****	99.0000 (378) S=*****	99.0000	99.0000	99.0000	99.0000 (187) S=*****	•
Sex	SUPERVISOR	00 000°65 0000 000 000 000 000 000 000 000 000	99.0000 (165)	99.0000 () (620) (* S=******	0 99.0000 (616)	0 639) (639) (** ***	0 99.0000 1 (639) * S=****	0 99.0000 1) (628)	10 - 99.0000 1 (634) 1* S=*****	99.0000 1) (634) 5=*****	99.0000 (612) (812)	00 99.0000 (413) ** S=*****	•
SK	PEER	75 · 99.0000	76 . (99.0000) (159) S=*****	77 99.0000 (466) S=*****	99.0000 (465) S=*****	99.0000 (497) S=*****	99-0000 (495) S=*****	181 99.0000 (488) S=*****	82	83 99.0000 (489) S=*****	84 99.0000 (480) S=****	85 99.0000 (350) S=*****	
TASK	DIMENSION	PEER0 75	PEER076	PEEROTT	PEEROT8	PEER079	PEER030	PEER 081	PEER082	PEER083	PEER 08	PEFRO8	

	COMPOSITE	0.1139 (178) S=0.130	0.1038 -(173) S=0.174	0.0555 (173) S=0.468	0.0733 (171) S=0.341	0.0450 (171) S=0.559	0.1054 (232) S=0.109	0.1460	0.1984 (99) S=0.049	0.0631 (97) S=0.507	0.0672 (362) S=0.202	0.0583	
Education Level	SUPERVISOR	0.0580 (391) S=0.252	0.1480 (384) S=0.004	0.0433 (386) S=0.396	0.1031 (° 389) S=0.042	0.0324 (386) S=0.526	0.1166 (464) S=0.012	0.0809	0.1434 (266) S=0.019	0.0877	0.1079 (638) S=0.006	0.0860 (636) S=0.030	
Ed	PEER	0.0781 (326) S=0.159	0.0740 (321) S=0.186	0.0443 (321) S=0.429	0.0987 (-322) 	0.0701 (321) S=0.210	0.0816 (363) S=0.121	0.0943 (359) S=0.074	0.1572 (233) S=0.016	0.1426 (232) S=0.030	0.0552 (453) S=0.241	0.0264 (444) S=0.579	
nt	COMPOSITE	-0.1694 (1891 S=0.020_	-0.1287 [184] S=0.082	-0.1157 (184) S=0.118	-0.0655 (181) S=0.381	-0.1298 -(181) S=0.082	-0.1394 (2431 S=0.030	-0.2162 (240) S=0.001	-0.1924 -(102) S=0.053	-0.0421 (1001 S=0.677	-0.0499 (383) S=0.330	-0.0829 (376) S=0.108	
of Enlistment	SUPERVISOR	-0.1434 -(414) S=0.003	-0.1968 (406) S=0.001	-0.1229 (409) S=0.013	-0.1255 (411) S=0.011	-0.1229 (409) S=0.013	-0.1633 (486) S=0.001	-0.1434 (481) S=0.002	-0.1983 (281) S=0.001	-0.1448 (282) S=0.015	-0.1428 (674) S=0.001	-0.1136 (671) S=0.003	
Year	PEER	-0.1483 (350) S=0.005	-0.1011 (345) S=0.061	-0.1058 (345) S=0.050	-0.1454 -(345) S=0.007	-0.1203 (344) S=0.026	-0.0754 (385) S=0.140	-0.1424 (381) S=0.005	-0.1368_ (247) S=0.032	-0.1497 (246) S=0.019	-0.0173 (486) S=0.704	-0.0747 (477) S=0.103	
	COMPOSITE	99.0000 (189) S=*****	99.0000 (184) S=*****	99.0000 (134) S=*****	99.0000	99.0000 (181) S=****	99.0000 (243) S=*****	99.0000 (240) S=****	99.0000 [102] S=*****	99.0000 (100) S=****	99.0000 (383) S=*****	99.0000 (376) S=****	
Sex	SUPERVISOR	99.0000 (414) S=****	99.0000 (406) S=*****	99.0000 (409) S=****	99.0000 (411) S=****	******S	99.0000	99.0000 (481) S=*****	99.0000 (281) S=****	99.0000 (282) S=****	99.0000 (674) S=****	99.0000 (671) S=****	
	PEER	99.0000 (350) S=****	99.0000 (345) S=*****	99.0000 (345) S=****	99.0000	99.0000 (344) S=*****	99.0000 (385) S=*****	99.0000	99.0000 (247) S=*****	99.0000	99.0000 (486) S=****	99.0000 (477) S=****	
TASK	DIMENSION	PEEROSG	PEERO87.	PEERO33	PEER089	PEER090	PEER091	PEER092	PEER093	PEER094	PEER095	PEER096	

	COMPOSITE	0.2236 (66) S=0.071	0.1763 (64) S=0.163	-0.0187 (399) S=0.710	-0.0118 (398) S=0.814	-0.0398 (388) S=0.435	0.0552 (3871 S=0.279	0.0872 (426) S=0.072	0.0671 (422) S=0.169	0.0785 (264) S=0.204	0.0747	0.0894 (358) S=0.091	
Education Level	SUPERVISOR	0.0034 -(123) S=0.971	-0.0138 (121) S=0.881	0.0564 (533) S=0.156	0.0069 1 6321 S=0.862	0.0205 (5891 S=0.619	0.0408 (589) S=0.322	0.0806	0.0719 (642) S=0.069	0.1307 (374) S=0.011	0.0754	0.1308 (610) S=0.001	
Ed	PEER	0.2601 -(165) -S=0.001	0.2620 (162) S=0.001	0.0247 (4821 S=0.589	0.0284 (4771 S=0.536	0.0531 (463) S=0.255	0.0889 (4611 S=0.057	0:1014 - (506) - S=0.023	0.0557 (503) S=0.212	0.1331 (369) S=0.010	0.0792	0.0817 (461) S=0.080	
nt	COMPOSITE	0.1199 (70) . S=0.323	-0.1617 (68) S=0.188	0.0651 (423) S=0.181	0.0047	0.0161 -(411) S=0.745	-0.0906 (410) S=0.067	-0.0556 (448) S=0.240	-0.0976 (444) S=0.040	-0.0316- (277) S=0.601	-0.1063 (274) S=0.079	-0.1180 (380) S=0.021	
of Enlistment	SUPERVISOR	-0.0480 (134) S=0.582	0.0050 (132) S=0.055	-0.1003 (673) S=0.009	-0.0368 (671.) S=0.341	-0.0890 1 6271 S=0.026	-0.0802 (626) S=0.045	-0.1065 (682) S=0.005	0.0849(680) S=0.027	-0.1279 (395) S=0.011	-0.0970 (396) S=0.054	-0.1861 (647) S=0.001	,
Year	PEER	-0.2311 -(176) S=0.002	-0.1781 (173) S=0.019	0.0383 (514) S=0.386	-0.0157 (509.) S=0.724	-0.0043 (494) S=0.924	-0.0626 (492) S=0.166_	-0.0456 (5361 S=0.292	0.0523 [534] S=0.150	-0.0421 (393) S=0.405	-0.1014 (384) S=0.047	-0.0588 (493) S=0.193	
	COMPOSITE	99.0000 (70) S=*****	99.0000	99.0000 (423) S=*****	99.0000	99.0000	99.0000 (410) S=****	99.0000	99.0000 (444) S=*****	99.0000 (277) S=*****	99.0000 (274) S=*****	99.0000 (380) S=****	
Sex	SUPERVISOR	99.0000	99.0000 (132) S=*****	99.0000 (673) S=*****	99.0000	0000-66 1 (627) 5=*****	99.0000 (626) S=*****	99.0000	0000°66 (089)	99.0000	99.0000	99.0000 (543)	
	PEER	99.0000 (176) S=*****	99.0000 (173) S=****	99.0000 (514) S=*****	99.0000	99.0000 (494) S=*****	99.0000 (492). S=*****	99.0000	99.0000 (534) S=****	99.0000	99.0000 (384) S=****	99.0000 (4931 S=****	
TASK	DIMENSION	PEER097	PEER098	PEER 099	PEER100	PEER 101	PEER102	PEER103	PEER104	PEER105	PEER106	PEER107	

	COMPOSITE	0.0492 (349) S=0.360	0.0546 -(354)_ S=0.306		
Education Level	SUPERVISOR	0.0083 (605) S=0.030	0.0664 (596) S=0.105	0.0163 (596) S=0.691	
Ed	PEER	0.0333 (454) S=0.480	0.0859 (446) S=0.070	0.0690 (445) S=0.146	
ıt	COMPOSITE	-0.0758 (371) . S=0.145_	-0.0684 (375)_ S=0.186	0.0822 1 3751 S=0.112	
of Enlistment	SUPERVISOR	-0.1129 (641) S=0.004	-0.1005 (634) S=0.011	-0.0619 (634) S=0.119	
Year	PEER	-0.0558 (485) S=0.220	-0.0534 (477) S=0.244	-0.1088 (476) S=0.018	
	COMPOSITE	99.0000	99.0000	99.0000 (375) S=****	
Sex	SUPERVISOR	99.0000 (641) S=*****=S	99.0000 (634) (634)	99.0000 (634) S=****	
	PEER	99.0000 (485) S=****	99.0000 (477) S=****	99.0000 (476) S=****	
TASK	DIMENSION	PEER108	PEER109.	PEERIIO	

	COMPOSITE	-0.0151 (400) S=0.748	0.0202	0:0170 ('428) S=0.725	0.0049 (413) S=0.923	0.0340 (466) S=0.464	0.0327 (442) S=0.493	0.1070 (168) S=0.168	0.0945 (174) S=0.215		
AFQT	SUPERVISOR	0.0466 (723) S=0.211	0.0345 (713) S=0.357	0.0197 (724) S=0.597	0.0162 (710) S=0.666	0.0195 (784) S=0.585	0.0284 (759) S=0.435	0.0683 (411) - S=0.167	0.0411 { 424} \$=0.399		
	PEER	0.0332 (5061 S=0.456	0.0480 (491) S=0.289	0.0541	0.0329 (521) S=0.453	0.0452 (5451 S=0.292	0.0207 (534) S=0.634	0.0263 (285) S=0.658	0.0158 (304) S=0.784		
TASK	DIMENSION	PEERO01	PEER002	PEER003	PEER004	PEEROOS	PEER006	PEER007	PEER 008		

PEERO10 PEERO11	0.0980 (580) S=0.018 0.0264 (565) S=0.531 0.0629 (493) S=0.163	AFQT SUPERVISOR 0.0953 -(776) -(764) (764) 5=0.065 -0.0602 (589) 5=0.144	0.1124 (500) S=0.012 0.0701 (482) S=0.124 0.0092 (353) S=0.863
ER012	0.0615 8=0.173 0.0725 (496) 8=0.107 0.1183 (495) S=0.008	-0.0238 (586) S=0.566 -0.0219 (591) S=0.596 -0.0280 (588) S=0.497	0.0027 (352) (352) (0.0337 (351) (351) (351) (349) (349) (349)
PEERO15 PEERO16 PEERO17	0.0436 (384) S=0.395 0.0342 (380) S=0.507 0.0721 (327) S=0.193	-0.0245 (515) S=0.579 -0.0184 (507) S=0.679 (433) S=0.648	0.0675 (257) S=0.281 0.0099 (251) S=0.876 0.0245 (181) S=0.743
PEER018	0.0988 (330) S=0.073 (565) S=0.394	0.0386 (434) S=0.422 0.0319 (744) S=0.385	0.0463 (182) (= 182) (= 0.0268 (= 465) S=0.565

PEER 0.0741 5.6073 5.6073 5.6073 5.6073 5.6073 6.733 6.733 6.6073 6.733 6.6073 6.733 6.6073 6.733 6	AFQT COMPOSITE	0.0310 0.0600 (735) (459) S=0.402 S=0.200 -0.0105 0.0429 (730) (469) S=0.778 S=0.354	0.0362 0.0328 (726) (463) S=0.330 S=0.482 0.0142 -0.0018 (596) (308) S=0.729 S=0.975 0.0258 -0.0190 (592) (307) S=0.531 S=0.740	0.0625 0.0340 (546) (255) S=0.144 S=0.589 0.0589 0.0185 (543) (252) S=0.171 S=0.770 -0.0376 -0.0694 (319) (210) S=0.503 S=0.317	-0.0085 (2071) 3151
	TASK DIMENSION PEER	.074 561 0.07 .084 573 0.04	0.102 559 559 0.007 0.007 0.031 0.031	.0275 4199 0.575 0.575 0.186 0.186 0.329	295 295 0.97 -017 290 0.76 0.027 281 0.64

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PEER032	0.0278 (264) S=0.653 0.1417 (264) S=0.021	SUPERVISOR -0.0944 [286] 5=0.111 -0.0733 [288] 5=0.215	COMPOSITE -0.0518 (129) S=0.560 -0.0297 (128)
EER033	0.0462 (264) S=0.455 0.1178 (255) S=0.060	-0.0115 (272) S=0.850 0.0289 (273) S=0.634	0.0293 (118) S=0.753 0.0956 (112) S=0.316
PEER035	0.0812 (377) S=0.115 (374) (374) S=0.063	-0.0324 [509] S=0.466 -0.0144 [507] S=0.747	0.0231 S=0.978 0.0231 (231) S=0.727
PEER 0 3 8	0.0739 S=0.093 (513) (513) S=0.025	-0.0060 (663) S=0.877 - 0.0405 (660) S=0.299	0.0452 (425) S=0.353 0.0823 (418) S=0.093
PEER039	0.0393 (495) S=0.384	-0.0151 (687) S=0.693	2004
PEER041	S=0.330 0.1017 (560) S=0.016	(683) S=0.937 0.0413 (765) S=0.254	0 0 0

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	COMPOSITE	0.0542 (465) S=0.243	-0.0108 (482) S=0.814	0.0015 (470) S=0.974	-0.0390 (210) S=0.574	-0.0601 (207) S=0.389	-0.0612 (198) S=0.391	-0.0390 (191) S=0.592	0.0101	-0.0181 (493) S=0.688	-0.0238 (481) S=0.602	-0.0143 (475) S=0.756	
AFQT	SUPERVISOR	0.0819 (761) S=0.024	0.0064 (747) S=0.861	0.0195 (741) S=0.596	0.0795 (338) S=0.144	0.0494 (3391 S=0.365	0.0634 (329) S=0.251_	0.0579 (328)_ S=0.296	0.0162 (731) S=0.661	-0.0157 (732) S=0.671	-0.0339 (721) S=0.363	-0.0444 (716) S=0.236	
	PEER	0.0845 (553) .S=0.047	0.0447 (575) S=0.284	0.0643 (566) S=0.126	-0.0419 (298) S=0.478	-0.0323 (287) S=0.586	-0.0561 (282) S=0.348	-0.0056 (280). S=0.926	0.0641. (586) S=0.121	0.0718 (583) S=0.083	0.0357 (578) S=0.391	0.0417 (574) S=0.319	
TASK	DIMENSION	PEER042	PEER043	PEER044	PEER045	PEER046	PEER047	PEER048	PEER049	PEER050	PEER051	PEER052	

	COMPOSITE	0.0265 (470) S=0.567	0.0278 	-0.0259 (342) S=0.633	-0.0568 (340) S=0.296	-0.0457 (336) S=0.404	0.0546 (330) S=0.323	0.0141 (417) S=0.774	0.0194 (415) S=0.693	0.0137 (341) S=0.801	0.0144 (336) S=0.792	-0.0345 (213) S=0.616
AFQT	SUPERVISOR	-0.0098 -(709)-	-0.0191 (701) S=0.613	0.0144 (580) S=0.729	-0.0539 -1771 S=0.196	0.0052 (570) S=0.902	-0.0193 (567) S=0.646	0.0191 (634) S=0.631	-0.0057 (633) S=0.887	-0.0002 (637) S=0.995	0.0011 (635) S=0.978	-0.0257 (447) S=0.588
	PEER	0.0769 (571) S=0.066	0.0748_ (562) S=0.077	-0.0225 (475) S=0.625	0.0079 (475) 	-0.0007 (469) S=0.988	0.0272	0.0050	0.0276 (5081 S=0.535	0.0203	0.0726 (471) S=0.116	0.0465 1 3571 8=0.381
TASK	CIMENSION	PEER053	PEER054	PEER055	PEER056	PEER057	PEER058	PEER059	PEFR060	PEFRO61	P###362	FEET10.3.

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DEVELOPMENT OF TASK LEVEL JOB PERFORMANCE CRITERIA. APPENDIX D.--ETC(U)
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NL AD-A051 961 UNCLASSIFIED 2082 END DATE FILMED 5-78 AD 4051 961

TASK		AFQT	
DIMENSION	PEER	SUPERVISOR	COMPOSITE
PEERO64	0.1236	-0.0265	-0.0138
	(351)	(443)	(205)
	S=0.021	S=0.578	, S=0.844_
PEERO65	0.0337	0.0420	0.0020
	(426)	(540)	-(284)
	S=0.487	S=0.330	S=0.973
PEERO66_	0.0353	0.0186	-0.0362
	(422)	(538)	(280)
	S=0.469	S=0.667	S=0.546
PEERO67	0.0169	0.0336	0.0088
	(484)	(650)	(374)
	S=0.710	S=0.392	_S=0.865
PEERO68	0.0495	0.0303	0.0317
	(481)	(649)	(371)
	S=0.278	S=0.441	S=0.543
PEER069	0.0685	0.0456	0.0553
	(469)	(631)	(354)
	S=0.139	_S=0.253	S=0.300
PEERO70	0.0702	-0.0024	0.0106
	(467)	(629)	(351)
	S=0.130	S=0.952	S=0.843
PEERO71	0.0134_	0.0455	-0.1098
	(278)	(321)	-(136)
	S=0.824	S=0.417	S=0.203
PEER072	0.0693	-0.0011	-0.1445
	(275)	(322)	(136)
	S=0.252	S=0.985	S=0.093
PEERO73	-0.0362	0.0189	-0.0235
	(163)	(158)	(39)
	S=0.647	S=0.814	S=0.837
PEERO74	0.0090	0.0705	-0.1190
	(160)	(157)	-(38)
	S=0.910	S=0.380	

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TASK	AFQT				
DIMENSION	PEER	SUPERVISOR	COMPOSITE		
PEERO75	0.0150	-0.0001	-0.0715		
	(164)	-(165)	(40)		
	S=0.849	5=0.999	S=0.661		
PEERO76	0.0446	0.0689	-0.2328		
	(159)	(165)	(39)		
	S=0.577	S=0.379	S=0.154		
PEER077	0.0239	0.0457	0.0388		
	(465)	(619)	(338)		
	S=0.607	S=0.256	S=0.477		
PEERO78	0.0491	0.0094	0.0203		
	(464) -	(616)	(336)		
	S=0.291	S=0.816	S=0.711		
PEER079	0.0208 (496) S=0.644	(638) S=0.207	0.0590 (390) S=0.245		
PEER080	0.0901	0.0295	0.0985		
	(494)	(638)	(388)		
	S=0.045	_S=0.458_	S=0.053		
PEERO81	0.0569	0.0003	0.0498		
	(487)	(627)	(377)		
	S=0.210	S=0.995	S=0.335		
PEERO82	0.0310 (490) S=0.494	0.0189 (633) S=0.635	0.0527 (382) S=0.304		
PEER083	0.0176	-0.0051	0.0194		
	(488)	(633)	(381)		
	S=0.698	S=0.898	S=0.705		
PEERO84	0.0515	0.0301	0.0526		
	(479)	(611)	(363)		
	S=0.261	S=0.457	S=0.317		
PEERO85	0.0965	-0.0059	0.0576		
	(350)	(412)	(187)		
	S=0.106	S=0.904	S=0.434		

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TASK	AFQT				
DIMENSION	PEER	SUPERVISOR	COMPOSITE		
PEERO86	0.0117	-0.0662	-0.1011		
	(350)	(413)	(189)		
	S=0.827	S=0.180	S=0.166		
PEERO87 *	0.0473	0.0425	0.0184		
	(345)	(405)	(184)		
	S=0.382	S=0.393	S=0.804		
PEERO88	0.0290	-0.0512	-0.0373		
	(345)	(408)	(184)		
	S=0.591	_S=0.302_	S=0.615		
PEER089	-0.0342	-0.0322	-0.0413		
	-1.345)	(410)	(181)		
	5=0.526	S=0.516	S=0.581		
PEER090		0.0864_ (408) S=0.081	-0.0646 (181) S=0.387		
PEERO91	0.0264	-0.0181	-0.0006		
	(385)	(485)	(243)		
	S=0.605	S=0.691	S=0.992		
PEER092	0.0726	0.0224	0.0414		
	_(381)	-(480)	(240)		
	_S=0.158	S=0.624	S=0.523		
PEER093	0.0227.	0.0068_	-0.0251		
	(247)	(281)	-(102)		
	S=0.722	S=0.910	S=0.802		
PEER094	0.0461	-0.0260	-0.0117		
	(246)	(282)	(100)		
	_S=0.472	S=0.664	S=0.908		
PEERO95	0.0433	0.0033	0.0259		
	(485)	(673)	(382)		
	S=0.342	S=0.932	S=0.614		
PEER096	0.0532	0.0293	0.0128		
	(476)	(670)	(375)		
	S=0.247	S=0.449	S=0.805		

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TASK	AFQT				
DIMENSION	PEER	SUPERVISOR	COMPOSITE		
PEERO97	-0.1202	0.0162	-0.0180		
	_(175) _	_ (133)	(69)		
	S=0.113	S=0.853	S=0.883		
PEER098	-0.0705	0.0426_	-0.0125		
	(172)	(132)	-(63)		
	S=0.358	S=0.628	S=0.919		
PEER099	-0.0396	0.0428	-0.0052		
	(513)	(672)	(422)		
	S=0.371	S=0.267	S=0.915		
PEER100	-0.0124	0.0497	0.0422		
	-(508)	_(670)_	(421)		
	S=0.780	S=0.199	\$=0.388		
PEER101	0.0248_	0.0256_	-0.0158		
	(493)	(626)	-(410) -		
	S=0.583	S=0.523	S=0.750		
PEER102	0.0044	0.0066	0.0182		
	(491)	(625)	(409)		
	S=0.923	S=0.870	S=0.714		
PEER103	0.0168	-0.0283	-0.0110		
	-(535)	(681)	(447)		
	S=0.698	S=0.460	S=0.816		
PEER104	0.0354_	0.0336_	-0.0112		
	(533)	(679)	-(443)		
	S=0.414	S=0.382	S=0.814		
PEER105	-0.0419	-0.0804	-0.1151		
	(392)	(395)	(277)		
	S=0.408	S=0.111	S=0.056		
PEER106	-0.0110	-0.0135	-0.0447		
	(383)	(395)	(273)		
	S=0.830	S=0.789	S=0.462		
PEER107	0.0710	-0.0003	0.0364		
	(492)	(646)	(379)		
	S=0.116	S=0.994	S=0.480		

TASK DIMENSION	AFQT				
DIMENSION	PEER	SUPERVISOR	COMPOSITE		
PEER108	0.0641 (484) -S=0.159	0.0176 (640) S=0.656	0.0603 (370) 		
PEER109	0.0365 (476) S=0.427	0.0022 (633) S=0.957	-0.0638 _(374) S=0.218		
PEER110	-0.0337 (475) S=0.464	0.0102 (633) S=0.797	-0:0324 (374) S=0:532		
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